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Dealing with a Difficult Boss: Part II

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When I first got into police work in 1979, I was your typical rookie: excited to wear that shiny badge and eager to get out on the road. When the dispatcher called my unit number, it was another adventure about to happen. Yes, that gets tempered as the months and years wear on, but I always loved my job up until maybe the last year when I was itching to get out.

I’m no different than most in that way. Most of us “love” the job at some point or another or maybe every day of our career, but how about passion? How many of us can use that word and plug it into our personal law enforcement narrative? I guess early on I had a passion for it. Maybe that morphed into something else when I went to homicide. It was a drive, a commitment, a resolve, to close the case for the victim’s family and for my own sense of my role in the justice system.

You want passion for law enforcement—passion which is almost fanatical? Meet Terry Grosz.

This man was a game warden for 32 years all over the west and northwest areas of the country. You only have to listen to him for two minutes—though I heard the entire NPR interview the other day—to hear the passion come through his voice when he recounts his career. He loved the job so much and he was so proud of what he did that he wrote books about it, one of them being, *Wildlife Wars: The Life and Times of a Fish and Game Warden.*

Grosz was trying to find some fisherman who were decimating the salmon population in a California pond where the...
fish began their upstream spawning journey. Because of this location, the area was off-limits to fishing. This determined group of poachers, however, was going in at night and using a special lure which glowed in a way that the salmon found irresistible. The fishermen were cleaning up big-time and Grosz agonized over how to stop them. The spot was remote and difficult to access, especially in the dark wilderness. He finally came up with a plan. He would don a wet suit and swim the cold waters of a stream which led to the pond. With a citation book and a flashlight inside a zippered waterproof pouch tucked inside the wet suit, Grosz – 6' 4" and 300 pounds – entered the pitch-black waters and started a long, chilly trip toward the outlaw anglers.

As he got closer, he could see the lures arcing through the inky sky as the fishermen made their casts and he could hear their voices. Using a thick leather welder’s glove on one hand, he made a couple of attempts to get himself hooked. When the barb finally snagged his glove, he slapped the water and tugged at the line to simulate a struggling salmon. Edging ever closer to the group, he heard the fisherman excitedly exclaim to his buddies, “It’s a big one!”

They would soon find out how big.

Only Grosz can adequately explain how carefully and skillfully he had to act like a hooked salmon to keep the ruse going as long as he possibly could. When his feet touched bottom, he knew he would have to act fast. He used the darkness to cloak his true identity up until the last second, when he emerged from the water to stand – like the Creature from the Black Lagoon indeed – before his astounded quarry.

He announced his official capacity to the three men who stood in shocked silence. “You are under arrest,” he told them as he took out his citation book from his dripping wet suit. He calmly recorded their names and identification and issued the citations. Then, because the materials they used to catch the fish were illegal and needed to be impounded as evidence, he gathered up their fishing rods, waded back into the pond, and swam away.

I would have loved to have seen the faces on those men. Terry Grosz was the “Sergeant York” of our national parks and protected wildlife. He leaves little doubt that, to be really good at one’s job, you have to love what you are doing and what you are protecting.

Thanks, Terry Grosz, for your service. I won’t enjoy nature again without thinking of you.

Ramesh Nyberg retired from law enforcement in November 2006 after 27 years in police work. He now owns his own private investigation agency, Nyberg Security and Investigations, and he can be reached at Ramesh@NybergPI.com. He enjoys getting feedback from readers.
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The PocketJet® is the most compact and versatile full page, mobile printer on the market; the PocketJet 7 series was recently introduced to public safety professionals. The 7 series features faster print speeds; longer battery life; and broader wireless communication capabilities, including AirPrint™ on the PocketJet 773 model. A new anti-curl roll case is available and a wide variety of vehicle mounts are available through authorized partners.

Designed for use in and out of a vehicle, the Datalux TM110 features a sunlight readable 11.6” display and is powered by the Intel Core™ i5 or Core i7 processor. This durable tablet is only 3/4” thick; weighs under 2.8 pounds; and can withstand a drop of up to three feet. It can be configured with GPS for mapping and automated vehicle location. Multiple options include readers for barcode, RFID, and smart cards to facilitate rapid response times and streamline processes such as incident reports.

The Havis DS-DELL-600 Series Docking Station for the Dell Latitude 12 Rugged Tablet delivers the best computing solution for all of your vehicle mounting needs. It provide computer charging, security and connection to peripherals. This rugged, yet lightweight, dock was built with theft deterrence, longevity and stability in mind. It features a low profile design, full port replication, lock and key, and an optional internal power supply is available.

PrintekMobile’s VehiclePro 400 printer is the only mobile thermal printer designed specifically for crowded public safety vehicles for e-citations, driver exchanges, and more. With one cable for power and data, and optional Bluetooth®, the VP400 is compact and installs quickly and easily, with zero footprint in the vehicle due to its in-console design.

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After you’ve been promoted to a supervisor, it usually doesn’t take too long to figure out that being a boss is not an easy job. A promotion to a sergeant means that you now have to take care of yourself and you have to take care of your subordinates and you have to learn how to work with the managers or administrators in your agency. That often becomes the hardest part of a promotion.

It was often easy to avoid your sergeant when you were a patrol officer, but now that you are a sergeant or supervisor, you’ll often spend a great deal of time working with your boss. After all, you’re now on the “management team.” If your lieutenant or commander (or whatever title they have) is inept or just a “jerk,” you must learn how to work with or “manage” them. If you don’t, then your chances of becoming a successful sergeant are slim and your chances of having a successful career may be about as good as winning the recent Powerball lottery.

Managing your boss means working with him (or her). You were promoted to be part of the management team and this means management expects you to be a “team player” – not an antagonist. In Part I of this article (in the last issue of P&SN), we listed the first five “commandments” of learning how to manage a bad boss. Let’s finish off with the last five.

**Commandments Six Through Ten**

6. Work “with” your boss – Every boss, no matter how good or bad, has certain needs which he expects subordinates to fulfill and certain expectations for his subordinates to meet. Your boss expects you to meet his expectations (whether you agree with them or not) and make his job easier (not yours). Of course, the more insecure and incompetent a boss is, the more likely that his expectations will not agree with yours. Also, insecure bosses view an employee or subordinate who whines, complains or who questions every decision as someone who is making their job more difficult and as someone who is not a team player.

Every boss expects his (or her) subordinates to be loyal; support his (or her) decisions; meet his (or her) objectives; share information; show respect; be a team player; and make him (or her) look good.

If you aren’t doing these things, then you are giving your boss a reason to retaliate against you. You are no longer a team player and, therefore, may be viewed as a liability to your boss (and your department) instead of an asset.

7. “Help” your boss – Analyze your boss. Figure out what makes him “tick”; how he operates; what his strengths and weaknesses are; and what he “needs.” It may sound like a lot of work (especially if he is a jerk!), but the results can be beneficial to him and to you. Once the analysis is done, you can begin to “help” your boss.

Start with the little things. For example, when is the best time to talk with him about a problem? Maybe it’s first thing in the morning; maybe it’s after lunch, etc. Timing can be critical in creating a positive working relationship. What about his personality? Is he an aggressive, overbearing jerk who growls like a bear about everything or is he a passive, wimpy recluse who hides in his office and silently prays for the end of the shift? Either way, you’re stuck with him! You will not change his personality, so you have some choices – you can adjust to his personality or you can create serious problems for yourself by constantly rubbing him the wrong way! I suggest you accept him and deal with it in the best positive way you can (without a doubt, this is easier said than done).

Find out what his strengths are. What
does he do well? (Hopefully, something.) If so, learn from him. Ask him to show you or train you. Give him an honest compliment if he does something worthwhile.

Find out what his weaknesses are; not so that you can take advantage of this as you watch him fail, but so that you can help him succeed (this can be very difficult to do, especially if you don’t like him). You may have to offer to take on some additional work. For example, your boss might have some problems doing an administrative task. You can’t go into his office and say, “Lieutenant, you keep screwing up the applications for federal grants and that’s why we never get any!” (That’s the chief’s job.) But, you could say something like, “Lieutenant, I’d like to gain a little experience writing grants. Could I look over your shoulder when you do the next one and then, maybe, I can take a crack at doing one or two on my own?” In this way, you are nonthreatening; a team player; and you aren’t a hotshot, but someone who is willing to “learn.” Your boss will end up doing less work because you’re doing it. It’s true that you end up with more work, but the job gets done and you get a chance to learn more skills than if you kept your mouth shut and watched him sink! (Of course, don’t expect your boss to give you any credit if the grant comes through – he will tell the chief what a great job he did.)

8. Don’t threaten your boss – Weak bosses have a very low tolerance for subordinates who are sharp, competent or even do work beyond the minimums. Why? You are a threat to them. They can easily view you as sizing up their chair and desk to fit you. How do you avoid threatening your boss? Try to eliminate as many negative emotions as possible in dealing with him: Don’t give him the “silent treatment”; don’t leave the room when he enters; don’t buy every one coffee except him; and don’t treat him with anything less than respect. Your boss needs support, especially if he realizes that he lacks management skills. The best way to show your support for your boss is to be an ally, not an enemy.

9. Train your people – If you are a good supervisor and you are good at making your boss look good, he may not help you get a transfer or promotion. You are too good – and because you are too good, you are being punished! How can you avoid this trap? Train the people who work for you!

How will training your subordinates improve your chances of a transfer or a promotion? You don’t have a choice – you can either be considered too valuable and give your boss a reason to deny your transfer OR you can train your subordinates to get the job done even if you’re not there.

Don’t be threatened by training your subordinates! Bad bosses are threatened by subordinates who might know something more than they know. Don’t fall for this – you want the best trained people possible on your shift. Training your
people will improve their morale, increase productivity, reduce grievances, and allow you to delegate some of your workload. More importantly, you will have subordinates who want to come to work and do their job.

10. Are you part of the problem? – What positive things are you doing in your position? Have you become a problem instead of a solution? Remember that it takes two to disagree. What are you doing that makes a bad situation worse? What problems are you bringing to the job which affect your subordinates? As clearly as you see all of the faults and problems of your boss, so, too, do your subordinates see your faults and problems. Are you creating problems for your boss? Remember, bad bosses have long memories and they can affect your career long after you leave their shift or unit.

Conclusion
There’s no need to remind you that your boss can undermine your career in many different ways. His boss usually only sees you through him. Bad bosses can paint a bleak picture of your performance, attitude and your ability to do your job. A well chosen word or two by your boss can cause a great deal of damage to your career and you may never know what happened. Of course, this can impact your career, whether you are looking for a lateral move or a special assignment or a promotion. (Remember, they are looking for “team players”) If your boss is a “survivor” (someone whose career is based on the Peter Principle), then he knows many ways of subtly making other people look bad without making it obvious that he is the problem. So, if you are continually butting heads with your boss, you should take a good look in the mirror and see what you are doing to help or hurt the situation. Remember that, during your career, you will work for a lot more bad bosses than good bosses. Sooner or later, your career and your subordinates may depend on how you handle a bad boss. This involves patience, swallowing a little pride, good communication skills and focusing on the positives.

Mike Carpenter has been working in the field of law enforcement in a number of different positions and assignments for more than 30 years. He has held several supervisory and administrative positions, has written several books on the topic of police leadership and supervision and has had more than 100 articles published. He currently teaches criminal justice full-time at a college in upstate New York and also runs a successful consulting business called Police Management Services (www.policemanagement.com). You can contact Mike at MJCarpenterX2@yahoo.com.

“Holding a higher position in an organization is not the same as leading.”
– Kathleen McChesney and William Gavin, Pick Up Your Own Brass

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The combination revolver and dark lantern (circa 1902) shown in the above illustration was thought to be of great value in case of an emergency at night. Its distinguishing feature was the small incandescent light bulb mounted in a reflector tube which was located below the revolver barrel. The battery – located in the grip of the revolver – was electrically connected to the bulb by applying a slight amount of pressure to the trigger. Thus, should a homeowner suspect a burglar to be in his house, he could use his revolver as a “dark lantern” to find his man and insure proper aim before firing. As soon as the revolver was fired, the trigger would then return to its normal position and separate the electric wires, thus affording the operator the protection of darkness.

