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POLICE AND SECURITY NEWS

The Information Source for Law Enforcement and Homeland Security

January/February 2013
Volume 29 Issue 1



**Problem Solving
After a Disaster**

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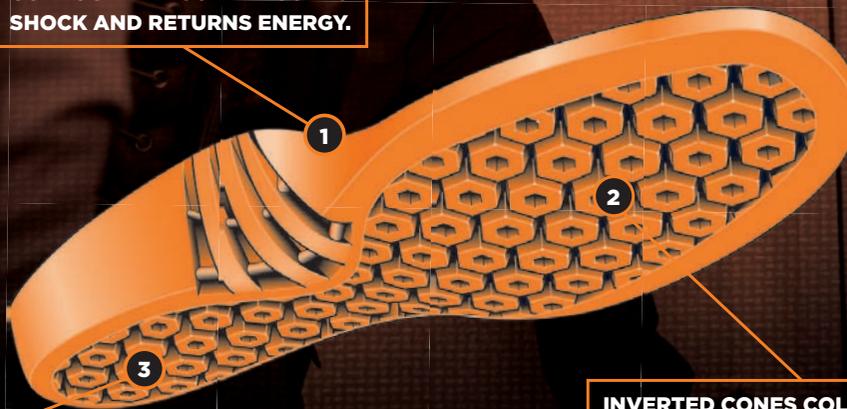
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Firearms/Ammunition and Accessories

Mission Configurable Rifle



ARES Defense Systems recently introduced the **ARES-15 Mission Configurable Rifle (MCR)** which vastly improves upon the standard AR-15 by offering exceptional flexibility with its dual feed capabilities and quick-change barrel. This flexibility, combined with other unique features, allows users to instantly customize the **MCR** without tools for virtually any use.

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New Set of Sights

AmeriGlo and ICE Training's Rob Pincus have partnered to develop the **Claw EMS sight** for the GLOCK® pistol. The set includes AmeriGlo's ProGlo tritium front sight and the Claw rear. The Claw rear is finished with a durable Black Nitride™ coating and features an aggressive conclave leading edge, making it ideal for emergency manipulations. The Claw rear is available separately and works with factory height front sights.



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New Fore-end Light

The EOTech **Integrated Fore-end Light (IFL)** offers a truly integrated LED light with 250 lumens of output; ambidextrous pressure pads; and it requires no gunsmithing. The fore-end features constant on, momentary, and strobe options, along with a hard off/on switch. It is designed to fit Mossberg 500 12-gauge shotguns with slide action tube assembly and Remington 870 12-gauge shotguns. The **IFL** runs on two CR 123 lithium batteries and provides 120 minutes of run time.



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New Magazine Couplers

CAA is following the success of their redesigned AR15/M16 magazine coupler for aluminum magazines, the MC16N, with the redesign of their full line of **mag couplers**. All models have been redesigned making them more robust, durable, and user-friendly, featuring a spring-loaded design which allows for easier insertion of the magazines; captive nuts to eliminate loss during use in the field; and a contoured surface for a sure grasp. The new models include **couplers** for polymer AR15/M16 magazines, 7.62x39 AK magazines, H&K MP5 9mm magazines, and UZI 9mm magazines.

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New Rifle

MasterPiece Arms has introduced the new **MPAR 556 Rifle** which features some serious upgrades, including a short stroke piston design and a lightweight, free-floating, two-piece aluminum handguard with user located picatinny rails. It also includes an innovative front handguard cap to keep debris out of the internals of the handguards while providing strength and stability to the assembly. The **MPAR 556 Rifle** also contains a side folder, six position polymer butt stock, locked bolt-action and a side charging handle with forward assist. It is compatible with AR15/M16 magazines.

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New Holster Models

DeSantis Gunhide® recently introduced **two new fits** for their Mini Scabbard® holster, the Beretta Nano with a Crimson Trace LG-483 laser sight and the Beretta Nano with a LaserMax laser sight. This concealed holster accommodates belts up to 1 1/2" wide and is available in black or tan unlined leather. This holster's precise molding, combined with its unique adjustable tension device, ensures a combat level grip on the weapon.

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New Tactical Rifle Scope

Nightforce Optics, Inc. has introduced the **ATACR™** (Advanced Tactical Rifle Scope), a 5-25 x 56 designed to fully realize the potential of the newest supermagnum calibers and high BC projectiles. The **ATACR** incorporates the highest quality ED glass; with light transmission of over 90%; and a full 120 MOA of elevation adjustment in a compact package just 14.25" in length.

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Upgraded TLR-1® and TLR-2® Gun Mounted Lights

Streamlight® Inc. has upgraded the lumen light output and intensity of its "traditional" TLR gun mounted tactical lights. The upgraded models include the **TLR-1** and the **TLR-2**, as well as the strobe equipped versions of these lights. All four models now provide 300 lumens and 12,000 candela peak beam intensity. Each light features a C4® LED which is impervious to shock and has a lifetime of 50,000 hours. The upgraded models continue to provide 2.5 hours of continuous run time to the ten percent output level, with solid-state current regulation for consistent illumination level.

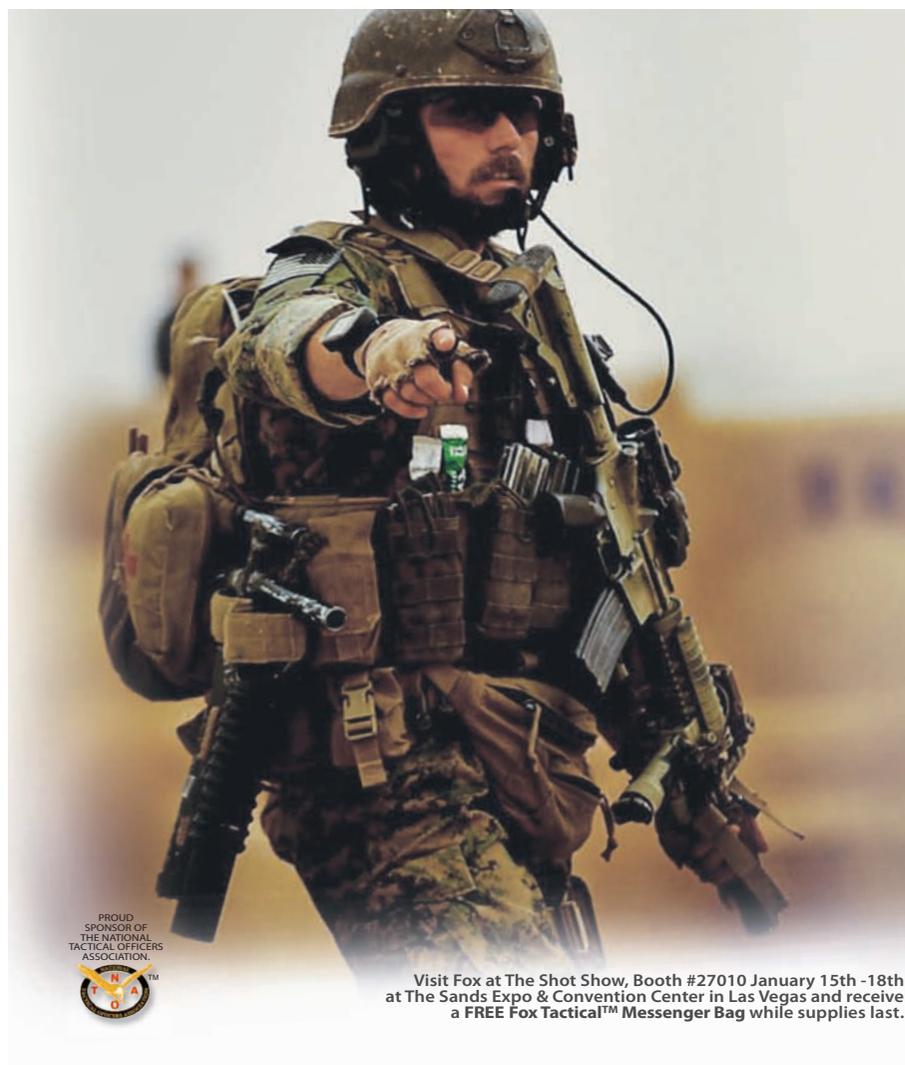
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New Sound Suppressor

Constructed of high temperature alloys and stainless steel, SureFire's **SOCOM556-RC** features advanced internal venting to reduce back pressure, reducing the suppressed cyclic rate and gas blowback on the operator. The new design also includes an integrated blast shield in the back section which increases durability and nearly eliminates first round flash. It also attenuates noise and dust signatures to an unprecedented degree. A new indexing system means that this suppressor securely mounts even more solidly than previous models.

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Ramesh Nyberg

CONFRONTING THE "STOP SNITCHING" MINDSET

Originally part of a "code of conduct" for prison inmates, the no-snitch culture has worked its way into mainstream society.

About a month ago, a 15-year-old boy got onto a school bus with his friends and kids from several other schools. It was a normal morning, or so everyone thought.

The different thing about this day was that 15-year-old Jordyn brought a handgun with him which was stashed in his backpack. He took it out during the bus ride and showed it off. At some point while

he was hotdogging with the gun, he pulled the trigger and a projectile streaked into the neck of a 13-year-old girl who sat quietly watching with her seven-year-old sister at her side. By the time she got to Ryder Trauma Center in a fire rescue chopper, she was dead.

As horrific an event as this is, it hit home even harder with me. You see, Jordyn's math

teacher is my wife.

As one may expect, she went through some emotional trauma over this. I don't want to say what she said about Jordyn because this case hasn't gone to trial yet. We talked about it at length and my years in investigations told me that this wasn't the first time the kid had brought the gun to school. It turned out I was right. There were kids on that bus, or maybe in the school yard, who had seen the gun before, but just had never said anything. That started a conversation about a word I hate intensely – "snitch."

I have heard my students mumble this word before in my class when I was teaching them about investigations and the way people become witnesses. In the minds of so many young people, giving information on someone is the worst thing you can do. Instead, you just keep quiet because, after all, it's none of your business. In some neighborhoods, the absolute worst thing you can be is a "snitch." Indeed, it can endanger your life to be one.

The next day, after long talks with my wife about Jordyn, about school safety, and about "snitches," I went to school with a mission in mind. Never again would I hear the word "snitch" being spoken in my classroom.

I started out by talking to them about the incident and then I posed a question: "What if you had been one of those kids who had seen Jordyn with the gun before? What if we could turn back the hands of time and you could be at the bus stop with him while he bragged about the gun, and you know what you know now – that a girl was going to end up dead that morning? Would you *snitch* on him?"

You could have heard the proverbial pin drop. After a few moments of silence, I saw heads nodding.

You see, I told them we all have a choice as to what kind of society we want. We can have a world where no one tells on anyone else and, in that world, criminals gleefully do what they please, knowing that no one will give them up. In that world, your neighborhood (I pointed at them) is overrun with crack dealers, meth heads, robbers, rapists and murderers because there are no witnesses to assist the police in taking them off the streets. Is that the kind of community you want to live in and raise your kids? Maybe it's your brother or sister or you who catches the bullet in the neck next time – ah, but we hate "snitches," don't we?

I told them it wasn't an easy choice to make, no question about it. At their age, peer pressure is everything, from wearing the right clothes to having a cool phone. Growing up, though, means deciding what kind of world in which you want to live. It was a daunting thought for them to ponder because they've never really thought about it that way.

I made a new policy for the classroom: Never use the word snitch in here again. This is a criminal justice class and part of learning about the law

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is learning that there is a good side on which to be. The word is *informant* if you ever want to refer to someone who is giving information to the police which can help society. Informants should not be reviled; they should be looked up to and rewarded. They (omitting, of course, the ones who are just singing to save their ass) are the ones with the courage to come forward. They are the ones who have made a decision that they want to live in a better community and they are willing to risk being an outcast – or worse – to do it.

Talking about this with them brought back some memories. I remember being in Kingston, Jamaica, at the “Central Lockup” while I was working with the police on a case there. They showed me a hand drawn poster they had confiscated from one of the cells which had been on display for other inmates to see. It showed a man being machine-gunned by another man and it said, “Informers beware.”

I remember, too, a T-shirt worn by a young guy on a Miami street which said, “Snitches get stitches for talking like bitches.”

This, for the rest of us, is adversity – plain and simple. It is something we have to battle against and educate our children about – not once, but over and over again.

We talked about guns in people’s homes, too. They wanted to know if the parents could be crimi-

nally liable. The answer is that it depends on the circumstances and the age of the kid. At 15, when a gun is kept safely (in a high place, for example), then the responsibility lies a lot more with the teenager who knows full well he’s not supposed to take the weapon and goes looking for it.

Another incident – an interesting one – popped into my head. When my sons were about seven and five, I felt it was necessary to talk to them about the gun in the house. They knew it was there because they had seen me wear it to work and come home with it on my belt. I unloaded it and let them hold it (with both hands, palms up), so they could feel the weight and understand that it was not a toy. Anytime, I told them, you want to see it or touch it, you can. All you have to do is ask me and I will say, “Yes,” every time. That killed their curiosity about it because they knew they could see it just by asking me. They never went looking for it.

One day, my very quiet five-year-old and I were in a busy grocery store. This boy hardly ever said a word to anyone except me when we were out. As I approached the cashier, he blurted out loudly, “My dad has a gun!” The cashier froze and every head nearby turned in our direction.

“I...I’m a cop,” I smiled at her. I took out my badge, just in case. Aren’t kids just wonderful sometimes?

We all have the responsibility – the privilege, in fact – of deciding what type of communities we want. We, as adults, understand this.

Don’t assume, though, that our children get this concept by osmosis. We have to teach it to them because, if we don’t, the lessons can be pretty tough. [P&SN](#)



About the Author: Ramesh Nyberg retired from law enforcement in November 2006. He spent 27 years in police work in South Florida, 22 of those years in homicide as an investigator. He has taught homicide investigations and interview/interrogations at the local police academy. He now teaches criminal justice classes at a Legal Affairs Academy program in a magnet high school in Miami. His students frequently read the copies of Police and Security News he brings to the classroom.

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Michael Carpenter

WINNING THE CONFIDENCE OF YOUR SUBORDINATES

Your subordinates must have confidence in your ability to be their leader if you are to be an effective commander.

The question is: How do you gain that confidence? Here are a few tips which may help you.

Appear Confident

In a world where appearances are as important as realities, you must appear confident and in charge at the scene of any incident. Your calm air of confidence will come naturally if you understand your role; have the background and knowledge to do the job; and have the fortitude to be ready and able to do what is necessary to get the job done.

To reach that point, you need to prepare, prepare, prepare. Study and learn every aspect of your job, from the case law to the tactics. Mentally prepare to be the commander of a scene, capable of balancing the need to get the job done with watching out for the welfare of your people. Know your own strengths and weaknesses, as well as the capabilities of your unit.

Once physically and mentally prepared, you will automatically exude a self-confidence which will be recognized by your subordinates. They will then be willing to follow your lead in any crisis.

Encourage Free Speech

Your subordinates also have a great deal of knowledge and experience in policing. Allow them to share that knowledge and experience with you. Solicit their opinions and ideas. The question, "What would you do if you were in my position?" asked with sincerity and confidence, will elicit

perspectives and ideas you may not have yet considered.

Even if you have to make a final decision which is not in agreement with the counsel of your subordinates, at least they had the opportunity to express their opinions on the matter at hand. Thank them for their input and explain that, since you are the one who must take the ultimate responsibility, you must make the final decision as you see it, taking into account all of the information you have received from them and other sources. Your subordinates (even those who may not agree with your decision) will respect you for your ability to make the decision and go forward.

Keep Your People Informed

Police officers are accustomed to gathering facts, making their own decisions based on those facts, and thereby controlling their own destiny. If you take away their ability to gather solid facts, the rumor mill fills the void and officers will use those rumors in place of facts to speculate about their destinies.

Good commanders realize that there is very little in policing which requires great secrecy. They keep their subordinates as informed as possible. When rumors surface, a good commander tracks them down and replaces them with the facts of the matter.

As a result, subordinates learn to go to the commander to get the "straight scoop" on any issue.



NEWS

Body Armor Is a Requirement in More Law Enforcement Agencies, but Maintenance Issues May Reduce Its Effectiveness

In 2009, the Justice Department reported that only a little more than half of all US law enforcement agencies made body armor mandatory for their officers. But, after two years of increasing gunfire related homicides among police, and a 2010 directive from Attorney General Eric Holder which made federal grant money an incentive for mandatory wear policies, a follow-up survey shows that 92% of respondents' agencies now require body armor. Of those, 78% are written policies and close to 90% of officers in these agencies comply all the time. They cited both agency requirement and "family pressure" as reasons for their compliance.

In 2012, police fatalities from gunfire dropped by 34% from the same time period in 2011, according to the National Law Enforcement Officers Memorial Fund. On the other hand, there is no way to know whether more policies caused the drop. And, other challenges persist, notably in the area of ballistic vest care and maintenance. The Police Executive Research Forum (PERF) found that nearly two thirds of survey respondents did not know that moisture could reduce body armor performance, and more than half hang their armor on clothes hangers, even though this can wear out straps and cause ballistic material to move around. Most manufacturers recommend laying armor flat or using hangers designed for ballistic armor. PERF says this indicates a need to better train officers.

In addition, because more than half of officers reported that they could not immediately replace their armor if needed, PERF recommends agencies maintain limited armor inventories. It's also incumbent on agencies to ensure lockers can adequately store body armor.

For more information, see <http://www.policeforum.org/news/detail.dot?id=3929575>.



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[614] SOFT-SHELL JACKET HAZE

The Condor HAZE Softshell Jacket is designed with a three-layer integrated shell fabric technology with reinforced forearms. The breathable shell wicks moisture from the body, prevents water penetration, while maintaining body heat. The HAZE feature a tug-away hood, three low profile pockets with pull-out ID panels, and side zippers for quick access to your concealed sidearm.

[MA64] UTILITY POUCH SIDEKICK

The Condor Sidekick pouch is a low profile, versatile, utility pouch for all your tools, such as allen wrench, mini flashlight, pocket knife, pen, and other accessories. The para-cord creates a 90 degree angle and makes it work station.



[MA41] UTILITY POUCH RIP-AWAY EMT

The Condor Rip-Away EMT pouch carries all your First Aid gear. The pouch's rip-away design gives it the ability to be quickly transferred from the modular platform when needed, and the strap on the platform keeps it from accidentally falling off.