Unfortunately, there were those who believed that this invention was as useful in the hands of a burglar as it was to the homeowner.

Mr. F. D. James, of Seattle, Washington, obtained a patent for this invention.
For those unfamiliar with the annual Sporting, Hunting and Outdoor Trade (SHOT) Show, it’s a huge gathering of almost everything and anything related to firearms, as well as to other outdoor activities. Here, we look at firearms and, more specifically, firearms suitable for law enforcement and personal self-defense.

New and current (but revised) handguns and, in particular, small, easy to conceal handguns were most prolific at the show again this year. In the category of new versions of full-sized handguns, the majority were striker-fired and made with polymer and steel. To this mix was added handguns set up to accept a mini Red Dot (RD) sight, as well as more handguns configured to accept a suppressor (silencer). (Note: A separate federal law must be followed for personal ownership of the latter.)

While the demand (you might say “mania”) for the “modern sporting rifle” has moderated, new versions, calibers and configurations still appear. Now, let’s take a look at some of the many guns at SHOT.

Beretta Defense Technologies (www.beretta.com)

Beretta has reworked its Px4 model for concealed carry, labeling it the Px4 CC (Compact Carry). The new Px4 CC expands Beretta’s polymer framed, double-action/single-action pistols for service and self-defense. This new version is a decocking only pistol without manual safeties and with low profile controls including the ambidextrous decocking levers and slide stop. The Px4 CC comes with three sizes of magazine buttons for a personalized grip. The guns will ship with wrap-around TALON™ grips, too, for even more grip options.

The slide has a dark gray Cerakote™ finish for extra wear resistance and to make it stand out from the rest of the Px4 series. It also comes with a set of high visibility AmeriGlo day and night sights, and the Px4 CC has an improved trigger pack which is even lighter and smoother than the standard Px4 trigger. Additionally, it ships with three 15 round magazines, one more than standard. The MSRP will be +/-$850.

Colt® Defense, LLC (www.colt.com)

Colt introduced three new products for 2016: the Colt Competition Pistol™ in 9x19mm or .45ACP (MSRP – $899); the Colt Lightweight Commander® (MSRP – $949); and the Colt Expanse™ M4 Carbine (MSRP – $699). According to Colt, the guns are proposed for, respectively, competition; concealed carry; and, in the case of the M4, the first time AR buyer looking for a starting point on which to
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build a task specific carbine. The Expanse M4 also puts a basic Colt AR-15 within reach of shooters looking to enhance their collections and is upgradable with the addition of a forward assist and dustcover.

**Daniel Defense®, Inc.**
(www.danieldefense.com)
Daniel Defense announced the DD5V1 rifle chambered in 7.62x51mm NATO (.308). It has a four bolt connection system, optimized upper receiver, improved bolt carrier group, ambidextrous controls, modular charging handle and a cold hammer forged barrel. It also has a Geissele® SSA two-stage trigger, DD Superior Suppression Device (all federal laws apply) and Picatinny top rail. The DD5V1 weighs only 8.3 pounds and has an MSRP of $2,899.

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**GLOCK®, Inc.**
(www.glock.com)
The GLOCK handgun retains its dominance of the handgun industry and is the most represented in law enforcement. If you see an armed lawman, chances are he’s carrying a GLOCK.

This use may well expand now that GLOCK offers subcompact pistols in .380ACP and 9x19mm – the models 42 and 43 – which are very strong sellers.

Of note, last year, GLOCK introduced the Modular Optic System (MOS) for a few of their full-sized models, but not for the two most commonly owned – the Models 17 and 19. This has now been rectified. Now, two of GLOCK’s best-selling pistols are available with milled slides designed specifically to be adaptable to multiple optic systems without costly customization. The G17 Gen4 MOS and G19 Gen4 MOS are now available for use with reflex sights. Both models are chambered in 9mm and do not differ in specifications from their respective standard models. They both have an MSRP of $726.

**Kahr Arms®**
(www.kahr.com)
Kahr has been busy updating its line as shown by the Gen2 P9. This single stack 9mm pistol features a 3.5” barrel and holds 7+1 rounds. It now has a shorter, sharper, trigger let off, an accessory rail and TruGlo® TFX sights. The Gen2 line’s MSRP ranges from $976 to $668.
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Interestingly, Kimber has finally introduced a revolver, labeled the K6s™. It’s a “snubby” six-shooter chambered in .357 Magnum! Old-timers will see a strong resemblance to the long discontinued Colt Detective Special Series, while those not so old may see the very short-lived Colt Magnum Carry revolver, also in .357 Magnum. Others might just see a good-looking, hammerless, double-action-only pocket revolver holding six rounds and weighing 23 ounces. It has fixed, but removable, sights; its frame and cylinder are stainless steel; and its edges are rounded. Included will be a pair of Kimber branded speed strips. The K6s has an MSRP of $899.

Remington (www.remington.com)
Remington has a new pocket pistol, the Remington RM380 Semiauto Micro Pistol. It’s a double-action-only gun which holds 6+1 rounds of .380ACP and weighs a shade over 12 ounces. Barrel length is 2.9", overall length specs out at 5.27" and it stands 3.86" tall. In side view, it looks a bit like my .32ACP Seecamp. The RM380 ships with two magazines, one of which has an extended base pad. Its MSRP is $436.

Ruger® Firearms (www.ruger.com)
Ruger made a splash with its new full-sized steel and polymer handgun named the American Pistol™. It’s chambered for either 9x19mm or .45ACP with barrel lengths and weights of 4.20" and 30 ounces and 4.5" and 31.5 ounces, respectively. It uses a pretensioned striker system and a modular wraparound grip system which addresses palm swell and trigger reach.

Also, a new feature has been added – a recoil reducing barrel cam which, it is claimed, better spreads recoil over time when the gun is discharged. This, coupled with a low mass slide, low center of gravity and low bore axis provides better balance, less felt recoil and less muzzle flip.

Both Americans have Novak® LoMount Carry three dot sights; a stainless steel slide with black nitiride finish; a one-piece, glass filled nylon grip frame; and a Mil-Standard 1913 accessory rail. They ship with replaceable grip modules and two nickel Teflon® plated steel magazines (a 17 round magazine for 9mm and...
a ten round magazine for .45ACP, with ten round magazines for the 9x19mm also available where required). They have an MSRP of $579.

**SIG SAUER®**

SIG SAUER added an optics ready P320® with its proprietary ROMEO1™ compact reflex sight to its existing P320 line. The ROMEO1 sight features SIG’s MOTAC™ (Motion Activated Illumination) system which increases battery life by turning off the red dot when not in use and instantly turns it on when sensing vibration. First to come in this new optics ready P320 are a full-sized and a compact. Shipping started in mid-February with a $799 MSRP with the ROMEO1 sight.

In addition, SIG has brought back the P225, a long discontinued, single column DA/SA in 9x19mm, now called the P225-A1, with a MSRP of $1236 (with night sights). The P225-A1 retains the look and feel of the original P225, but features an enhanced trigger with greater precision manufacturing and quality than before. Its fully machined stainless steel slide features a durable Nitron® finish and its hard coat anodized frame sports two-piece grips with the SIG mark medallion.

Also new from SIG is their semiautomatic MPX® Carbine in 9mm. The modular MPX Carbine maintains all of the ergonomic advantages of the short barrel rifle and pistol variants and comes with a 16” hammer forged barrel. A full-length aluminum KeyMod™ handguard provides plenty of room for mounting lights, lasers and grips. It operates from a fully closed bolt, and a short stroke gas piston with autoregulating gas valve allows it to run all weights and brands of 9mm ammunition, from training loads to +P duty ammo.

Indeed, SIG has launched enough SKUs, including rifles, ammo, silencers and air pistols, you could fill this magazine in identifying and examining them.

**SIG’s MPX® Carbine features an autoregulating gas valve which allows it to run all weights and brands of 9mm ammo.**
This year, Smith & Wesson is now offering versions of its M&P® SHIELD™ pistol in both 9mm and .40 S&W with front and rear tritium night sights which enhance sight acquisition in all low light situations. No additional changes have been made. Also new is the availability of the M&P BODYGUARD® 380 pistol without the single-sided thumb safety. These no thumb safety versions retain the rest of their original design features.

A new 2nd generation M&P rifle, the M&P15 SPORT™ II, strives to provide the best combination of price and function. Chambered in 5.56 NATO, the new rifle has been fitted with a 16” barrel comprised of 4140 steel and it comes with an adjustable, folding Magpul MBUS® rear sight and an adjustable A2 post front sight. The standard rifle has been furnished with a six position telescopic butt stock and a 30 round PMAG®. Measuring 32” with the stock fully collapsed, the SPORT II has an unloaded weight of 6.5 pounds.

Springfield Armory USA®
(www.springfield-armory.com)
Springfield Armory announced the company is now making the XD® Mod.2™ in a “Tactical Model” with a five inch barrel chambered for the 9mm cartridge. The gun holds 16+1 rounds and weighs 29 ounces. It does not have a threaded barrel, but does have GripZone™ markings.

Also new to the M1A™ platform is the SOCOR 16 CQB. Nearly ten inches shorter than the M1A standard model and chambered for 7.62 NATO (.308WIN), it features an adjustable butt stock with five position lengths and a two position adjustable cheek piece. It’s mounted on a standard AR-type commercial buffer tube with an M-LOK™ compatible mounting system. Minimum length is 35.5”, with an unloaded weight of 9.2 pounds.

Walther® Arms, Inc.
(www.waltherarms.com)
Walther redesigned its PPS® and introduced the M2 version. In addition to having a push-button magazine release, the company also reshaped much of the gun to make it sleeker – both visually and practically. Walther also has the PPQ M2 in .22LR with a four inch or five inch (threaded) barrel. The MSRP is $469.
Wrap-up
With either long guns or handguns, there is no lack of new items for most any law enforcement or civilian self-defense need. Considering the numerous choices of small, easy to conceal handguns (with qualities ranging from mediocre to outstanding), it is certainly to the buyer’s benefit to take his time in making a selection.

Upon receiving his BS degree from Carnegie Tech and completing service as a Special Agent in U.S. Army Intelligence, Walt Rauch was a Special Agent with the U.S. Secret Service and an investigator with the Warrant Unit, First Judicial District, PA.

Rauch is also a writer and lecturer in the firearms field. He is published regularly in national and international publications.
The **TORC** (Tactical Operations Response Carrier), from Armor Express, is a complete scalable modular system designed with MOLLE webbing, front and rear rifle plate pockets, a customizable kangaroo pouch, a document pouch, a cummerbund with soft armor pockets, a hydration/communication tunnel, and a nonskid shoulder weapon mount. Optional add-ons include a horse collar/yoke, structured deltoids, shoulder flank and integrated collar, removable throat protector, removable sling catches, two styles of groin protectors, and lower lumbar and abdomen protectors.

Perfect for the no-nonsense working man, the **Long Sleeve Tactical Shirt**, from Dickies Tactical, combines style and functionality with its wrinkle-resistant fabric, hidden button-down collar, a sunglass loop on the front pocket and bellowed chest pockets. Four colors to choose from and their multiple pockets make these shirts perfect to wear on the job.

The **Bear Back Hanger**, from Ontario Knife Company, supports 125 pounds of equipment and is available in four colors. Measuring 11.6" tall and 18.5" wide and made of Polypropylene, the hanger is intended for heavy gear, such as tactical vests, body armor, cold weather gear, etc. It will be available in early April.