[162] BACKPACK MISSION

The condor Mission Pack is based on our popular sling bag. Due to dealer and user recommendation the three compartment, multiple internal pocket, double shoulder strap version was produced, which makes it a great bugout pack.
Volume: 1820 cu in (30L)



[155] BACKPACK COMMUTER

The Condor Backpack is made for your travel needs in the field, office, or school. The Commuter is equipped with a laptop compartment, quick access pockets, mesh padded back, and adjustable sternum and waist strap.
Volume: 1592 cubic inches (26L)



[160] BACKPACK VENTURE

The Condor Venture Pack is made to tough out all your day to day tasks. With its padded laptop sleeve and hydration compartment, and multiple organizers, the Benture is ready to get you and your gear wherever you need to go.
Volume: 1680 cu in (27.5L)

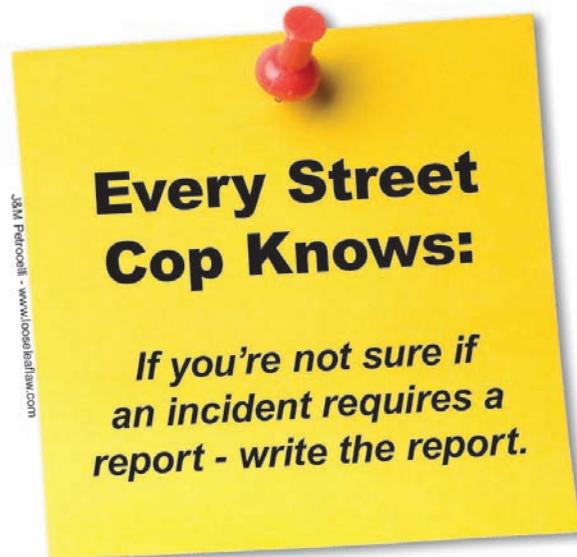
The trust that this builds up over time substantially increases their confidence in their commander.

Keep Promises

Although it seems like common sense, too many supervisors fail to keep promises made to their subordinates. They don't do it intentionally; they just promise too much, without having the

authority or ability to deliver on the promise. When that happens, the confidence level of subordinates drops dramatically.

Experienced commanders know better than to make promises they can't keep. They can promise to try to get an unpopular policy changed, but they know that they can't change it themselves. They can only take their concerns

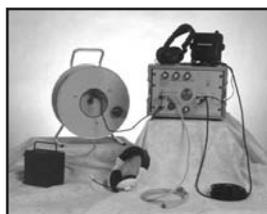


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to the policy makers and try to be influential enough to get the policy changed. Whether they are successful or not, they have kept their promise by trying to get it changed.

To garner the confidence of your employees, keep your promises, or don't make them.

Remove Unnecessary Roadblocks

Your employees will become frustrated with impediments to getting their work done and it is up to you to clear the way for them to do their work.

As an example, in your city, the precinct captain must approve the execution of all search warrants in his precinct. A search warrant has just been issued, but the precinct captain is at a wedding. Your officers are frustrated and fear destruction of important evidence if they don't get approval in a short period of time. It is up to you to get the approval as unobtrusively as possible, but get the approval, so your officers can move forward.

Over time, when you have shown your people that you know what you are doing; that you listen to them; you keep them informed; and that you can get things done, your people will learn to trust you and to have confidence in you. Once that happens, you will know it when the senior man in your unit asks, "Commander, what do you want us to do next?" 



About the Author: Mike Carpenter has been on the police side of criminal justice for more than 25 years. He started out as a city cop and then went to a state police agency (trooper, detective and patrol sergeant). After that, he worked for the New York State Police Division of Criminal Justice as a police training specialist.

Currently, he teaches criminal justice courses at a college in upstate New York. He has two master's degrees; has been a certified police trainer for more than 20 years; has written numerous articles; and operates a police management consulting business (www.policemanagement.com).

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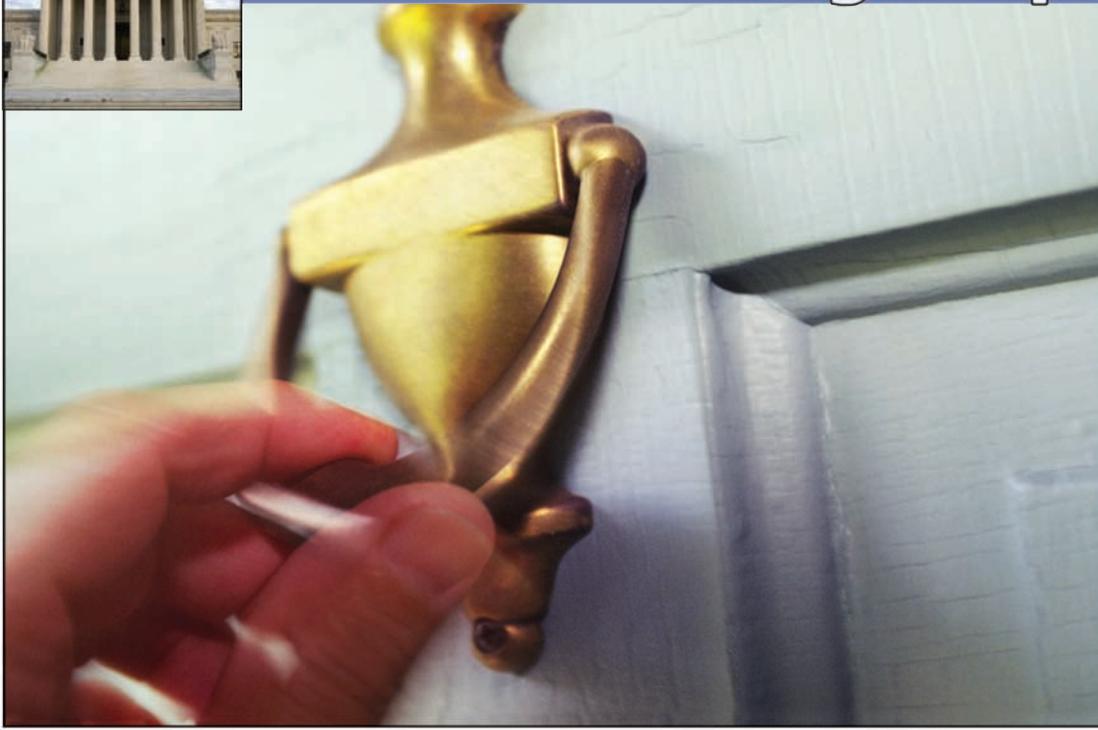


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Larry E. Holtz, Esq.

HOME ENTRIES AND A POTENTIAL THREAT OF VIOLENCE

Will a warrantless home entry be justified in a situation where the police are concerned for their safety?

In *Ryburn v. Huff*, 132 S.Ct. 987 (2012), the Court held that, based on the existing state of the law, a reasonable police officer may conclude that the Fourth Amendment permits an officer “to enter a residence if the officer has a reasonable basis for concluding that there is an imminent threat of violence.”

The Case: In Burbank, California, several police officers responded to a call from the local high school regarding threats made by Vincent Huff, a student. Upon their arrival, Sergeant Darin Ryburn and Officer Edmundo Zepeda were told by the school’s principal that Huff “was rumored to have written a letter threatening to ‘shoot up’ the school. * * * The principal expressed concern for the safety of her students and requested that the officers investigate the threat.”

“The officers’ investigation revealed that Vincent had been absent from school for two days and that he was frequently subjected to bullying. The officers additionally learned that one of Vincent’s classmates believed that Vincent was capable of carrying out the alleged threat. The officers found Vincent’s absences from school and his history of being subjected to bullying as cause for concern. The officers had received training on

targeted school violence and were aware that these characteristics are common among perpetrators of school shootings.”

The next step was to interview Vincent. “When the officers arrived at Vincent’s house, Officer Zepeda knocked on the door and announced several times that the officers were with the Burbank Police Department. No one answered the door or otherwise responded to Officer Zepeda’s knocks. Sergeant Ryburn then called the home telephone. The officers could hear the phone ringing inside the house, but no one answered.”

“Sergeant Ryburn next tried calling the cell phone of Vincent’s mother, Mrs. Huff. When Mrs. Huff answered the phone, Sergeant Ryburn identified himself and inquired about her location. Mrs. Huff informed Sergeant Ryburn that she was inside the house. Sergeant Ryburn then inquired about Vincent’s location, and Mrs. Huff informed him that Vincent was inside with her. Sergeant Ryburn told Mrs. Huff that he and the other officers were outside and requested to speak with her, but Mrs. Huff hung up the phone.”

“One or two minutes later, Mrs. Huff and Vincent walked out of the house and stood on the front steps. Officer Zepeda advised Vincent that

he and the other officers were there to discuss the threats. Vincent, apparently aware of the rumor that was circulating at his school, responded, ‘I can’t believe you’re here for that.’ Sergeant Ryburn asked Mrs. Huff if they could continue the discussion inside the house, but she refused. In Sergeant Ryburn’s experience as a juvenile bureau sergeant, it was ‘extremely unusual’ for a parent to decline an officer’s request to interview a juvenile inside. Sergeant Ryburn also found it odd that Mrs. Huff never asked the officers the reason for their visit.”

The sergeant then asked Mrs. Huff if there were any guns in the house. Mrs. Huff responded by immediately turning around and running into the house. This caused the sergeant great concern, because he “didn’t know what was in that house” and had “seen too many officers killed.” Consequently, the sergeant entered the home, followed by Vincent and Officer Zepeda. The two remaining officers, who had been standing out of earshot while Sergeant Ryburn and Officer Zepeda talked to Vincent and Mrs. Huff, entered the house last, “on the assumption that Mrs. Huff had given Sergeant Ryburn and Officer Zepeda permission to enter.”

“Upon entering the house, the officers remained in the living room with Mrs. Huff and Vincent. Eventually, Vincent’s father entered the room and challenged the officers’ authority to be there. The officers remained inside the house for a total of five to ten minutes. During that time, the officers talked to Mr. Huff and Vincent. They did not conduct a search of Mr. Huff, Mrs. Huff, or Vincent, or any of their property. The officers ultimately concluded that the rumor about Vincent was false and they reported their conclusion to the school.”

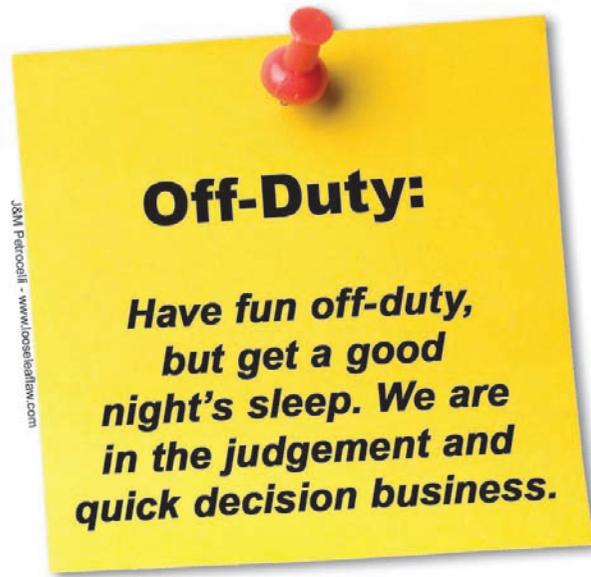
Based on these events, the Huffs sued the officers under 42 U.S.C. §1983, arguing that the officers violated their Fourth Amendment rights by entering their home without a warrant. The District Court ruled that the officers were “entitled to qualified immunity because Mrs. Huff’s odd behavior, combined with the information the officers gathered at the school, could have led reasonable officers to believe ‘that there could be weapons inside the house, and that family members or the officers themselves were in danger.’ The District Court noted that “[w]ithin a very short period of time, the officers were confronted with facts and circumstances giving rise to grave concern about the nature of the danger they were confronting.” With respect to this kind of ‘rapidly evolving incident,’ the District Court explained, courts should be especially reluctant ‘to fault the police for not obtaining a warrant.’ “*The United States Supreme Court agreed.*”

The Law: In *Brigham City v. Stuart*, 126 S.Ct. 1943 (2006), the Court held that “officers may enter a residence without a warrant when they have ‘an objectively reasonable basis for believing that an occupant is imminently threatened with [serious injury].’ “There, the Court explained that “[t]he need to protect or preserve life or avoid serious

injury is justification for what would be otherwise illegal absent an exigency or emergency.” Similarly, in *Georgia v. Randolph*, 126 S.Ct. 1515 (2006), the Court pointed out that “it would be silly to suggest that the police would commit a tort by entering [a residence] . . . to determine whether violence is about to [or soon will] occur.”

Here, in *Ryburn*, the Court held that “[a] reasonable police officer could read these decisions to mean that the Fourth Amendment permits an officer to enter a residence if the officer has a reasonable basis for concluding that there is an imminent threat of violence. As explained by the District Court:

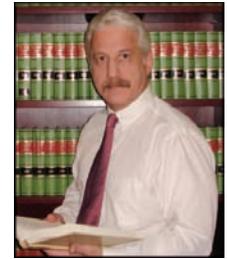
“[T]he officers testified that a number of factors led them to be concerned for their own safety and for the safety of other persons in the residence: the unusual behavior of the parents in not answering the door or the telephone; the fact that Mrs. Huff did not inquire about the reason for their visit or express concern that they were investigating her son; the fact that she hung up the telephone on the officer; the fact that she refused to tell them whether there were guns in the house; and finally, the fact that she ran back into the house while being questioned. That behavior, combined with the information obtained at the school – that Vincent was a student who was a victim of bullying, who had been absent from school for two days, and who had



threatened to ‘shoot up’ the school – led the officers to believe that there could be weapons inside the house and that family members or the officers themselves were in danger.”

“Judged from the proper perspective of a reasonable officer forced to make a split second decision in response to a rapidly unfolding chain of events that culminated with Mrs. Huff turning and running into the house after refusing to answer a

question about guns, [the officers’] belief that entry was necessary to avoid injury to themselves or others was imminently reasonable” under the Fourth Amendment. 



About the Author: Larry E. Holtz is the C.E.O. and Executive Director of Police Training for Holtz Learning Centers, Ltd. He has served as a Detective Sergeant with the Atlantic City, New Jersey, Police Department; a Deputy Attorney General for the state of New Jersey; and an Assistant County Prosecutor. Mr. Holtz is a certified police trainer and teaches on a regular basis in police training academies in New Jersey and Pennsylvania.

He is a member of the bar in New Jersey, Pennsylvania, and the District of Columbia, and is admitted to practice before the federal bar in the District of New Jersey and the Third Circuit.

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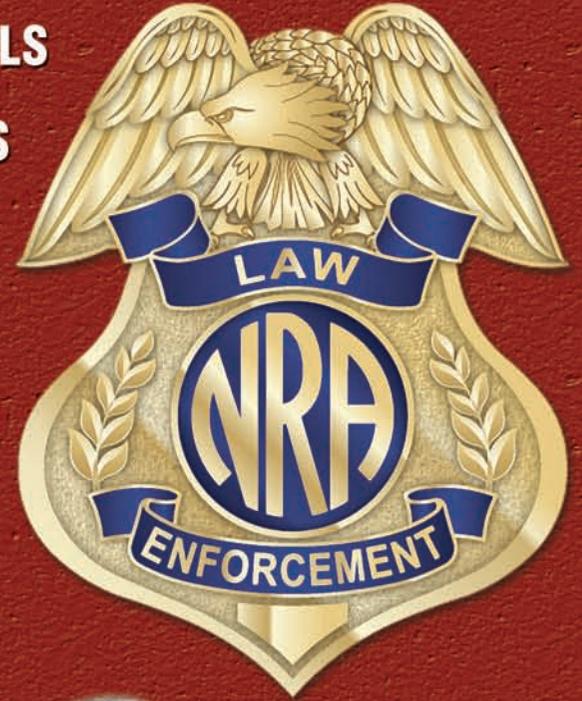


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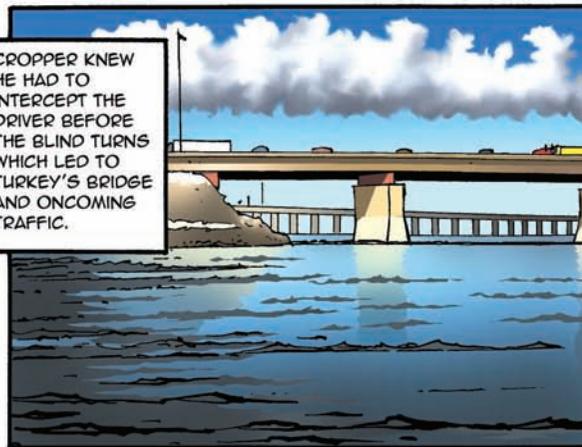


MAINE STATE POLICE
TROOPER DOUGLAS
CROPPER WAS
INVOLVED IN A
TRAFFIC STOP
ON I-295 WHEN A
2012 TOYOTA
COROLLA SPED PAST
HIS LOCATION GOING
NORTHBOUND IN THE
SOUTHBOUND LANES.
CROPPER TRIED TO
FLAG DOWN THE
OBVIOUSLY
CONFUSED DRIVER
TO NO AVAIL.

CROPPER LEAPT
INTO HIS CRUISER
AND SPED THROUGH
TRAFFIC PARALLEL
TO THE WRONG WAY
MOTORIST IN AN
ATTEMPT TO GET
AHEAD OF THE
TRAGEDY IN THE
MAKING.



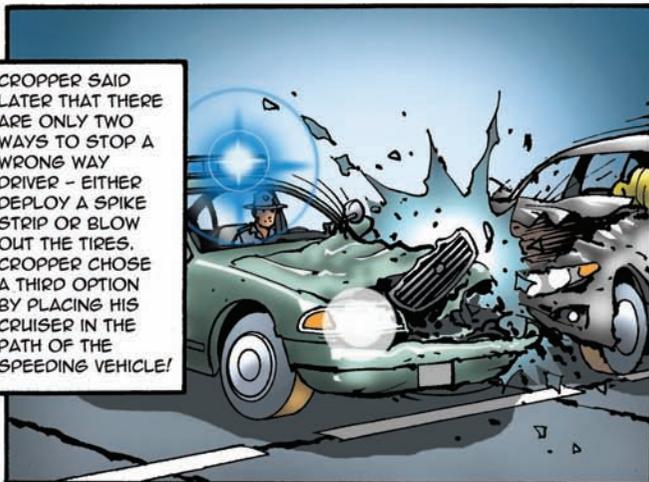
CROPPER KNEW
HE HAD TO
INTERCEPT THE
DRIVER BEFORE
THE BLIND TURNS
WHICH LED TO
TURKEY'S BRIDGE
AND ONCOMING
TRAFFIC.



THE OFFICER AGAIN
ACCESSED THE
INTERSTATE AT
EXIT 7 AND, WITH
ONLY A SPLIT
SECOND TO SPARE,
POSITIONED HIS
CRUISER IN THE PATH
OF THE DISORIENTED
DRIVER.



CROPPER SAID
LATER THAT THERE
ARE ONLY TWO
WAYS TO STOP A
WRONG WAY
DRIVER - EITHER
DEPLOY A SPIKE
STRIP OR BLOW
OUT THE TIRES.
CROPPER CHOSE
A THIRD OPTION
BY PLACING HIS
CRUISER IN THE
PATH OF THE
SPEEDING VEHICLE!



THE CONFUSED
DRIVER, 88-YEAR-
OLD KENNETH
SILL OF
SCARBOROUGH,
MAINE, COLLIDED
WITH THE CRUISER
AND BECAME
INCAPACITATED.

NEITHER MAN WAS
INJURED AND
DISASTER WAS
AVERTED.
A SELFLESS ACT
BY TROOPER
CROPPER WHICH
WAS "ABOVE
AND BEYOND".



THE
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Please direct all submissions and/or questions to:
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Chicago “Heat List” Helps Police Prevent Gun Violence



ever, police also interview the suspects in an effort to learn more about the homicides which led to their being placed on the hot list. And, they take the opportunity to educate the fugitives about the list and why they are on it, with an emphasis on the likelihood of their own demise compared to others not on the list.