The new **Executive Ballistic Briefcase**, from Point Blank Body Armor, instantly converts from a lightweight, discreet briefcase to a foldout ballistic shield with additional “special threats” protection (by inserting SPEED plates in the plate pockets). Within a matter of seconds, this convertible product can provide instant protective coverage against fragmentation and bullets. Ideally suited for dignitary protection details and other high threat environments, the **Executive Ballistic Briefcase** offers instant adaptability with maximum functionality in one easy to deploy system. It features a concealed pull tab at the bottom of the bag for easy shield deployment and includes three retractable ballistic inserts.

Pulsar has added the **XD385** and **XD50S** to their Quantum series of thermal imaging monoculars. They both feature an advanced OLED display (640 x 480 pixels) and a high resolution microbolometer sensor (384 x 288 pixels) with seven color palette modes for a variety of scenarios. Users have the ability to switch between “white hot” and “black hot,” making targets distinctly visible over 1000 yards away.

The blacked out rear sight and the high contrast front sight of the **X-RAY3** make target acquisition faster and more intuitive in any light condition. This three dot tritium sight has a superior glowing illumination in low-light and remains bright and white for daylight conditions. Steel surrounds the tritium sights of the **X-RAY3** and gives them protection from recoil, cleaning solvents and the harsh elements. These **X-RAY3** tritium sights will stay bright for more than a decade and the tested design of the product will remain at maximum performance for years.
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Circle 2031 for More Information
The hands free QuiqLite is a concealable light source which can clip onto your uniform shirt pocket or MOLLE webbing. The QuiqLite preserves your night vision and features a safety strobe with a detachable light diffuser; is USB rechargeable; activates at 20 lumens; and has a ten minute auto off timer. Circle 2038 for More Information

Two new gun mounted tactical lights, the ProTac® Rail Mount 1 and ProTac Rail Mount 2, are now available. Both models feature rugged, integrated clamps which securely attach to a Picatinny rail and come with remote pressure and standard push-button tail switches.

The new lights use a high power C4® LED and a TIR optic which provides a concentrated beam with optimum peripheral illumination. Offering high, low and strobe settings, both lights feature a TEN-TAP® programmable switch. On its high setting, the ProTac Rail Mount 2 delivers 625 lumens, 22,000 candela, a 297 meter beam distance and a runtime of two hours. It operates from two 3V CR123A lithium batteries. The “dual fuel” ProTac Rail Mount 1 accepts either one 3V CR123A lithium battery or one AA alkaline battery. Circle 2037 for More Information

The new Stylus Pro® 360 is a compact penlight which can also serve as a small lantern. It features a sliding bezel which reveals a polycarbonate globe that provides 360 degrees of bright light and includes a bell shaped rubber tail boot which allows it to stand upright.

Featuring C4® LED technology, the Stylus Pro 360 offers 65 lumens, 430 candela and a 41 meter beam distance. Powered by two included “AAA” alkaline batteries, the light has a runtime of 6.5 hours, measures only 5.9” in length, and weighs 1.9 ounces. Circle 2036 for More Information

The new Pulsar Quantum XD385 and XD505 thermal imaging monoculars were designed to provide law enforcement and security officers the ultimate edge. The new thermals feature an advanced OLED display (640x480 pixels) and a high resolution microbolometer sensor (384x288 pixels) with seven different color palette modes for optimal viewing in a variety of scenarios. Users have the ability to switch between “white hot” and “black hot” making targets distinctly visible over 1,000 yards away. The digital zoom function not only provides the advantage of viewing long distance targets, but also closer targets in greater detail. Featuring a 50 hertz frame rate for a crisp, consistent image of fast-moving objects, the XD385 and XD505 are engineered to track targets quickly and easily.

http://www.pulsarinv.com

Circle 2043 for More Information
The **E9**, the latest addition to PowerTac’s line of tactical lights, weighs in at four ounces (with batteries), with an overall length of just over five inches. Designed to fit in your hand, the E9 will hold a 1020 lumen max output for a solid 2.2 hours and is available with an array of accessories, such as a weapon mount and remote pressure switch; a rechargeable kit; color filters; and a holster to fit the duty belt.

**Circle 2039 for More Information**

**STREAMLIGHT®, INC.**

A new Universal Weapon Kit for the TLR-6® pistol light includes a light/laser module and six interchangeable housings to fit a variety of subcompact pistols. The housings are designed for use with more than 18 different models of GLOCK®, M&P Shield™, KAHR®, SIG SAUER® and Kimber® pistols.

The TLR-6 features an integrated red aiming laser for subcompact pistols and is designed to maximize visibility and targeting capability in tactical applications. It utilizes C4® LED technology to deliver 100 lumens, 2,000 candela and a beam distance of 89 meters. Its parabolic reflector produces a balance of beam and peripheral illumination and features three lighting modes.

**Circle 2040 for More Information**

**SUREFIRE, LLC**

The rechargeable **Sidekick** is an ultracompact, powerful LED flashlight designed to attach to keys so it’s always available. This polymer bodied light features three levels of output – on a high setting, its wide 300 lumen MaxVision Beam™ provides a useful range well past 50 meters. Its medium and low output settings – 60 and five lumens, respectively – offer much more runtime while preserving dark adapted vision.

**Circle 2041 for More Information**

**STREAMLIGHT®, INC.**

The new **ProTac HL® 4** delivers 2,200 lumens of blinding white light and also permits a choice of either 3V CR123A lithium or Streamlight’s new 18650 rechargeable lithium ion batteries. Designed for illuminating an entire area, the new model uses the latest in power LED technology and offers high, medium and low settings as well as a strobe. The light’s TEN-TAP® programmable switch allows users to select a number of different settings. On high, it delivers 2,200 lumens, 30,000 candela, a 346 meter beam distance and a runtime of up to one hour and 45 minutes, depending on the battery source.

**Circle 2042 for More Information**

**BLINDING NEWS:**

TLR HL® FAMILY IS NOW 800 LUMENS.

To help you identify before you target, each of our TLR HL® rail-mounted weapon lights has been upgraded to 800 lumens. The TLR-1 HL® now features an even wider and brighter beam pattern for increased visibility and clarity. The TLR-2 HL® adds a red targeting laser. The TLR-2 HL® G utilizes a green laser for greater daylight visibility. Increase your confidence with the new upgraded TLR HL lights from Streamlight.

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<td>Perfect Fit ...................... M</td>
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124 BODY ARMOR – PLATES/INSERTS

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GH Armor Systems ....... M
Phalanx Defense Sys ...... M
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125 BOMB BLANKETS/ DISPOSAL EQUIPMENT

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126 BOMB DETECTION EQUIPMENT

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127 BOOKS/PERIODICALS

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Rescue Essentials ........ MD

128 BULLET TRAPS/ UNLOADING STATIONS

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Qualification Targets Inc .. M
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Digital Ally Inc ............. M
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Jansen Electronics ........ MDS
Mack Camera & Video ...... DS
Robert Landis & Assoc ... D
Security Products Intl Inc .. MD
TASER International ...... MD
VizuCop by AngelTrax .... M
VizuCop by AngelTrax .... M

130 CAMERAS – CCTV/SURVEILLANCE

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Atlantic Communications .. DS
e2v Inc ..................... M

131 CAMERAS – DIGITAL STILL

Adorama ..................... D
e2v Inc ..................... M
Force Protection Video .... MD
Mack Camera & Video ...... DS
Security Products Intl Inc .. MD
VizuCop by AngelTrax .... M

132 CAMERAS – INFRARED

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Adorama ..................... D
e2v Inc ..................... M
FLIR Systems Inc .......... M
K9 Storm Inc ............... M
MSM Public Safety ........ MD
Mack Camera & Video ...... DS
Night Vision Depot ......... MDS
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133 CAMERAS – OFFICER WORN VIDEO

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Data911 ..................... M
Decatur Electronics Inc .. M
Digital Ally Inc .......... M
Ear Phone Connection ...... M
EquipTactical LLC ........ D
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Jansen Electronics ........ MDS
Kustom Signals Inc ... M
Mack Camera & Video ..... DS
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Point Blank Enterprises .. M
Pro-Sales ................... D
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Safariland Group, The ... M
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134 CAMERAS – VIDEO RECORDER

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Kustom Signals Inc ........ M
Mack Camera & Video ...... DS
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135 COMMAND CENTERS – TRUNK MOUNTED

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Spectrum Comms ......... MDS
TROY PRODUCTS ......... M
Tuffy Security Products .. M

136 COMMUNICATIONS – DISPATCH

Atlantic Communications .. DS
Caliber Public Safety ...... S
Motorola Solutions ...... M
Spectrum Comms .......... MDS
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149 EVIDENCE TRACKING
Software
Digital Ally Inc ................. M
GunBusters LLC ................. S
Motorola Solutions ............. M
Ocean Systems ................. M
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VIEVU ............................ MS

150 FACIAL RECOGNITION
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Netsoft Solutions Inc .......... M
TASER International .......... MDS
Vigilant Solutions .......... MS

151 FLEET MAINTENANCE
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TASER International .......... MDS

152 INTELLIGENCE
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Motorola Solutions .......... M

153 JAIL MANAGEMENT
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Caliber Public Safety ....... S
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Lund Industries Inc .......... MDS
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Two Rock Technologies ...... D
TASER International .......... MDS
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162 DECALS – VEHICLE
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LDV Inc ........................ M
163 DRUG DETECTION
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Autoclear LLC ................. M
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164 DUTY BELTS/EQUIPMENT
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EquipTactical LLC .... ...... D
First Tactical ................. MD
Gould & Goodrich .......... M
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Hogue Inc ........................ M
Nicks Firearms ............... D
Peerless Handcuff Co ....... M
Perfect Fit ........................ M
Phalanx Defense Sys........ M
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171 FINGERPRINTING
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172 FIREARMS SAFETY
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173 FIREARMS STORAGE
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Lund Industries Inc .......... MDS
MSE Worldwide LLC ......... M
Setina Manufacturing Co ... M
ShotLock LLC ................. M
Tufloc ........................... M

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180 FORCIBLE ENTRY EQUIPMENT

BLACKHAWK! .................................. M
Broco Inc .................................... M
Fire Hooks Unlimited Inc ............. M
HURST Jaws of Life ..................... M
Jerry’s Sports Center Inc ......... D
Pro-Sales ................................. D
Pro-Tech Sales ......................... D
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181 FORENSIC INVESTIGATION EQUIPMENT – DIGITAL

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182 FORENSIC TEST EQUIPMENT

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Perfect Fit .................................. M
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Safariland Group, The .......... M

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Daniel Defense ......................... M
Markl Supply Company .......... D
SIG SAUER Inc ......................... M

175 FIRST-AID PRODUCTS

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TSSI ................................. MDS

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Kel-Tec .................................... M
MAGLITE ................................. M
Markl Supply Company ....... D
Nightstick by Bayco Prod ... M
Paladin ..................................... M
Perfect Fit ............................... M
PowerTac Lights Inc .......... D
QuickLite Inc ........................... MDS
Ranger Joe’s ............................ D
Robert Landis & Assoc ....... D
Southern Police Equip ..... D
Spartacus Combatives ....... DS
Streamlight Inc ................. M
Whelen Engineering .......... M

178 FLOODLIGHTS

First Tactical ............................. MD
Golight Inc ............................... M
Nightstick by Bayco Prod ... M
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179 FOOTWEAR

BLACKHAWK! ......................... M
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HAIX North America Inc ...... M
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Red the Uniform Tailor ....... MD
Reebok Duty ......................... M
Southern Police Equip ...... D
TRU-SPEC ............................... M
Williamson Dickie Mfg Co ... M

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- Hogue Inc | M
- Mesa Tactical | M
- Mounting Solutions Plus | MD
- Pearce Grip Inc | M
- Ranger Joe’s | D
- SIG SAUER Inc | M