Until very recently, policing hot spots – geographic locations in a city where violent crime was high – was deemed the best way to reduce violence, especially when it came to guns. However, Yale University research refines this concept by focusing on “hot people”: the idea that people linked to homicide victims would themselves become either victims or perpetrators of fatal violence.

The Chicago Police Department has used this research to develop a new strategy which targets fugitives based on their social ties rather than where they live or spend time. Those who have been stopped or arrested together with a victim within two years of the victim’s death, or who are linked to a third party who was linked to a victim, are of particular interest. The fugitives are also rated according to how likely their involvement is in a new homicide.

Chicago Police Supt. Gerry McCarthy committed 35 new officers to the agency’s fugitive unit – twice as many as before – to address this “hot list” which includes more than 165 people who have active arrest warrants on them. Between August and November, the officers found 39 of them; at least one was believed to be a murderer.

The new initiative was put into effect because the city’s homicide rate, 14.5 per 100,000, is nowhere near the risk for “hot people” – 1,865 per 100,000 in the West Side’s Harrison District which, in itself, has a risk of just 44.5 per 100,000. Under the new plan, even minor offenses, like failing to appear for court dates or possession, can land suspects in jail.

The idea is focused on getting the riskiest individuals off the streets for as much time as their offense allows. How-



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Product Highlight

Night Vision and Thermal Imaging Equipment

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The **THOR Series Thermal Weapon Sight System** was designed to meet the needs of individuals to aid in ground-based night operations at an affordable price. The **THOR** is a multipurpose system using the latest in miniature thermal sensor technology combined with the new OLED display, providing a superior stable image in the smallest package available on the market today. Three **THOR Thermal Weapon Sights** are available to fit the mission and the weapon: the **THOR 100mm (Heavy)**, the **THOR 30mm (Light)**, and the **THOR 50mm (Medium)**. The **THOR Heavy** offers basic sighting features such as a digital retical with five colors and five patterns, and windage and elevation adjustability.

Circle 1035 for More Information



BULLARD®

Designed exclusively for law enforcement, the **Edge™** is a high-performance thermal imager which weighs only 1.5 pounds and is available with an 80 x 60 or 160 x 120 resolution infrared engine. It is equipped with reverse polarity which enables officers to quickly adjust the screen image for maximum detail, and the Nocturnal mode colorizes the display red allowing a user's eyes to adjust more quickly in the dark. The **Edge** also features an optional display shield which converts the thermal imager to monocular viewing for concealment situations.

Circle 1036 for More Information

L-3 EOTECH

L-3 EOTech's **Light Weapon Thermal Sight (LWTS)** is a handheld and weapon mounted thermal weapon sight. The thermal imaging capability of the **LWTS** allows for longwave infrared observation and target identification under adverse conditions, including rain, smoke, light snow and low light to total darkness. The high resolution display, combined with state-of-the-art image processing and electronics, provides exceptional imagery and long mission run times on a single battery load. Features of the **LWTS** include clip on and stand-alone thermal capabilities and four integrated ballistic weapon reticles.

Circle 1037 for More Information



US NIGHT VISION CORP.

US Night Vision has turned the new iPad® into a **digital surveillance system** which works with many different optics. Utilizing an advanced frame with multiple mounting options, the user can easily attach and detach a variety of optics to record and share data like never before – no application is needed other than the standard camera/video application which comes standard with the new iPad. Frames are available in different tactical colors with matching 3M™ backing material to protect and further camouflage the device. All frames are built to MIL Standards.

Circle 1038 for More Information

NIGHT VISION DEPOT, INC.

The **FLIR Scout Series** thermal night vision system is designed to give you the visibility to see clearly in total darkness, including dust, smoke, and fog. The **PS-24's** lightweight and ergonomic design helps to reduce arm fatigue. Its small size is not compromised by its powerful features including 2X digital zoom; greater visibility in adverse conditions; and over five hours of operation on a single charge. All models of the **PS-24** are US made and have a one year warranty.

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TACVIEW®, INC.

TacView has added thermal imaging to its color, IR telescopic pole camera by teaming up with **FLIR®** Systems, Inc. A **FLIR** thermal camera is mounted to the top of the TacView pole to monitor the image **FLIR** sees without holding the thermal imaging device near the user's eye. A "video-out" jack can send the image to the TacView monitor. The **FLIR** unit can be placed hundreds of feet from the TacView monitor so that you can watch from a hidden position.

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Product Highlight



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Actual Image Taken With CHROME™ PVS-14



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Tactical Training Tips & Tools



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An enlarged annular ring at the front of the barrel provides lockup at the forward end of the slide.

based on this successful design, IM Metal then created the polymer and steel HS2000 which also received favorable reviews, but, for whatever reason, when imported into the USA, its distribution wasn't widespread and the guns didn't have a chance to catch on with U.S. gun owners. Springfield then took over the U.S. marketing and backed the gun with its excellent reputation and a lifetime guarantee for the pistol which was renamed the XD (Extreme Duty) and often referred to as the XD Extreme. The rest is history.

Looks Like...

In appearance, the XD borrows a bit from other handgun designs. For example, in overall design, the shape of the frame follows that of the Walther 99, the original DA/SA SIG SAUER®, and GLOCK® handguns. The XD-S, like the XD, shares features such as being striker-fired; having a trigger mounted drop safety; and having a firing pin safety which Springfield labels the USA (Ultra Safety Assurance) Action Trigger System™.

The new XD-S maintains features of the XD Extreme line with some modifications. Right off, the XD-S uses a single – not double – column steel magazine which has a removable polymer base plate. Two magazines are supplied. An optional seven round extended magazine is also available (more on this later).

Features

Other XD features carried over to the XD-S are a left side mounted slide catch and takedown lever, a manual grip safety and an ambidextrous magazine release. Also, a safety lever is centered in the wide, grooved, metal trigger. The trigger moves about .50" in take-up before encountering a measured resistance of seven to 7.25 pounds. When pressure is applied to the trigger, the trigger bar moves the sear down and away from the firing pin which had been previously captured by the sear when the slide was retracted.

While the XD is technically single-action, Springfield and its Croatian partner use innovative spring selection which controls trigger movement and trigger pull weight to the extent that the result is a trigger which feels as though it is a very smooth, but short, double-action. This

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The loaded chamber indicator rises above the slide body when a cartridge is chambered. Wide diagonal grasping grooves aid in slide manipulation.

sample's trigger reset is relatively short, audible and easily felt.

The XD-S weighs 21.5 ounces, has an overall length of 6.3" and stands 4.4" tall. It has a barrel length of 3.3" and is one inch thick.

The large ejection port has a spring powered external extractor in its lower right rear, while the spring powered, loaded chamber indicator "arm" has been placed at the top center rear of the port. The front of this arm is raised by the presence of a chambered round such that the arm can be seen or felt.

Retracting and releasing the slide retracts (cocks) the striker firing pin against its surrounding striker spring. This action also causes the rear of the striker to protrude from the slide's steel back plate, where it then serves as a tactile and visual indicator of the gun's status. There is no second strike capability, as the slide must be retracted to reset the striker.



The all-terrain surface is used on most of the gripping area, including the face of the ample trigger guard.

Frame

The frame is polymer and colored black. Its gripping areas, including the forward face of the ample and rounded trigger guard, are covered with an improved version of Springfield's "all-terrain" texturing, with the more highly raised gripping rectangles having their top edges slightly rounded. The

dustcover has a Picatinny accessory rail on which I was able to easily place and remove an Insight Technology X2 subcompact LED light.

"Target" thumb rests can be found at the top of the grips. These are matching depressions which can function as a thumb rest. The reason for these on this gun is the result of handgun import regulations where arms are only permitted if they receive enough points for having "sporting purposes"

features – and the XD thumb rests are officially recognized as being for target or sporting purposes and, thus, get Springfield needed points. For those choosing not to use them, they don't interfere at all with an alternative gripping method.

The lower rear of the backstrap has a hollow pin retained removable insert, two of which are supplied. Each insert is arched, with one having a taller arch in order to aid a wider range of hand

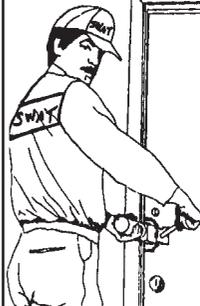
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sizes to be able to get and keep a good, solid grip on the pistol.

If you purchase the aforementioned seven round magazine (MSRP \$39.95), two spacing collars are furnished which provide a continuity of gripping surface with the otherwise protruding body of the magazine. The rear of the collars is dimensionally shaped to provide this continuity, regardless of which grip insert is used.

The XD grip safety serves two functions. The first is preventing the trigger from being pulled unless the grip safety is fully depressed with a firm grip. The grip safety also locks the slide so that it

cannot be operated unless the same full depressing of the grip safety is done. A good idea, but first timers to the XD may find a need to alter how they manipulate the pistol for immediate action and one-handed malfunction clearing drills.

Sights

Back up top, the all steel machined and Melonite® finished (an EPA approved U.S. version of a Tenifer type metal treatment) slide has six diagonal and wide spaced grasping grooves at its rear. Sights are dovetailed into the slide and are windage adjustable, both front and rear. The XD-S uses a fiber-optic front sight and spare inserts –



AJ Stuart, Master Class action pistol shooter, demonstrates excellent recoil control of the XD-S™ at the moment of firing.

one red and one green – are supplied. A red insert is in the mounted sight. The Novak-style rear sight has white dots on either side of its square notch.

The XD-S front sight is new, as well as being fiber-optic. This choice of sight is the first negative thing I can say about the whole package. Not for nothing do users of fiber-optic sights carry a small supply of replacement tubes! To the good, the sight does stand out and, as noted, Springfield supplied two extra inserts, along with instructions in the owner's manual on how to install them. Negatively, the brightness of the rounded rear of the insert made for a poor sight picture when I was shooting groups. By the same token, this brightness helps pick up the front sight under less than ideal lighting conditions.