### 187 GUN ACCESSORIES
- AmChar Wholesale Law | D
- American Aluminum | M
- BLACKHAWK! | M
- Combined Systems Inc | MDS
- Fox Tactical | MD
- Hogue Inc | M
- Homady | M
- Kel-Tec | M
- LaserMax Inc | M
- Mesa Tactical | M
- Mounting Solutions Plus | MD
- N8 Tactical Inc | M
- Nick’s Firearms | D
- Nightstick by Bayco Prod | M
- Pearce Grip Inc | M
- Robert Landis & Assoc | D

### 188 GUN CASES
- AmChar Wholesale Law | D
- Combined Systems Inc | MDS
- Eagle Industries | M
- Fox Tactical | MD
- Hogue Inc | M
- Kel-Tec | M
- Robert Landis & Assoc | D
- Ruger Firearms | M
- TROY PRODUCTS | M
- Tuffy Security Products | M
- Tufloc | M

### 189 GUN CLEANING TOOLS & EQUIPMENT
- AmChar Wholesale Law | D
- Ammo-Up | M
- Hoppe’s | M

### 190 GUN LOCKS
- Adamson Industries Corp | DS
- Big Sky Racks Inc | M
- Lund Industries Inc | MDS
- MSE Worldwide LLC | M
- Santa Cruz Gunlocks LLC | M
- Setina Manufacturing Co | M
- TROY PRODUCTS | M
- Tuffy Security Products | M
- Tufloc | M

### 191 GUN RACKS
- Adamson Industries Corp | DS
- BMW Motorrad USA | M
- Big Sky Racks Inc | M
- Lund Industries Inc | MDS
- Pro-gard Products LLC | M
- Robert Landis & Assoc | D
- Santa Cruz Gunlocks LLC | M

### 192 GUN STOCKS
- BLACKHAWK! | M
- Hogue Inc | M
- Mesa Tactical | M
- Mounting Solutions Plus | MD

### 193 HANDCUFF ACCESSORIES
- Combined Systems Inc | MDS
- DeSantis Gunhide | M
- Humane Restraint | M
- Nick’s Firearms | D
- Peerless Handcuff Co | M
- Perfect Fit | M
- Strong Leather Co | M

### 194 HANDCUFFS/LEG CUFFS/KEYS
- Combined Systems Inc | MDS
- HWC Police Equipment | M
- Humane Restraint | M
- Jerry’s Sports Center Inc | D
- Peerless Handcuff Co | M
- Pirette Uniforms | MD
- Ranger Joe’s | D
- Safariland Group, The | M
- Smith & Wesson | M
- Southern Police Equip | D
- Thoroughbred Associates | D
- ZAK Tool Inc | M

### 195 HATS/CAPS
- Arktis USA | MD
- Blauer | M
- First Tactical | MD
- Pirette Uniforms | MD
- Spartacus Combatives | DS
- Stratton Hats Inc | M
- Trijicon Inc | M
- TRU-SPEC | M
- Williamson Dickie Mfg Co | M

### 196 HAZMAT DETECTION EQUIPMENT
- Sas R & D Services Inc | M

### 197 HEADSETS
- Ear Phone Connection Inc | M
- PVP Communications | M
- PRYME | M
- Twitco Distributing | D

### 198 HEARING PROTECTION
- Kel-Tec | M
- OHD Inc | M
- Policeammo/Gun Shop | D
- Qualification Targets Inc | M
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TRAINING FOR ENGAGEMENT

CO2 Powered Guns & Marker Rounds
Circle 2061 for More Information
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<td>Teijin Aramid USA Inc ..................... M</td>
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<td>Thoroughbred Associates .................. D</td>
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<th>202 HOLSTERS – FANNY PACK/HANDBAG</th>
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<td>DeSantis Gunhide .......... M</td>
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<th>208 K-9 TRAINING/HANDLING EQUIPMENT</th>
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<td>Havis Inc ............................. M</td>
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209 K-9s/K-9 TRAINING
American Aluminum .......... M
K9 Storm Inc ................ M

210 KNIVES
AmChar Wholesale Law ..... D
Hogue Inc ..................... M
Joshua Marcus Group ...... D
KA-BAR Knives .............. M
Kai USA Ltd .................. M
Markl Supply Company ...... D
Ontario Knife Co ............. M
Ranger Joe’s .................. D
TJA Use of Force Trng ...... MS

211 LEATHER GOODS
Back Defense Systems ...... MD
Dehner Co Inc ................. MDS
DeSantis Gunhide ............. M
EquipTactical LLC .......... M
Gould & Goodrich .......... M
HWC Police Equipment ...... M
N8 Tactical Inc .............. M
Perfect Fit ..................... M
Southern Police Equip ...... D
Stratton Hats Inc .......... M

212 LESS-LETHAL AEROSOLS/NEUTRALIZERS
Combined Systems .......... MDS
Guardian Protective Dev .... MS
Mace Tactical Solutions .... D
Pro-Tech Sales ............... D
TJA Use of Force Trng ...... MS

213 LESS-LETHAL GRENADES
Combined Systems Inc ...... MDS
Guardian Protective Dev .... MS
Mace Tactical Solutions .... D
Markl Supply Company ...... D
Pro-Sales ....................... D
TSSI ............................ MDS

214 LESS-LETHAL LAUNCHERS
Combined Systems Inc ....... MDS
FN America LLC .............. M
Mace Tactical Solutions .... D
Pro-Sales ....................... D
Pro-Tech Sales ............... D
T4E/Umarex USA ............. M

215 LIGHTBARS
Adamson Industries Corp ... DS
Code 3 Inc ..................... M
Codr Emergency Lights ..... D
Nightstick by Bayco Prod .... M
SoundOff Signal ............. M
Team One Network .......... S
Thoroughbred Associates ... D
Westin Public Safety Div ...... M
Whelen Engineering ........ M

216 LIGHTS – BICYCLE/MOTORCYCLE
BMW Motorrad USA .......... M
Code 3 Inc ..................... M
Nightstick by Bayco Prod .... M
Patrol Bike Systems Inc ...... D

217 LIGHTS – FLASHER/SPOT/STROBE
Adamson Industries Corp ... DS
Code 3 Inc ..................... M
Kaldor Emergency Lights .... D
Nightstick by Bayco Prod .... M
SoundOff Signal ............. M
Whelen Engineering ........ M

218 LIGHTS – HANDHELD
BLACKHAWK! .................. M
EquipTactical LLC .......... M
First Tactical .................. MD
Joshua Marcus Group ...... D
Mounting Solutions Plus .... MD
Nightstick by Bayco Prod .... M
OpticsPlanet .................... D
PowerTac Lights Inc .......... D
Robert Landis & Assoc ...... D
Sellmark Corporation ...... D
Streamlight Inc .............. M
Whelen Engineering ...... M

219 LIGHTS – HOUSINGS
Whelen Engineering .......... M

220 LIGHTS – INFRARED
Golight Inc .................... M
LaserMax Inc .................. M
Night Vision Depot .......... MDS

221 LIGHTS – MAP
Golight Inc .................... M
Nightstick by Bayco Prod .... M
QuiqLite Inc ................... MDS

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The TORC is a multipurpose plate carrier system designed to meet the demands of today’s Law Enforcement Operations & Tactical Teams. Our advanced plate carrier design features abundant coverage options, ergonomic fit, scalable components, and low profile architecture. The TORC is a true modular tactical body armor system that can satisfy the most experienced and discriminating operators.

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swing like a pendulum."

— Adam Plantinga, 400 Things Cops Know
### 260 SPIKE SYSTEMS – TIRE DEFLATION
- Phoenix International Ltd (M)

### 261 STORAGE AREAS – SECURED
- Tuffy Security Products (M)

### 262 SURVEILLANCE EQUIPMENT
- ATN Corp (M)
- Force Protection Video (MD)
- Jansen Electronics (MDS)
- Mack Camera & Video (DS)
- Night Vision Depot (MDS)
- Safety Vision (M)
- Sas R & D Services Inc (M)
- Security Products Intl Inc (MD)
- TacView Inc (MD)
- Twitco Distributing (D)
- VizuCop by AngelTrax (M)
- Zistos (M)

### 263 TACTICAL TEAM EQUIPMENT
- Aerko International (M)
- Ammo-Up (M)
- Baker Ballistics LLC (MS)
- Body Specs (M)
- Broco Inc (M)
- Desert Survival Supply (DS)
- Fox Tactical (MD)
- GH Armor Systems (M)
- Impact Power Tech (M)
- Instant Armor Inc (MD)
- K9 Storm Inc (M)
- Laser Technology Inc (M)
- Lenco Armored Vehicles (M)
- Mesa Tactical (M)
- Nightstick by Bayco Prod (M)
- Phalanx Defense Sys (M)
- Pirette Uniforms (MD)
- Pro-Sales (D)
- Rescue Essentials (M)
- Safariland Group, The (M)
- Sellmark Corporation (M)
- TSSI (MDS)
- TacView Inc (MD)
- Tuffy Security Products (M)
- ZAK Tool Inc (M)
- Zistos (M)

### 264 TARGETS
- Jerry’s Sports Center Inc (D)
- Meggitt Training Systems (MS)
- OpticsPlanet (D)
- Policeammo/Gun Shop (D)
- Qualification Targets Inc (M)
- Take Aim Targets (M)
- Zero Bullet Co Inc (MD)

### 265 TEST KITS
- OHD Inc (M)

### 266 THERMAL IMAGING EQUIPMENT
- ATN Corp (M)
- Decatur Electronics Inc (M)
- e2v Inc (M)
- FLIR Systems Inc (M)
- Golight Inc (M)
- MSM Public Safety (MD)
- Night Optics USA (M)
- Night Vision Depot (MDS)
- Sellmark Corporation (M)
- TSSI (MDS)
- TacView Inc (MD)
- Trijicon Inc (M)
- Zistos (M)

### 267 TRAFFIC CONTROL SYSTEMS
- All Traffic Solutions (MDS)
- American Traffic Sol (S)
- Astro Optics LLC (MD)
- DB Innovations LLC (M)
- JAMAR Technologies Inc (M)
- Laser Technology Inc (M)
- RU2 Systems Inc (M)

### 268 TRAFFIC MARKERS – CONES/BARRICADES
- Astro Optics LLC (MD)
- Farber Specialty Vehicles (M)
- Meggitt Training Systems (MS)
- ONE Boat (M)
- RU2 Systems Inc (M)
- Speed Measurement Lab (S)

### 269 TRAILERS – SPECIAL PURPOSE
- Farber Specialty Vehicles (M)
- Meggitt Training Systems (MS)
- ONE Boat (M)
- RU2 Systems Inc (M)
- Speed Measurement Lab (S)
### 270 TRAINING ACADEMIES/ SCHOOLS
- Fairleigh Dickinson Univ ..... S
- IPICD Inc .......................... S
- NRA Law Enforcement ...... S
- Penn State ........................ S
- Sniper Tools Design Co..... MD
- Speed Measurement Lab ... S
- Stevenson University ........ S
- TJA Use of Force Tmg ...... MS
- Target Tracker ................. MDS
- TASER International .......... MDS

### 271 TRAINING AIDS
- Ammo-Up .......................... M
- Guardian Protective Dev .... MS
- IPICD Inc .......................... S
- Meggitt Training Systems ... MS
- MILO Range Training Sys .. M
- Qualification Targets Inc .. M
- Rescue Essentials .......... MD
- Speed Measurement Lab ... S
- Thoroughbred Associates .. D

### 272 TRAINING PUBLICATIONS
- Looseleaf Law Pub .......... M
- Speed Measurement Lab ... S

### 273 TRAINING VIDEOS
- Meggitt Training Systems ... MS
- Speed Measurement Lab ... S
- Target Tracker ............... MDS

### 274 TRAINING – CERTIFICATION
- Aerko International .......... M
- American Military Univ .... S
- IPICD Inc .......................... S
- PhaZZer Electronics Inc ... MD
- Policeammo/Gun Shop .... D
- Speed Measurement Lab ... S
- TJA Use of Force Tmg ...... MS
- Target Tracker ................. MDS

### 275 TRAINING – DRIVER
- Skidcar System Inc .......... D

### 276 TRAINING – DRIVING SIMULATORS
- Skidcar System Inc .......... D

### 277 TRAINING – FIREARMS
- GunBusters LLC .......... M
- Meggitt Training Systems ... MS
- NRA Law Enforcement ...... S
- Nicks Firearms ............... D
- Policeammo/Gun Shop .... D
- SIG SAUER Inc ................. M
- Smith & Wesson ............. M
- Sniper Tools Design Co... MD
- Spartacut Combatives ..... DS
- T4E/Umarex USA .......... M
- Target Tracker ............... MDS
- Team One Network .......... S

### 278 TRAINING – FIREARMS SIMULATORS
- Meggitt Training Systems ... MS
- MILO Range Training Sys .. M
- Target Tracker ............... MDS
- Ti Training ..................... M

### 279 TRAINING – LEGAL
- IPICD Inc .......................... S
- Speed Measurement Lab ... S
- Stevenson University ........ S

### 280 TRAINING – MANAGEMENT
- IPICD Inc .......................... S
- Stevenson University ........ S
- Team One Network .......... S
- University of Louisville ... S

### 281 TRAINING – MOTORCYCLE
- Harley-Davidson Motor Co . M
- Skidcar System Inc .......... D

### 282 TRAINING – ONLINE DEGREES
- American Military Univ .... S
- California Univ of PA ........ S
- Fairleigh Dickinson Univ ... S
- Stevenson University ....... S
- University of Louisville ... S

### 283 TRAINING – SPECIAL PURPOSE
- Baker Ballistics LLC ...... MS
- Guardian Protective Dev ... MS
- IPICD Inc .......................... S

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**2016 Product & Service Category List**

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**Symposium Topics Include:**

Legal updates; Body-Worn Camera (B-WC) product developments; BWC policy issues; B-WC operational and tactical issues; B-WC tactical team issues; B-WC file storage issues; B-WC file tagging issues; B-WC public records issues; B-WC recording for EMS and emergency departments; developing B-WC competency-based training; how to use B-WC in recruit and in-serving dynamic training; disciplinary issues involving video or audio; drones; plus more.

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284 TRAINING – TACTICAL
Combined Systems Inc .......... MDS
K9 Storm Inc ...................... M
Mace Tactical Solutions ...... D
NRA Law Enforcement .......... S
TJA Use of Force Trng ......... MS
TJA Use of Force Trng ......... M
Target Tracker ................... MDS
Team One Network ............ S

285 TRAINING – WEAPONS
Meggitt Training Systems ...... MS
MILO Range Training Sys .... M
MILO Range Training Sys .... M
NRA Law Enforcement .......... S
PhaZZer Electronics Inc ...... MD
Qualification Targets Inc ..... M
SIG SAUER Inc .................. M
Smith & Wesson ................. M
Spartacus Combatives .......... DS
T4E/Umarex USA .......... M
TJA Use of Force Trng ......... MS
Target Tracker ................... MDS
Team One Network ............ S

286 UNDER VEHICLE INSPECTION
Force Protection Video ...... MD
Sas R & D Services Inc ...... M
Zistos .............................. M

287 UNDERGARMENTS
Blauer .................................. M

288 UNIFORMS – POLICE BICYCLE
Artikis USA ......................... MD
Back Defense Systems ...... MD
Blauer ............................. M
HAIX North America Inc ... M
Mocean ............................ M
Patrol Bike Systems Inc .... D
Pirette Uniforms ............... MD
QuikLite Inc ....................... MDS
Red the Uniform Tailor ......... MD
TRU-SPEC .......................... M

289 UNIFORMS/UNIFORM ACCESSORIES
Artikis USA ......................... MD
Back Defense Systems ...... MD
Blauer ............................. M
Caplan’s Uniforms Inc ...... D
Elbecco Inc ....................... M
EquipTactical LLC .......... D
First Tactical ...................... MD
HAIX North America Inc ..... M
Mocean ............................ M
Nightstick by Bayco Prod .... M
Peerless Handcuff Co ...... M
Perfect Fit ....................... MD
Pirette Uniforms ............... MD
QuikLite Inc ....................... MDS
Red the Uniform Tailor ......... MD
StormForce by WaterShed. M
Straton Hats Inc ............. M
TRU-SPEC .......................... M

2890 VEHICLE ACCESSORIES
AEP ................................. MS
AOI Electrical ..................... M
American Aluminum .......... M
Angel Armor ...................... M
Baton Labs Inc (BLI) ........ M
Big Sky Racks Inc .......... M
Code 3 Inc ........................ M
Data911 ............................ M
Digital Ally Inc ................. M
Golight Inc ....................... M
Havis Inc ............................ M
Joshua Marcus Group ...... D
Kussmaul Electronics ........ D
Kustom Signals Inc .......... M
Laser Labs Inc ................. M
Lind Electronics Inc .......... M
Lund Industries Inc .......... MDS
MNSTAR Technologies ...... M
Printek LLC ...................... M
Pro-gard Products LLC ...... M
Setina Manufacturing Co ... M
SoundOff Signal ............... M
Team One Network .......... S
Tuffy Security Products ...... M
Tufloc ............................. M
Westin Public Safety Div .... M
Whelen Engineering .......... M

291 VEHICLE COMPONENTS
AEP ................................. MS
Baton Labs Inc (BLI) ........ M
Code 3 Inc ........................ M
DB Innovations LLC ........ M
Kussmaul Electronics ...... D
MNSTAR Technologies ...... M
Setina Manufacturing Co ... M
Westin Public Safety Div .... M

292 VEHICLE ENTRY TOOLS
Astro Optics LLC .............. MD
Fire Hooks Unlimited Inc ... M
Next Generation Tool Co ... M
Steck Manufacturing Co .... M
ZAK Tool Inc ....................... M

293 VEHICLE IDENTIFICATION/LICENSE PLATE READERS
Data911 ............................ M
e2v Inc ............................ M
Kustom Signals Inc .......... M
Laser Technology Inc ...... M
Vigilant Solutions .......... MS

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294 VEHICLE IMMOBILIZERS

e2v Inc .......................... M
Adamson Industries Corp. ...MS
American Aluminum ........... M
Kaldor Emergency Lights ... D
Pro-gard Products LLC ....... M
Setina Manufacturing Co ... M
TROY PRODUCTS ............. M
AEP ................................ M

305 VEHICLES – NEW/USED/REBUILT

Farber Specialty Vehicles .. M
Ford Motor Company ......... M
General Motors Fleet ......... M
LDV Inc .......................... M
Lenco Armored Vehicles ... M
Morrow Brothers Ford Inc .. D

306 VEHICLES – PRISONER TRANSPORT

AEP ............................. MS
American Aluminum ........... M
Pro-gard Products LLC ....... M
Haviv Inc ........................ M
Humane Restraint ............. M
Morrow Brothers Ford Inc .. D
Pro-gard Products LLC ....... M

307 VEHICLES – RESCUE

AEP ............................. MS
Angel Armor .................... M
Instant Armor Inc ............ MD
LDV Inc .......................... M
Lenco Armored Vehicles .... M
Morrow Brothers Ford Inc .. D
ONE Boat ........................ M
Rescue Essentials .......... MD

308 VEHICLES – SPECIAL PURPOSE

American Aluminum ........... M
Farber Specialty Vehicles .. M

309 VEHICLES – SURVEILLANCE

Ford Motor Company ......... M
LDV Inc .......................... M
Lenco Armored Vehicles ... M
Setina Manufacturing Co ... M

310 VEHICLES – UTILITY

AEP ............................. MS
Ford Motor Company ......... M
General Motors Fleet ......... M
Morrow Brothers Ford Inc .. D

311 VESTS – BODY COOLING

Point Blank Enterprises ...... M

312 VESTS – IDENTIFICATION/REFLECTIVE

Arktis USA .................... MD
Armor Express ................. M
Blauer ......................... M
K9 Storm Inc .................. M
Pirette Uniforms ............. MD
Point Blank Enterprises ...... M

313 VESTS – TACTICAL/LOAD BEARING

Arktis USA .................... MD
Armor Express ................. M
Back Defense Systems ...... MD
BLACKHAWK! .................. M
Fiber Brokers .................. S
Fox Tactical .................... MD
GH Armor Systems .......... M
K9 Storm Inc .................. M
Phalanx Defense Sys ......... M
Point Blank Enterprises ...... M
Pro-Tech Sales ................. D
Shaddox Tactical LLC ...... M
Thoroughbred Associates .... D

314 VIDEO ANALYSIS – FORENSIC

Ocean Systems ............... M

315 VIDEO SYSTEMS – IN-CAR

Data911 ......................... M
Decatur Electronics Inc ...... M
Digital Ally Inc ............... M
Kustom Signals Inc .......... M
MSM Public Safety .......... MD
Motorola Solutions .......... M
Point Blank Enterprises ...... M
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3. #10XL Partition w/ Coated Scratch-Resistant Polycarbonate Window
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5. New OEM Replacement Seat or TPO Seat Cover Design
6. Window Barriers – Prisoner Area
7. TPO Door Guards

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2. Rear Cargo, Firearms & Electronics Storage System
3. Rear Window Barriers (3-Piece Window Barrier Design)
4. New Easy Lift Cargo Dock (see below)

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# 2016 Product & Service Category List

## 315 VIDEO SYSTEMS – IN-CAR (continued)
- Safety Vision .......... M
- TASER International .......... MDS
- VizuCop by AngelTrax ...... M
- WatchGuard Video .......... M

## 316 VIDEO SYSTEMS – WIRELESS
- Data911 ......................... M
- Digital Ally Inc ................. M
- Jansen Electronics .......... MDS
- K9 Storm Inc ..................... M
- Kustom Signals Inc .......... M
- Safety Vision .................. M
- VizuCop by AngelTrax ...... M
- WatchGuard Video .......... M
- Zistos ............................. M

## 317 WEAPON RACKS
- BMW Motorrad USA .......... M
- Big Sky Racks Inc .......... M
- Kaldor Emergency Lights ... D
- Lund Industries Inc .......... MDS
- Pro-gard Products LLC ...... M
- Santa Cruz Gunlocks ......... M
- Setina Manufacturing Co ... M
- TROY PRODUCTS ............... M
- Tuffioc .......................... M

## 318 WEAPONS – ACCESSORIES
- American Aluminum .......... M
- B&T Ind LLC/Accu-Shot ...... M
- Beretta Defense Tech ...... M
- CZ-USA .......................... MD
- Daniel Defense .......... M
- FN America LLC .......... M
- GunBusters LLC .......... S
- Hogue Inc ........................ M
- Kel-Tec .......................... M
- LaserMax Inc .................. M
- Mesa Tactical .................. M
- Mossberg, OF & Sons Inc ... M
- Night Vision Depot .......... MDS
- OpticsPlanet .................... D
- Phalanx Defense Sys ......... M
- Ruger Firearms ............. M
- Setina Manufacturing Co ... M
- Sniper Tools Design Co .... M
- T&E/Umarex USA ............. M
- TSSI ............................... MDS
- zMAX BoltLube/Oil-Chem .. M

## 319 WEAPONS – NON-LESS-LETHAL
- Beretta Defense Tech ...... M
- CZ-USA .......................... MD
- Combined Systems Inc ..... MDS
- FN America LLC .......... M
- GunBusters LLC .......... S
- Night Vision Depot .......... MDS
- PhaZZer Electronics Inc ... MD
- Spartanus Combatives ...... DS
- T&E/Umarex USA .......... M
- TASER International .......... MDS
- Two Rock Technologies .... D

## 320 WEAPONS – REVOLVERS
- AmChar Wholesale Law .... D
- Beretta Defense Tech ...... M
- CZ-USA .......................... MD
- GunBusters LLC .......... S
- Ruger Firearms ............. M
- Smith & Wesson .......... M
- Two Rock Technologies .... D