The blued, hammer forged barrel is conventionally rifled. The barrel locks up into the slide at the front and rear. The front of the barrel has a slightly enlarged annular band and the chamber hood fits into the ejection port window.

A captive dual recoil spring is used with the front "head" of the recoil spring guide protruding slightly from the face of the slide. Four rails guide the slide, with the two front rails as part of the steel locking block and the two rear rails molded into, and part of, the polymer frame.

Disassembly

The other controls are equally simple. The large, grooved, all metal takedown lever is on the left forward section of the frame. To operate this for disassembly, the front portion of the lever is moved up through a corresponding relief cut in the slide. The metal slide stop on the upper left center of the frame is slightly protected by a molded ledge beneath it (more on this a little later). The round and circularly grooved magazine catch is ambidextrous and easily releases the magazine.

The XD-S disassembles just like the XD. However, with the XD-S, the disassembly lever cannot be manipulated with a magazine in the pistol. Additionally, when the disassembly lever is up, a magazine cannot be inserted into the pistol.

Gun disassembly is easy, though. You simply remove the magazine; double-check to be sure the chamber is empty; and, while depressing the grip safety, retract and lock the slide open. Now, for me, I fumble this otherwise simple action, as the

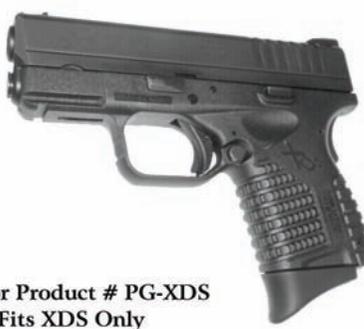
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The Springfield XD-S™, disassembled, with passive firing pin safety indicated

slide stop is quite flush to the frame and the frame has a raised ledge surrounding the lower portion of the slide stop, as noted earlier. I had to make a conscious effort to get more finger beneath the slide stop to lock it back. Also, it took me a few times to remember to depress the grip safety as part of the disassembly.

After the slide is locked back and the grooved takedown lever raised, allow the slide to run forward *gently* against the recoil spring pressure. The slide halts its forward movement after returning to just about its original position and *will not* come off the frame until the trigger is pulled to release the firing pin striker from the sear. As in other guns in which the trigger must be pulled prior to

disassembly, it is obviously very important to doubly insure that the gun is empty. Also, you can't get the slide off with a magazine in the gun.

Not to be overlooked are the accessories which come with the XD-S purchase. The shipping box is a quite sturdy, hard-sided, lockable polymer case with a removable foam lining and a gun cable lock – good for storage or transport – along with a bore brush. The best part, though, is the polymer paddle holster and a belt slotted dual magazine carrier.

Range Results

On the indoor range at the Lower Providence Rod & Gun Club in Oaks, PA, the gang and I shot at 15 yards using Black Hills 230-grain JHP, Magtech 230-grain JRN and Winchester® White

Box 230-grain JRN. The best five shot groups I fired were in matching order of the above mentioned ammo: 3.5", 3.46" and 2.75". And, we obtained similar groups with the X2 light installed, as the bullets' point of impact was not affected. During this test, we had no malfunctions of any sort.

I also tried out the concealment paddle holster and mag carrier. Both did their job well. One "nit" to pick is that one of the two pouch holders was a very snug fit for the magazine. My fix for this was exposing the full carrier to strong sunlight for a few hours which loosened it slightly. (I didn't heat the material, as I've created a mess more than once doing so!)

What's the bottom line? We all liked the gun

Chronograph Results – Springfield XD-S™ in .45ACP Caliber

The following results were obtained using a Master Crony® chronograph at 300 feet above sea level, with an ambient temperature of 75 degrees. The five shot averages were obtained with three sets of five rounds under fluorescent lighting using Birchwood Casey Shoot•N•C® targets.

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Target results of five shot groups fired at 15 yards: clockwise, beginning at 9, group measures 3.5" (shot with Black Hills 230-gr. JHP); at 12, 2.75" (Winchester® White Box 230-gr. JRN); and at 5, 3.46" (Magtech 230-gr. JRN).

and, perhaps best of all, the Springfield XD-S is supported by a lifetime guarantee. www.springfieldarmory.com

About the Author: Upon receiving his BS degree from Carnegie Tech and completing service as a Special Agent in U.S. Army Intelligence, Walt Rauch was a Special Agent with the U.S. Secret Service and an Investigator with the Warrant Unit, First Judicial District, PA.

Rauch is also a writer and lecturer in the firearms field. He is published regularly in national and international publications.



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“Surfing While Driving” as Much a Problem as Texting Among Young Drivers



Safety experts acknowledge that current messaging doesn't account for surfing activity, but, rather, focuses on texting. In addition, drivers believe they can achieve both informational and safe driving goals simultaneously.

For more information, see <http://tinyurl.com/bc64svy>.

In spite of antitexting while driving laws in 39 states and Washington, DC, more than two thirds of drivers between the ages of 18 and 29 report doing just that – and a growing number are also surfing the Internet while driving. In State Farm's annual survey on distracted driving, 34% of all drivers report texting while driving (an increase by two percent from last year), and nearly half of young drivers report surfing while driving (excluding GPS device programming).

Distracted driving caused 18% of all collisions with injuries in 2010, according to the Transportation Department. More than 3,000 people were killed and 416,000 injured in those crashes.



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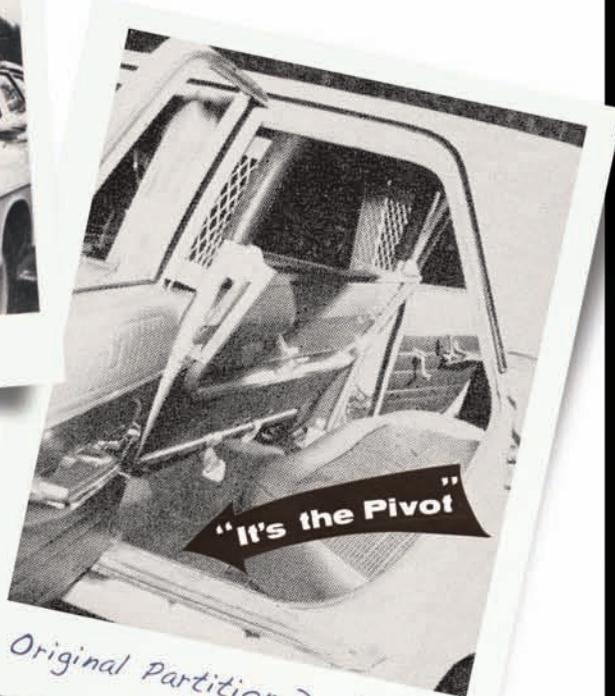
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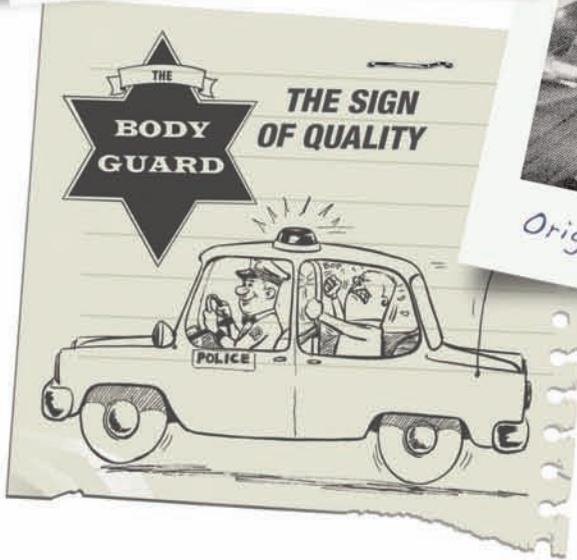
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Sgt. James Post

POST SCRIPT

One morning last week, I was watching a rerun of an old "COPS®" episode while I ate my cereal and I heard another one of those great police lines.

A couple of Boston's finest had interrupted a street corner drug deal and separated the apparent dealer and customer. Leaning against the cruiser, the "innocent until proven guilty in a court of law" perp was asked if he'd ever been busted before for dealing. Of course, the suspect began his "Perp School 101" standard response of stuttering, stammering and otherwise being nonresponsive. Then, the cop said, "Come on, man, you know we know...we know everything." And, for me, that's right up there with all the other great cop lines of all time!

Here at *Police and Security News*, we like to think we know everything when we prepare our annual "Transportation" issue which you received a few weeks ago. We hope to let you know everything possible about the new cars and equipment which will be available to you in the next year. In a perfect world, maybe so...but this is not a perfect world. Unfortunately, manufacturers' schedules don't always match ours and, frequently, announcements about new products, car modifications and other items of interest occur after that jumbo issue has hit the bricks. We then follow up

with a year-end review with news too late to make the annual Transportation issue. Such is the case with the column before you we'll call a "Post Script" (pun intended).

Gadgets, Gizmos, Bells and Whistles

There are a couple of new lighting and other vehicle equipment products you need to know about which have been announced since the last issue.

Code 3®, Inc. has announced their Defender® MultiColor LED TC² Lightbar, truly the next generation of lightbars which provides multiple colors from one lighted module. Among its many enhancements, users can select from several different dual color light heads which can flash two full distinctly different color signals (red/blue, red/white, blue/white, red/amber, blue/amber, and amber/white), or flash a dual color light head in a single color only.



The enhanced RX 2700CC™ lightbar also provides MultiColor capability.

Joining Code 3's MultiColor lineup are three other exterior lights, the MultiColor Par36, XT4 and XT6 light heads. These lights now flash one solid color and then another solid color instead of having either a single color or split colors. The Par36 can be synchronized with other XT lights. All MultiColor lights come with a five year LED warranty.