## 321 WEAPONS – SEMI AUTOMATIC PISTOLS
- CZ-USA .......................... MD
- Desert Eagle Tech .......... D
- FN America LLC .......... M
- GLOCK Inc ....................... M
- GunBusters LLC .......... S
- Jerry's Sports Center Inc .. D
- Kel-Tec .......................... M
- Markl Supply Company ...... D
- Ruger Firearms ............. M
- SIG SAUER Inc .................. M
- Smith & Wesson .......... M
- Two Rock Technologies .... D
- Walther Arms Inc .......... M

## 322 WEAPONS – RIFLES
- AmChar Wholesale Law .... D
- Beretta Defense Tech ...... M
- CZ-USA .......................... MD
- Desert Eagle Tech .......... D
- FN America LLC .......... M
- GLOCK Inc ....................... M
- GunBusters LLC .......... S
- Jerry's Sports Center Inc .. D
- Kel-Tec .......................... M
- Markl Supply Company ...... D
- Ruger Firearms ............. M
- SIG SAUER Inc .................. M
- Smith & Wesson .......... M
- Two Rock Technologies .... D
- Walther Arms Inc .......... M

## 323 WEAPONS – SUBMACHINE GUNS
- CZ-USA .......................... MD
- FN America LLC .......... M
- GunBusters LLC .......... S
- Nicks Firearms .......... D
- SIG SAUER Inc .................. M

## 324 WEAPONS – X-RAY EQUIPMENT
- American Science & Eng ... M
- Autoclear LLC ............... M

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When Point Blank introduced the revolutionary Alpha Elite Series, we set a new low, creating the lightest body armor in history. Now we’ve done it again. The new Alpha Elite Black is even lighter than our original Alpha Elite®, weighing a mere .79 psf. And with the latest generation of Dyneema® Force Multiplier Technology by DSM, a Point Blank exclusive, it offers a combination of light weight and protection previously unknown to ballistic science. Alpha Elite® Black is available in a variety of concealable and tactical carriers including our latest Elite concealable body armor system (as shown).

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Here at Police and Security News, it is our mission to keep our readers in the fields of Law Enforcement (LE) and Homeland Security informed of new products – from weapons to vehicles and uniforms to equipment – which will make their jobs easier and safer. And, if we are able to help you save some money along the way, well, that’s the icing on the cake for us.

I’ve written several times about the nationwide law enforcement shift from passenger sedans – first to SUVs and, now, to pickup trucks. The Big Three have been eager to step up with larger vehicles as the sedans have shrunk in size. There are noticeable exceptions, of course, but, by and large, cruisers have been downsized in an era with more equipment – both in the car and on an officer’s duty belt. Unfortunately, there is no breed of smaller cops to squeeze into these minicruisers. In fact, if anything, today’s officers are larger due to better health decisions and rigid physical regimens. When it came to the point that only one officer could fit in the front seat of a squad car, or the confines were uncomfortable for even an eight hour tour, something had to be done.

First came the Tahoes, followed by the Durangos and, lastly, the Interceptor Utility. Somewhere along the way, agencies also discovered the amazing resale value of the SUVs, with many used units selling near 75% of its MSRP. The increased cost of moving up to an SUV is now offset considerably at tour’s end.

Along with SUVs, the use of pickup trucks (Special Service Vehicles) has increased in recent years. Following the switch to LE SUVs, the aftermarket suppliers jumped onboard.

We’ve also previously discussed the many reasons to consider SUVs. Besides improving your officers’ comfort, the primary benefit gained is enhanced officer safety due to the higher stance. An officer’s visibility is increased dramatically, allowing him (or her) to observe his (or her) surroundings better; see into most stopped vehicles with ease; and improve the ability to quickly surveil areas like congested parking lots and crowds. The SUVs have more glass, allowing for nearly 360° vision. The greater visibility has an impact on officer safety because the taller vehicles can be seen by motorists easier – both in traffic and when they are stationary.

SUVs can accept more equipment than sedans while providing ample seating for officers and prisoners alike. Because of the additional capacity gained in the rear, they are ideal for K-9, CSI, commercial weight enforcement and field sergeants – all of which require more space.

Following the switch to LE SUVs, the aftermarket suppliers jumped onboard.
The new Defender® with QuadCore™ is an exciting advancement of our Defender series lightbar. State-of-the-art changes to the lightheads and an all-new circuit board provide more efficient operation, more flash patterns, and the same superior light output as before. Visit code3esg.com to learn more about the new standard in visibility.

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- 3 sub-optics capture light efficiently for superior light concentration, providing high color intensity in either daytime or low light situations

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with model specific equipment like consoles, computer mounts, weapon racks, prisoner partitions and seating. Emergency lighting is now available in configurations to fit the SUVs and some desired equipment can be ordered from the factory and installed (by upfitters) prior to delivery.

Keep on Truckin’

Following the popularity of LE SUVs, it was a no-brainer that LE designed pickup trucks would soon follow for many of the same reasons, such as resale and visibility. Now, there are Special Service (LE) pickups available from Chevrolet, Ford and Ram. All are full-size, four door “crew cab” versions, providing the same carrying capacity for officers and prisoners as SUVs. For climates and terrains requiring it, they are also available in 4WD. The big difference between trucks and SUVs is that whatever you put in the back of a pickup is visible to the world, but there are solutions for that, too. Most major police equipment manufacturers offer consoles, weapon mounts and prisoner partitions for the three trucks, but the purpose of this article is a review of available exterior equipment and accessories.

Think Outside the Box

With the expanding use of pickups in law enforcement throughout North America, I realized that many aftermarket truck accessories already available in the marketplace could be used for Special Service trucks. This notion prompted my decision to attend the annual SEMA Show last November. “Wait,” you say, “isn’t SEMA that event full of scantily-clad models, big wheels and tires, custom cars and hot rods?” Well, yes, but there is a lot more.

SEMA stands for the Specialty Equipment Market Association and their annual event in Las Vegas is a huge display of virtually every aftermarket accessory available for every vehicle built in the world. It’s that simple and that complex and, as I expected, I discovered many equipment vendors offering truck accessories easily adaptable for Special Service duty.

What Gives?

Being a student of automotive designs and trends for nearly 60 years, I’ve developed a long list of “What the hell?” observations and the list keeps growing. I wonder about things like, “Do the designers of the front end of a new car ever consult with the guys designing the rear?” Or, “If engineers ever have to actually work on an engine or even replace a headlight, would they design them better to simplify the tasks?”
The Basics
There are a wide variety of camper shells and bed covers on the market which are excellent for keeping bed contents dry, but may not provide the security needed for police work. Fiberglass paintable shells can be found with a choice of side windows or solid side panels (which are perfect for your graphics) and locking rear windows. There are roll up covers, hard covers and fold up covers, most with optional locks. Again, if these are accessories you are considering, be certain to check them for security first. This article will not cover these, as the variety is nearly endless.

There are some items which I consider basic accessories for an LE pickup. Almost mandatory is some form of side steps or running boards. Since these trucks sit higher (particularly 4x4s) than the sedans, your officers may be used to these steps (rails) which will make entry and exit safer and easier. Many are available in full-length styles which mount under all four doors, aiding prisoner placement as well. Some companies offer “wheel to wheel” length rails which also have a step at the rear to help access the pickup bed. Side rails and running boards are generally frame mounted and will protect your rocker panels, too. Your local car dealership may offer them with your purchase and they are readily available in the marketplace, too; however, many meant for civilian use (decoration) are not rugged enough for the hardships of your job.

Rough, Tough and Ready for Duty
Following we will discuss several companies – both from the vendors at SEMA and from the pages of P&SN as well – which manufacture side steps, skid plates and other accessories you should consider for your SUVs and pickups,

American Aluminum Accessories, Inc. (www.ezrideronline.com)
American Aluminum manufactures a wide variety of products from high quality accessories to meet the ever changing needs of the LE community. Their CamLocker boxes come in a variety of configurations to meet your needs. Their heavy-duty toolboxes ride on a pickup bed’s side rails and their Vault Systems are rugged compartments for the popular SUVs. They are custom-built with a variety of drawers and a top rack. They are excellent storage for weapons, ammo and tactical gear. American Aluminum also offers K-9 compartments. All CamLocker products are American made and are available in either bright aluminum diamond plate or black powder coat.

ARIES Automotive (www.ariesautomotive.com)
ARIES manufactures heavy-duty truck accessories. Their AdvantEDGE™ Series boasts an all aluminum construction and a unique eight-sided tubular profile. This series boasts matching bull (push) bars, side bars and a headache rack, a heavy...
mesh which protects a truck’s back window from objects flying forward in an impact. The front and side bars are available for all of the large SUVs and the cargo headache rack is something you definitely should consider if you plan to leave your pickup’s bed uncovered. ARIES also offers two other styles of running boards for all of the LE SUVs and trucks: AeroTread™, a rail system in aluminum, and RidgeStep™, a steel step which resembles vintage running boards.

**Bodyguard® Truck Accessories**
(www.bodyguardbumpers.com)

Bodyguard builds replacement front and rear bumpers for all of the popular pickups and steps for utilities and trucks. Their A2 Series of front bumpers are a smooth plate construction which mount directly to the truck’s frame with several LED lighting options and include a front skid plate. There are four variations of this bumper, all offering full frontal protection. This type of bumper is usually associated with farm duty; however, these would be excellent on SWAT vehicles. Bodyguard’s T2 Steps are made of 2” x 6” rectangular tubing and feature bolt on step pads. They are available in 2DR, 4DR or wheel to wheel styles and have a factory appearance. The Pipe Steps are even more rugged with a construction of 4 1/2” O.D. pipe and fit close to the body.

**CargoGlide®**
(www.cargoglide.com)

CargoGlide offers American made slide out pickup bed trays for Chevy, Ford and Ram trucks. They are available in 70% and 100% extensions and in all bed lengths. These mount directly into a truck’s bed and allow you ready accessibility to whatever your payload may be. These could also be covered with a shell or bed cover for additional security. CargoGlide’s truck trays are offered in varying weight capacities, from 1000 pounds to 2200 pounds, allowing you to transport heavy loads such as portable scales. They offer a number of accessories, such as tray dividers and tie-downs, and all of this is accomplished without removing the factory tailgate.

**CargoRAXX™**
(www.cargoraxx.com)

CargoRAXX features the only interior cargo management system for SUVs which is fully adjustable and removable. The organizational design features of the cabinet include being able to load multiple items into your vehicle and to safely stack items to its maximize usable space. The lightweight aluminum frame allows for easy installation and removal.

**Go Industries, Inc.**
(www.goindustries.com)

Go Industries is a name familiar to P&SN readers with their Enforcement Series of LE products. They offer several styles of grille guards for the popular trucks and SUVs, ranging from traditional push bar styles to full wraparound designs and even OEM front bumper replacement models. All feature several equipment mounting solutions you will appreciate. Go Industries has two styles of side steps – their Sports Bars and Diamond Tread Steps. While the Sport Bars are more along the lines of what you would see on...
a family vehicle, they do feature rubber steps in their tubular steel design. They are available in chrome, black or stainless and in three lengths. The Diamond Tread Steps are heavy-duty and more likely to be considered for LE duty. Also of a tubular design, they feature a full-length 1/8” diamond tread step plate on top. Powder coated black, they are available in three lengths as well.

Innovative Creations, Inc. (www.accessoryproshop.com)
Innovative Creations, Inc. (ICI) has a full line of pickup truck accessories suitable for LE applications. Their aptly named Magnum Bumpers are OEM replacement bumpers which make a bold statement, protect grilles and wrap around to offer front fender protection as well. American made from cold rolled steel, there are a bunch of available accessories, too. ICI also offers two styles of side steps for all the popular makes. Magnum RT Steps present a different style of entry. These are bolt on single steps with nonslip diamond plate tread which mount directly under each of the truck’s doors. ICI’s Rocker Armor would be a smart addition to any vehicle you plan to use off road or on gravel roads. It is a black flexible material which is adhesive backed and cut to fit to mount on your vehicle’s rocker panels, protecting them and increasing your resale value.

LUND International, Inc. (www.lundinternational.com)
LUND is a provider of many superior LE products. Their new line of Terrain HX Steps™ is no exception. They combine the best features of side rails with steps for the popular LE trucks. They are an aggressively designed, yet functional, nerf

![Image of Ford Police Sedans and Utilities](image-url)

Circle 2085 for More Information

![Image of Dozier Arrow](image-url)

Circle 2084 for More Information
bar with steps to aid entry and exit. Constructed of heavy-duty three millimeter thick, three inch steel tubing, they protect rocker panels and help guard against door dings. They have a black powder coated and textured finish with slotted steps. LUND backs the new step with a limited lifetime warranty and well regarded customer service.

Pro-gard™ Products, LLC (www.pro-gard.com)
Pro-gard Products has added SUV storage drawers to their extensive line of officer-friendly products and they are now available for the Ford Utility and Chevy Tahoe SUVs. They are a specific fit for each model, constructed of lightweight aluminum and utilize the spare tire well and load floor of the vehicle.

Setina Manufacturing Company, Inc. (www.setina.com)
Setina is the original manufacturer of law enforcement vehicle partitions, starting in 1962, and their designs continue to set today’s industry standards. They have a number of brand-new cargo and storage solutions for SUVs – including their Easy-Lift Cargo Deck which replaces a vehicle’s factory rear compartment deck. The three-piece design allows for quick, easy installation, as well as a rear locking hatch which is engineered to be easily removable to access the lower radio tray and spare tire.

Also new from Setina is a Cargo, Firearms and Electronic Storage Systems solution which provides rear cargo area equipment storage. It has a universal design for SUVs and no drilling is required which facilitates easy installation. It’s lockable for protecting firearms and the bottom slide out tray has a 300 pound capacity which is deep enough to accommodate most radios and other heavy accessory equipment. This solution allows for organized storage while still leaving plenty of room on the rear deck for day-to-day use and sufficient access to the spare tire.

TruckVault, Inc. (www.truckvault.com)
TruckVault manufactures heavy-duty drawer units for the Ford Utility and F150, as well as the Chevy Tahoe. TruckVaults’ units are available in several drawer designs which have been tested to hold up to 300 pounds of contents and are 28% more heat-resistant than the competition. They are American made and the truck
version is unique in that it has a flat floor on top which allows full use of the truck bed. All units are built to order with your own specs and they also offer an optional SUV Safety/Pet/Cargo mesh barrier which allows them to be used for K-9 units or serve as a secure prisoner barrier. Starting at less than $500.00, a lift system can be added to the SUV unit which provides access to the spare tire.

**Tuffy Security Products, Inc.**
(www.tuffyproducts.com)

Tuffy offers two exclusive weapons storage units for LE. Their Crew Cab Under Rear Seat Lockbox is a custom fit for the Ford and Chevy Special Service units. This is a 16-gauge steel lock box which mounts inconspicuously under the rear seat and is the full width of the seat, providing security for long weapons. It is accessed by simply raising the rear seat cushion and is secured with Tuffy’s Pry-Guard Locking System. Tuffy recently introduced their Security Console Insert for the Ford, Chevy and Ram pickups. These stealth units convert your OEM console into a heavy-duty locking weapon storage unit while maintaining the factory appearance. They are also constructed of 16-gauge steel and feature the Pry-Guard locks. The unit features a secure locking lid (under the OEM armrest) and has a lid support feature which keeps the lid open while accessing the contents.

**Westin Public Safety Division**
(www.westinpublicsafety.com)

Westin Public Safety Division’s motto is “Protecting those who protect us” and demonstrates that with high quality LE vehicle products. Their Push Bumper Elite is available for all Ford, Chevy and Ram SUVs and trucks. They provide protection which extends above the top of the hood line and they offer a plethora of customization choices which include an interchangeable solid or two, three or four light top channel (between the uprights). Their exclusive Pit Bar Elite has a double bar design which bolts directly to the uprights and the Elite Wing Wraps provide the ultimate in headlight and front fender protection. Westin’s new Skid Plate is now available for the Interceptor Utility and is built from 10-gauge steel. It offers excellent protection for the highly vulnerable underbelly and is vented to aid cooling. For ease of regular maintenance, it also has holes provided to easily access the oil pan drain plug and oil filter. Westin also offers their HD Headache Rack for the three Special Service pickups which offer protection from flying projectiles and harmful UV rays with their exclusive louver design. They are a custom fit for each truck with openings for the third brake light and brackets to mount lightbars.

In conclusion, if your department is currently using, or considering, one of the current crop of LE SUVs or crew cab trucks, I hope this discussion has expanded your knowledge of the range of equipment options available to you.

James Post always welcomes your comments and ideas about future articles. He can be reached at kopkars@arkansas.net.

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**Datalux 11.6” Rugged Tablet**

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**PUSH BUMPER ELITE**

Westin’s Public Safety Push Bumper Elite is made of heavy duty HRPO steel with 4 gauge uprights featuring 2-3/4” wide rubber strips. The Push Bumper Elite is designed with maximum safety features and options in mind. It offers customization for your agency’s specific needs and provides the best in strength, durability, and protection. Choose a Light Channel to complete your Push Bumper Elite front end protection unit, available in solid (no light openings), 2, 3 or 4 Light options. Westin’s Push Bumper Elite is US patent pending.

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**New TM110 for Vehicle Deployments in Public Safety**

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**New**

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- MS Windows® 7 or Windows 10 Pro
- Vehicle dock and mount available for all public safety vehicles

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When you’ve made the decision to pursue a degree, graduate degree or special certification, your next step is to choose the right college or university which meets your criteria for your plans.

Here are some of the programs of a few institutions of higher education which offer curricula of interest and use to law enforcement and security personnel.

**American Military University (www.publicsafetyatamu.edu)**

American Military University (AMU) provides higher education and interactive online training to the nation’s public safety, military and national security communities. With more than 190 degree and certificate programs – including criminal justice, Homeland Security, intelligence studies, and emergency and disaster management – AMU’s education and training programs prepare students for service and leadership in a diverse and global society.

AMU education courses are 100% online and offered on an asynchronous calendar so that working adults can complete their education around their busy schedules. Courses begin on a monthly basis and most sessions run eight or 16 weeks. American Military University is part of American Public University System which is accredited by the Higher Learning Commission.

Many of their instructors are law enforcement professionals who are able to combine relevant theory with real-world experience.

AMU has established itself as a resource for education and training in the law enforcement community by building partnerships of mutual benefit with groups such as the FBI National Academy Associates and Chiefs of Police Associations in Arizona, California, New York, North Carolina, and Wisconsin. These partnerships ensure their courses deliver relevant and current information to prepare graduates for leadership positions. Up to 15 credits from the FBI National Academy for either undergraduate or graduate programs can be transferred, and graduate credits may apply to the master’s degree programs in criminal justice, Homeland Security, management, or public administration.

AMU online certificate programs in law enforcement leadership were designed to help prepare chiefs of police and command personnel for leadership roles through courses in organizational behavior and management, leadership, strategic planning, conflict resolution, grant writing, budget development, and more.

The Center for Corporate and Professional Development at American Military University offers the opportunity for public safety agencies and/or support organizations to work with AMU to design online, highly interactive workforce training solutions. These solutions can meet the challenges presented by mandated in-service training requirements, as well as workforce development expectations for both sworn and nonsworn personnel in public safety organizations and private sector businesses.

**California Coast University (www.calcoast.edu)**

Founded in 1973, California Coast University strives to meet the needs of professionals whose geographic, work or personal time limitations directly affect the amount of time they have to complete their education. The University uses
PLAY A CRUCIAL ROLE IN THE JUSTICE SYSTEM

Stevenson University’s Forensic master’s programs and Criminal Justice bachelor’s program provide students with an application-based education taught by accomplished faculty with real-world experience. Programs are available online and on-campus in the evenings with multiple start dates.

The Cyber Forensics, Forensic Science, and Forensic Studies master’s programs provide students with the knowledge and the skills required to collect, preserve, and present forensic evidence in a courtroom setting. Students in the Criminal Justice bachelor’s program will confront the fundamental issues of criminal justice and develop their understanding of how it impacts our society.

Visit stevenson.edu/justice for more information.
online, and can be begun at any time. A Criminal Justice is also self-paced and general. Students can begin at any time of the year. The program requires six core courses (Introduction to Criminal Justice, Juvenile Justice, Criminal Investigation, Procedures in the Justice System, Terrorism, and Forensic Science); ten general education courses (Human Body, Environmental Science, Psychology of Adjustment, Introduction to Sociology, Introduction to Humanities, Art History, US Government, Mathematics, English, and Early US History); and four elective courses (among which are courses in management, cultural diversity, medical law and ethics, psychology, and computing).

The Bachelor of Science Degree in Criminal Justice is also self-paced and online, and can be begun at any time. A total of 126 semester units are required and the coursework includes 14 core courses, 14 general education courses and 14 elective courses. The Criminal Justice core courses are Introduction to Criminal Justice, Juvenile Justice, Criminal Investigation, Procedures in the Juvenile Justice System, Terrorism, Forensic Science, Criminal Behavior, Criminal Law, Theory and Practices of Law Enforcement, Theory and Practices of Corrections, Domestic Violence, Research Methods, Business Communications, and Organizational Theory and Behavior.

The Master of Science in Criminal Justice degree is self-paced and online and can be begun at any time of the year. Students must complete 39 semester units within 13 core courses which include Criminological Theory, Drugs, Justice and Society, Criminal Justice Administration, Multicultural Issues in Law Enforcement, Computer Crime, Police Administration and Management, Criminal Justice Policy, Deviant Behavior, Terrorism and Homeland Security, Correctional Counseling, Organizational Behavior, Leadership, and Research Process.

California University of Pennsylvania (www.calu.edu/golegalstudies)
Located in California, PA, 35 miles south of Pittsburgh, California University of Pennsylvania, founded in 1852, has online undergraduate and graduate degree programs for law enforcement and homeland security studies.

The Bachelor of Arts Degree in Jurisprudence is offered with a concentration in Legal Studies. It is an online program designed for those who possess an Associate degree or have earned 40 college level credits from an accredited institution. It includes studies in the History of Jurisprudence, Legal Reasoning, Legal Research, Criminal Law, Family Law, Business Law, Real Estate Law, Administrative Law, Constitutional Law, and Ethics.

The Master of Science in Legal Studies has classes beginning during fall, spring and summer sessions annually. The degree requires 36 credit hours and averages about 13 months to complete. There are three possible concentrations. Each of these concentrations has four core classes followed by the electives specific to each concentration.

The Law and Public Policy concentration is for those who plan to work in a law career other than being a lawyer or judge. The program features a legal education in the understanding and responsibility of public policy law. The Homeland Security concentration prepares students for the challenges in national protection through methodologies pertaining to security and professional justice duties. The third area of concentration, Criminal Justice, is for students who are planning to assume leadership roles in the justice sector. This concentration has a curriculum of Financial Investigation, Criminal Justice Organization and Management, Justice Studies, Executive Protection, Polygraph and Lie Detection, and Forensics Photography.

Fairleigh Dickinson University (www.fdu.edu)
New Jersey’s largest nonprofit, non-sectarian university is Fairleigh Dickinson University (FDU). Founded in 1942, its two New Jersey campuses at Madison (The Florham Campus) and Teaneck/Hackensack (The Metropolitan Campus) offer over 100 undergraduate and graduate degree programs. In addition, special programs are available at Wroxton College, Oxfordshire, England, and at Vancouver, British Columbia, Canada, campuses. The current enrollment is over 12,000 full- and part-time students. Traditional on campus, in class sessions are the norm, but the University also recognizes the quickly growing need for continuing studies for adult students seeking further education through degree and specialization or certificate programs.