Additionally, Code 3 introduced the enhanced RX 2700CC™ which also has MultiColor



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capability. This next generation lightbar provides multiple colors from one light head module – no splits, just one full color signal followed by another full color signal which means it's two full lightbars in one. The MultiColor capability can create all the white light you will need at the push of a button without purchasing takedown lights. When a Multicolor is used in the rear, red/amber or blue/amber light head modules can change directly to a full-size NarrowStik™. You no longer have to give up emergency warning colors to have an amber NarrowStik because you can have both.

Built for undercover and slick top operations, Federal Signal's new SpectraLux™ ILS LED covert lightbar offers the same advanced warning and directional lighting as a full-sized lightbar. Inside, it blends into the headliner of the car, but, when illuminated, the Solaris® LED reflectors provide superior performance in red, amber, blue or white. The white LED options can be used as takedowns, work lights, or act as powerful floodlights.

Digital Ally's video systems have been enhanced with live streaming options which provide real-time remote situational awareness and analysis, as well as post-event remote recording. Compressed, high quality video at up to D1 resolution is transmitted at low bit rates using cellular or Ethernet interfaces and up to four video channels and two audio channels.



The new SpectraLux™ from Federal Signal is a covert lightbar which blends into the headliner.

Not Your Father's Oldsmobile

We've pretty much covered everything about the new cruisers in the last couple of issues – but wait, there's more. No sooner had we licked the last stamp on the last copy of our last issue that our friends in Detroit, Dearborn and Auburn Hills notified us of a few new tidbits.

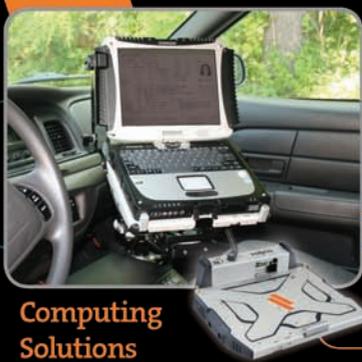
The most exciting news for me and, probably, a lot of you, too, is that Dodge has announced they will be offering optional All-Wheel Drive (AWD) in the 2014 models of their popular Charger Pursuits. Initially, it will be offered on HEMI®

equipped Pursuits only, but I'm certain we will see it on the V-6 cars eventually. The Dodge AWD system features an active transfer case and a front axle disconnect system which better balances performance and fuel economy. This system is exclusive to this segment and automatically switches to AWD in slick conditions.

The bad news from Dodge is that there is a voluntary recall of nearly 10,000 2011 and 2012 model year Charger Pursuits to change and relocate the ABS/ESC fuse and replace the headlight jumper harness. Chrysler said some police cars were built with front headlamps which could experience a loss of low beam operation due to an overheated harness, or there could be a loss of ABS/ESC due to an overheated power distribution module. Those of you operating Chargers, check your build dates, as the vehicles impacted by this recall were built between July 5, 2010, and December 20, 2011.

Ford has announced the addition of a potent 3.7L V-6 to their new Interceptor Sedan, giving buyers the option of three engines. The new six has Twin independent Variable Camshaft Timing (Ti-VCT) which can deliver 305 hp and 279 ft lbs of torque, while getting fuel economy of 25 highway and 18 city. This engine was already available in the Interceptor Utility and now you can order it for the Interceptor Sedan as well.

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And, from Chevrolet comes the news that the popular Impala police cars will continue to be available in the 2014 model year. The Impalas will be sold under the new nameplate, Impala Limited.

Follow the Money

Okay, now you REALLY know everything we know about the new group of police cars – you’ve read the articles (hopefully, mine); you’ve seen the test results; you’ve heard the manufacturers’ claims; and you’ve had time to digest it all, but who’s really buying them? That’s the REAL news. Never before have North American agencies had more diversified choices available to them to replace the most prolific selling police car of recent memory, the Crown Victoria Police Interceptor. Many Ford loyal departments are really in a quandary – stay with the one which brung ya’ or switch companies to be able to retain a fleet of RWD V-8s, or really go out on a limb and switch to FWDs or even more extreme, to SUVs.

Perhaps we can help you with those difficult choices. Following is a limited, albeit nonscientific, sampling of who’s buying what across the country and why, presented in no particular order.

The Oklahoma City, OK, Police Department recently purchased 78 of the new Interceptor Sedans for its uniformed patrol operations. Of the 78, 54 are FWD and 24 are AWD. They also purchased two Interceptor Utility vehicles for K-9 units.

At a cost of \$2.37 million dollars, the Casper,



Ford has announced the availability of a new, powerful 3.7L V-6 which delivers 305 hp.

WY, Police Department has proposed the purchase of 42 new cruisers to supplement their current fleet to provide take-home vehicles for all officers. They are buying 30 Interceptor Sedans and 12 Interceptor SUVs. Chief Chris Walsh said the program would reduce fuel and maintenance costs, increase effective patrol time and officer morale, and allow officers to respond to major events.

The Rogers, AR, Police Department also has a department wide take-home program. As their fleet of 2005 to 2009 Crown Vics roll over 100K miles, they are being replaced with Tahoes already

purchased. The department wanted to stay with RWD V-8s and they like the improved visibility. They did have to change their graphics somewhat, as Chevrolet wanted an astronomical amount to paint the SUVs black and white, so they opted for all white with graphics similar to their Crowns.

The Marion County, FL, Sheriff’s Department is staying with Fords and replacing their CVPIs with the Interceptor Sedans equipped with the 3.5L EcoBoost™ V-6s. The initial delivery of 36 units will eventually grow to 60-70 of the pocket rockets. The department’s PIO, Judge Cochran, stated that they expect a 20% fuel reduction over the Crown Vics which should result in a yearly savings of \$500,000 after the entire fleet has been switched over. In addition to the options ordered on the prior CVPIs, the department added driver’s side ballistic door panels and backup sensors to the new Interceptors.

Iowa’s capital city, Des Moines, has also gone with the Interceptors for police duty. The initial purchase was a total of 23 Blue Ovals, 17 sedans and six Utilities.

Way out West, the Washington State Patrol (WSP) has decided to replace their 600 Crown Victorias with the Caprice PPV. After using the Fords for 25 years, they hosted an “end of an era” ceremony as the last CVPI was put into service by the WSP Fleet Section. The WSP PIO, Daniel Coon, stated that troopers who have driven the new

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Mexican Methamphetamine Is 80% to 90% of US Meth Market



Efforts to disrupt domestic methamphetamine manufacturers have been effective enough that Mexican drug cartels have been able to backfill supply – with 90% pure meth, developed by professional chemists and manufactured in “superlabs” south of the border, and which provides a cheaper, faster acting, longer lasting, more potent high. This makes it more addictive and, as a result, increases business.

As with heroin, the cartels are funneling meth into the US via cocaine and marijuana trafficking routes, often hiding it within shipments of those drugs to be distributed as samples. In just four years, meth seizures have quadrupled along the US/Mexico border, from about two tons in 2007 to more than eight tons in 2011. Inside Mexico, and even in other Latin American countries like Guatemala, seizures have risen by close to 1,000%, and also involve tons of both pure meth and the ingredients used to make it.

American meth labs are becoming prevalent once more, too, in spite of laws in both countries restricting the purchase and sale of pseudoephedrine containing cold and allergy medication. Cooks and suppliers they pay get around these laws through fake IDs and “smurfing,” and “one pot” methods using two liter soda bottles and minimal ingredients remain popular for personal batches in rural areas rather than large-scale distribution in cities.

That’s where the Mexican cartels are filling the gap which had previously gone unrealized. Not only are they filling the demand, they are also realizing profits from a process they can control themselves rather than having to deal with Colombian cartels as they do with cocaine. Mexican meth is clearer than American meth, resembling ice and with a smell like ammonia or burning plastic.

Cartels operate in American cities by taking advantage of existing gang presences there, both in ethnic Mexican areas where cartel members can blend in and in African American neighborhoods. This is especially true in cities like Los Angeles, Chicago, and elsewhere in the Southwest and Midwest as far as the Southeast where distribution networks use interstate highways to plug into cities, like Atlanta, which serve as hubs. Along these highways, heroin and meth seizures have increased exponentially as truck drivers smuggle the drugs among legitimate goods, including fresh foods.

Strike forces composed of federal, state and local law enforcement agencies have succeeded in bringing cartel members to justice and cartel leaders have even been extradited to the United States. Still, new leaders rise to replace the incarcerated. Some experts believe that US law enforcement should be attacking the distribution infrastructure which supports drug markets, rather than the markets themselves.

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Caprice praise the handling, power and braking.

The Aurora, CO, Police Department has also jumped ship from Ford to Chevy and have purchased 67 of the new Caprices in two installments to replace an equal number of their aging Crowns. Michelle Wolfe, Deputy City Manager, stated, "We are very excited about the roll out of these new cars and what they have to offer in the way of efficiency and safety for our police officers."

Chevy Caprices will also soon patrol the mean streets of Baltimore, MD, following an initial purchase of 80 new PPVs. The Caprices will be assigned to the city's Northeast District. The Caprice was chosen by a committee of Baltimore Police Department officers and instructors after testing them against the Interceptors and Chargers.

The Virginia State Police (VSP) have remained loyal to Ford and started with an order of 119 marked and 25 unmarked Interceptor Sedans for traffic enforcement. The first Interceptor was unveiled at the start of the 118th Basic Academy Class. This class holds the distinction of being the last class to be issued the CVPIs and the first class issued the new Interceptors.

Virginia citizens got their first look at the new breed of cruisers when the new class of 90 trainees hit the highways in October, but the Crown Vics will share the roadways with their replacements for several years until the entire fleet of 1,110 CVPIs has been retired.