Petrocelli College of FDU offers associate, bachelor’s, master’s, and doc-
The average class size is 18 students. The University also offers a variety of combined degree programs which allow a student to complete both the undergraduate and master’s degree in five years. For example, one of these combined degree programs is a Bachelor of Arts degree in Individualized Studies and a Master of Administrative Science degree. These programs are tailored to specific careers and include courses offered in person, off campus at designated instructional sites and online.

The Master of Science degree in Homeland Security is designed for those working in public and nonprofit sectors, and emphasizes communication, strategic planning, collaboration, and critical thinking competencies.

In addition to these degree programs, FDU also offers special certificate programs in undergraduate or noncredit studies in Correctional Studies and Administration, Disaster and Emergency Management, Homeland Security Studies, Leadership and Administration, Protective Services and Facilities Security, Public Service Administration, School Resource Officer Leadership and Administration, and Security and Terrorism Studies. At the graduate level, there are special programs in Correctional Administration and Leadership, Emergency Management Administration, First Responder Administration, Forensic Accounting, Global Security and Terrorism Studies, Homeland Security Administration, Intelligence-Led Policing, Law and Public Safety Administration, Leadership Theory and Practice, and School Security and Safety Administration.

Among the University’s offerings are degree and certificate programs which would be of particular interest to law enforcement and other first responder personnel.

The Bachelor of Arts degree in Criminology focuses on the root causes of crime and deviant behavior in society, including the biological, psychological, and sociological aspects of criminal behavior. Study also includes the impact of crime on victims and on society. At the completion of the course of study, the student will be able to apply research methods and crime policies in criminology; explain paradigms and theories; and understand the fundamental operations of the criminal justice system.

The Bachelor of Arts degree in Criminal Justice includes studies in communication, administration of justice, corrections, criminological theory, the legal system, law enforcement, and research methods. The curriculum also includes critical thinking, inquiry, problem solving, ethical considerations, and hardware and software technologies.

The Master of Arts in Criminal Justice integrates theory and practice in communications, research, decision making, problem solving, and social research in criminal justice data, academic knowledge and nonacademic information.

The Bachelor of Science degree in Computer Science has a concentration in cybersecurity. The fundamentals, current problems and technological development are included in the curriculum. Students completing the program will be able to analyze, modify and document programs; use algorithmic thinking for solutions; and more.

Circle 2093 for More Information
ogy explores human behavior and mental processes and also develops student skills in critical thinking, problem solving skills and communication skills. Students learn major theoretical constructs and research to evaluate behavior.

The Master of Arts in Psychology, with an emphasis on Organizational Behavior, is for the student seeking a leadership role in understanding and influencing the ways in which people work within an organization. Studies focus on transactional and transformational leadership styles and practices, communication, assessment, organizational structures and cultures, appraisal systems and instruments, crisis management models and procedures, mentoring, and decision making.

FDU integrates online learning into its curriculum in blended and fully online courses and certificate programs. The University states that its online offerings meet the same rigorous standards as its campus-based academic programs. Online learning emphasizes interactive online settings, with small class size and frequent contact with the instructor and fellow students. Course content uses Web-based courses, downloads, online textbooks, and other resources for student communication and efficient budgeting of student time. The University’s “Technical Assistance Center” is available 24/7 as a help desk resource for students.

Pennsylvania State University (www.worldcampus.psu.edu)

With 24 campuses, and a faculty and staff of 17,000, Penn State is an established leader in high quality education. Its Penn State World Campus allows students anywhere in the world to take courses and work toward degrees online, earning the same diplomas and transcripts as those earned by Penn State students who attend one of the campuses. Online courses are completed at the student’s own pace and use a blend of self-study, peer to peer interaction and faculty contact through weekly assignments, readings, discussions, group work and exams via chat, video conferencing, phone calls, E-mail, social media, bulletin boards, and other online methodologies.

The Bachelor’s Degree in Criminal Justice requires 120 credits for completion and is designed for those students seeking career advancement in law and corrections, protective services, crime prevention, security management, or court administration. The core courses include Criminology, Introduction to Law, Policing and Corrections, Ethics in Criminal Justice, Security and Police Administration, Alternatives to Incarceration, Aspects of the Juvenile Justice System, and Concepts of Social Science Research.

The Master of Professional Studies in Homeland Security degree crosses both the public and private sectors and is a 33 credit program delivered exclusively online to foster a general understanding of Homeland Security in a global context, and then specialized studies in the choice of one of these five specializations: policy and organization, public health preparedness, geospatial intelligence, information security and forensics, or agricultural bio-security and food defense.

In addition, Penn State’s online program offers a Homeland Security certificate requiring 12 credits in such topic areas as legislation shaping Homeland Security policy; key actors and interactions; planning and organizational imperatives in Homeland Security or emergency management; and the impact of catastrophic events on society and its domestic and global economies.

Stevenson University (www.stevenson.edu)

As Maryland's third largest independent university, Stevenson offers adult undergraduate and graduate programs through their School of Graduate and Professional Studies. Designed for working adults, courses are available online and on campus in the evenings with multiple start dates. Students have the opportunity to begin studies when they are ready and can choose the course schedule which works best for them, allowing a balance of work, school, and life events.

Stevenson University’s Forensic master's programs and Criminal Justice bachelor’s program provide students with an application-based education taught by accomplished faculty with real-world experience. Graduates will be able to demonstrate technical and core competencies, critical thinking methods and effective oral and written communication skills.

The Stevenson University master’s programs in Cyber Forensics, Foren-
sic Science and Forensic Studies are designed to provide both the knowledge and the skills required of professional forensic accountants, forensic scientists, computer forensic examiners, investigators, and other litigation support specialists. A distinction of Stevenson University’s forensic programs, the mock trial courtroom serves as an important vehicle to provide real-life experience and training for students. Graduates of these programs will help fulfill the growing demand for fraud investigation; evidence collection, handling and preservation; and presentation of forensic evidence in a courtroom setting.

Students of Stevenson’s Bachelor of Science in Criminal Justice learn how to confront the fundamental issues of criminal justice faced by professionals and involved citizens. Through the ethical framework provided within the program, graduates will develop their understanding of how criminal justice impacts society and will be prepared to move into criminal justice careers or postgraduate work.

Enrollment counselors are available to assist prospective students with transfer credit evaluations and program selection, as well as providing information about credit for prior learning opportunities.

**University of Louisville** ([http://uofl.me/cjspnews](http://uofl.me/cjspnews))

The University’s online programs offer both a Bachelor of Science in Criminal Justice and a Master of Science in Criminal Justice – 100 percent online.

The Bachelor’s degree offers the opportunity for further education and career advancement through the study of the core competencies applicable to criminal justice in such fields as adult and juvenile justice, theory, policy development, legal issues, and administration. The program requires a minimum of 121 credits.

The Master’s degree program focuses on the criminal justice system, administration of justice, theories of crime and delinquency, legal issues, advanced statistics, and research. Elective courses in specialized fields are offered in such areas as emergency management, computer applications in criminal justice, domestic violence, violent crime, international terrorism, and Homeland Security. The degree requires a minimum of 36 credits with a core of 15 credit hours, 18 hours of electives and the completion of a professional paper (optional). The online Master’s in Criminal Justice is delivered in an accelerated format which features six week terms to enable students to complete one course at a time. No travel, campus presence or work schedule interruptions are necessary. **PsSN**

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**Source Directory**

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Stephenie Slahor, Ph.D., J.D., is a writer in the fields of law enforcement and security. She can be reached at drss12@msn.com.
Nightforce Optics, Inc. has announced the SHV 4-14 x 50 F1, their first SHV riflescope built with first focal plane technology. It features intelligent reticles with illumination which turns off between each of 11 brightness settings; side parallax adjustment; windage/elevation adjustments in .25 MOA or .1 Mil-Radian increments; and an exposed elevation turret with Nightforce ZeroSet™.

Featuring GORE-TEX® footwear technology, the new Reebok KRIOS keeps feet cool and comfortable in hot environments and dry in wet conditions.

First Focal Plane SHV™ Riflescope

The TANGO scopes have been specifically designed to set the bar within the tactical optics industry. The TANGO6™ superzoom 6X riflescope performs in varied settings and is complete with an HDX™ optical system for extreme clarity and low light performance. The TANGO6 incorporates a HellFire™ fiber optic and glass etched illuminated reticles; first or second focal plane designs; and SIG’s innovative LockDown™ turrets.

 SIG SAUER® TANGO Riflescopes

New Red Dot Sight

Trijicon® introduced the Trijicon Miniature Rifle Optic (MRO™). With its large objective lens and shortened optical length, the MRO eliminates the tube effect common to so many red dot sights and features eight brightness settings, including two that are night vision compatible and one extremely bright setting for use with lights or in very bright outdoor conditions.

Reebok Hot Weather Boot

Fused protective layers reduce bulk, minimize absorption and dry quickly. The KRIOS’s construction results in a boot which absorbs 90% less water when compared to nonwaterproof boots. Its MeraMAX® outsole provides four times the abrasion resistance of rubber; it is available in an eight inch mil-spec boot in desert tan, black, sage green and coyote.

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Well, now, here’s an ideal candidate for the “Witless Protection Program”… The flabbergasted sheriff of rural Chesterfield County, South Carolina, said, “This has completely changed our definition of [what constitutes] an ‘ass-load’ of guns.” A 51-year-old man had been storing more than 7,000 firearms (most of which were stolen) in his home and in a storage building on his property. Every room of the house was stacked with weapons and 100 law enforcement officers had to make four tractor trailer trips to haul it all away. The man also had 500 chainsaws; at least 250 stuffed deer, elk, and alligator heads; and more. By the way, law enforcement would never have known about the man if he hadn’t run a stop sign with bogus license plates on his truck. (You can never have too many chainsaws...)

Police are still looking for his accomplices, Johnny Wauker and Jim Beem…

St. Louis police say the Budweiser brewery experienced an unwelcome visit from a man with a familiar name. Nineteen-year-old Bud Weisser was cited for trespassing and resisting arrest after he was found in a secured area of the brewery. Police were called after security officers told Weisser to leave and he got into a scuffle with personnel at the iconic brewery. Weisser was taken into custody and then issued summonses for trespassing and resisting arrest. (Well, it is his name on the building after all.)

“You can take my word for it, Officer. I’m not really addicted to cocaine. I just like the way it smells!”… Seattle police say a 73-year-old man was arrested after he tried to snort a line or two of cocaine during a traffic stop. They had stopped the man while driving a car with the headlights off. During the stop, police checked the man’s license and registration and say an officer startled the man when he returned to the vehicle, causing him to spill cocaine on his hands and the floor of the car. Police say the man initially tried to brush away the white powder, denied it was cocaine and said he had vitamins in his possession. Eventually, the man told police snorting cocaine in the middle of a traffic stop was, perhaps, a poor decision. He was arrested for narcotics possession. (It’s a wonder he’s alive at 73!)

We were hoping the cops would “lettuce” alone, but they insisted on having a “seizure” salad… Police officers in Boston, Massachusetts, heard a broadcast describing two robbery suspects in a transit station. Suddenly, two men dashed past them who fit the description of the two men who were wanted in the robbery. So, the officers focused a search in the direction which they saw them go. They quickly caught up with the suspects and, sure enough, they were carrying the masks the victim described and a fake pistol. Two men, 18 and 19, were charged with robbery and assault, and the item they stole from the victim at gunpoint was recovered: a plastic bag of salad. (The victim misunderstood when the robbers told him to hand over all the “green stuff” he had on him.)
Since 1897, FN firearms have borne the DNA of legends, from John Browning to the brave soldiers who defend our freedom. Today, the same heart, soul, and genius goes into our FNS-9, a polymer-framed, striker-fired 9mm featuring ambidextrous controls and a grip angle providing unmatched natural point of aim. Includes three 17-round magazines. See the full line of FNS handguns at FNAMERICA.COM.