The VSP also purchased seven Caprice PPVs and assigned one to each of the seven field offices for evaluation. The department also still has a smattering of Impalas, Chargers and Intrepids in service.

We'll conclude our list of new cruiser buyers with Chicago. Following a unique online "reverse auction," an initial purchase of 100 Interceptor Sedans and Utilities has been split between two

Ford dealers – one in Chicago and one in Bensenville. The department specified that bidders were required to submit prices on AWD sedans and SUVs only. Obviously, the Fords won since they were the only ones with an AWD police sedan at the time. It is a positive move for the city financially, since both units are built at the Torrence Avenue Ford Plant in Chicago. This is a win win all around, I'd say.

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Something Else to Worry About

Two of America's most influential auto related groups have come out strongly against the EPA's latest nightmarish dictate E15. Both the AAA and SAN (SEMA's legislative branch, the SEMA Action Network) vehemently oppose E15 and so should you. In 2013, they both will lobby to stop the sale of this fuel additive because of scientific evidence that it causes corrosion to incompatible parts. In this instance, both domestic and foreign car makers are also united against E15 and have stated that the use of it will damage engines and void factory warranties. The EPA, in their infinite wisdom, states it's going to happen no matter what and they have won a first round Federal Appeals Court case which attempted to block E15.

Any of you with car collector friends knows what just 10% Ethanol can do to these valuable machines...rubber fuel lines disintegrate and fuel

filters, carburetors and gas tanks are clogged with a Jurassic era type sludge which means expensive repairs. Remember, this is the same mentality which gave us "Cash for Clunkers." Fortunately, so far, only ten stations nationwide are pumping this E15 crap. The only concession the EPA has made is that they promise the E15 pump handles will be prominently marked. Sure, harried soccer moms with a bunch of rambunctious kids in an SUV are going to know the difference. Give me a break!

Department of Corrections

We may know everything, but we still get it wrong sometimes. In a recent issue, I memorialized the Crown Victoria Interceptor and questioned its demise. I mentioned an interview I conducted with Ford brass in August of 2011 wherein I asked what would happen to the last CVPI off the line and I was told the Kansas Highway Patrol (KHP) had requested it. I admit to being a little dubious,



Just when you thought Ethanol fuel blends couldn't get any worse...

but accepted the answer.

A few months later, I started receiving E-mails with pictures (from police car fans) of the "last" Crown Vic going down the line at St. Thomas. At each station, the autoworkers finished their tasks, signed the car and dropped their tools and followed it down the line. One close-up shot showed the window sticker with a destination of a dealer in Saudi Arabia. Naturally, I went off on a rant, bemoaning yet another American icon being lost forever. It sure looked like a white CVPI with the "Street Appearance Package" and the only nonstock addition being Mustang wheels.

Well, I was wrong. The last Crown Vic POLICE car actually did go to the KHP. It was painted their old style blue and gray, equipped with a vintage single red "bubble" roof light and was the featured guest at the KHP's 75th anniversary celebration last summer. Actually, 14 of the last Crowns were similarly painted and equipped and assigned throughout the state to commemorate the KHP's long relationship with Ford, but not the last CVPI. Instead of hitting the highways, it was sent to Troop J in Salina where it will reside in a museum with restored KHP cruisers from different eras, such as a 1977 Plymouth Fury and a 1988 Diplomat. This is a very appropriate ending and a tip of my writer's hat to the good folks of the Kansas Highway Patrol!

Oh, and what about that OTHER last Crown Vic, you ask? Well, it was a civilian version and it was indeed sent to the sand lands. Of course, I would have opted for a place of honor in the Henry Ford Museum, icon that it is, but they didn't ask me. [RSN](#)



About the Author: James G. Post always appreciates your comments and encourages your ideas about future topics. He can be reached at 5922 S. Primrose Rd., Lowell, AR 72745-9379 or via E-mail at kopkars@arkansas.net.

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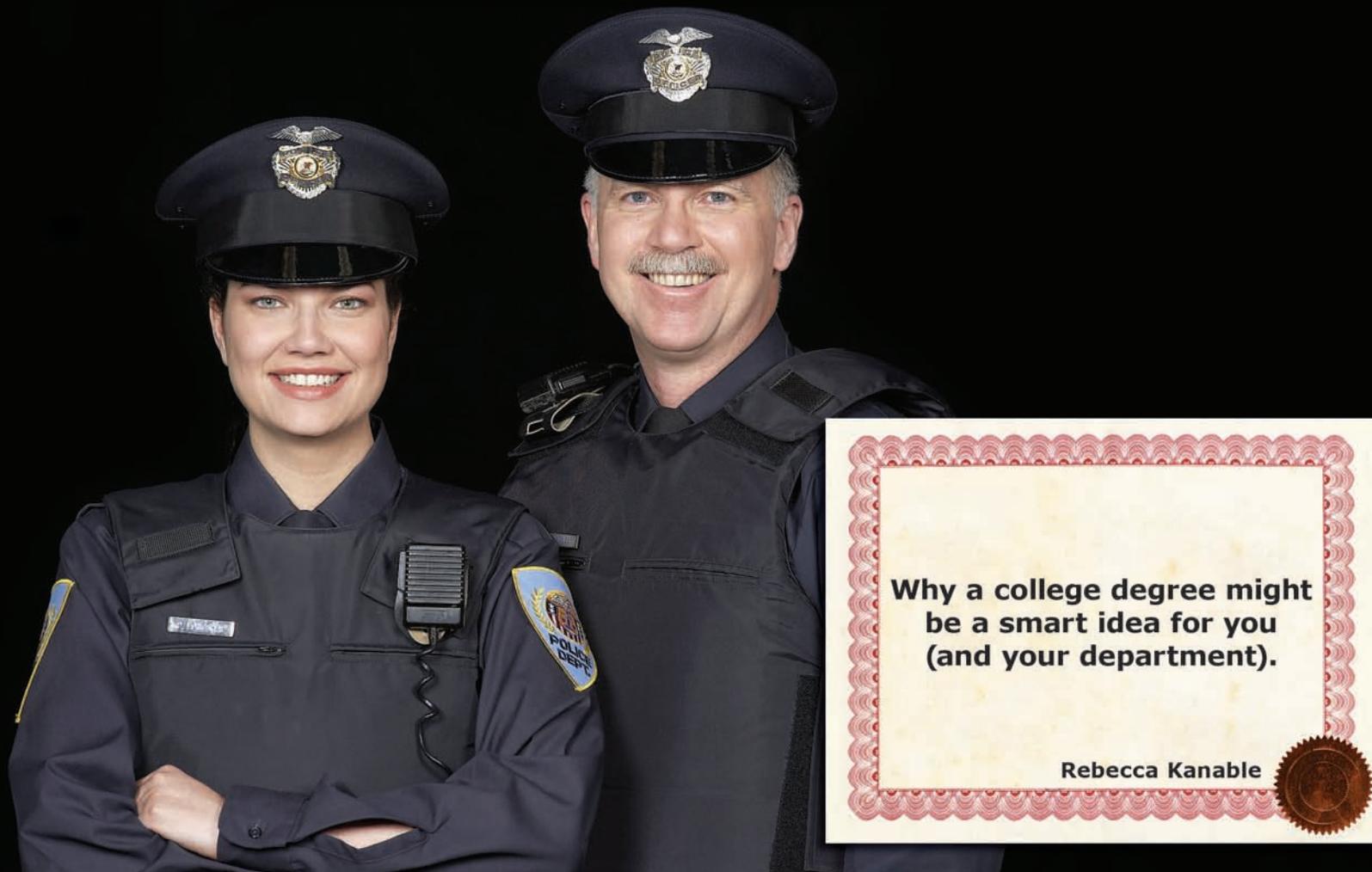
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The screenshot displays the PoliceOne Academy website interface. At the top, there is a navigation bar with the PoliceOne Academy logo and a search bar. Below the navigation bar, the main content area is divided into several sections:

- TOPICS:** A list of various training topics such as Active Shooter, Communications Skills, Corrections, Crime Scene Investigation, Cyber Crime Technology in Law Enforcement, Deadly Force Encounters, Defensive Tactics, Dispatch Communications, Field Weapons, Emotionally Disturbed Persons, Equipment Training, Ethics, Female Officers, Firearms, Fitness & Nutrition, Fleet Management, Gangs, Investigative Skills, K-9 Operations, Leadership, Real-Life Video Training, Responding to Emergencies, Bonus Materials, Equipment Selection, and Informational.
- POLICEONE DEPARTMENT BULLETIN:** A section for department news, including an assignment for the week of 3.12-3.16: 360 Firearm Drills, Instinctive Point Shooting, Fitness with Di Naso (3 Segments).
- FEATURED VIDEOS:** A section highlighting key training videos. The featured video is "Canine Tactical Operations: The Evolution of Training" by Officer Sonia Mariona, discussing the role of K-9 units in tactical operations.
- FEATURED TRAINING TOPICS:** A section for detailed training topics, including Active Shooter, Defensive Tactics, and Narcotics Enforcement.

Continuing Education for Law Enforcement – Part One



Last year (2012), the U.S. Census Bureau reported about 30% of Americans ages 25 and older had a bachelor's degree.

Commenting on the data recorded in March 2011, Census Bureau Director Robert Groves said, "This is an important milestone in our history. For many people, education is a sure path to a prosperous life. The more education people have, the more likely they are to have a job and earn more money, particularly for individuals who hold a bachelor's degree."

Census data show police officers mirror this nationwide trend. About 27% (or 175,280) have bachelor's degrees and 52% (or 335,960) have some college education or an associate degree. The data collected by the U.S. Census Bureau for its 2006-2010 American Community Survey is found in the Equal Employment Opportunity (EEO) Tabulation available via American FactFinder (factfinder2.census.gov).

At minimum, the Bureau of Labor Statistics reports that police applicants usually must have a high school education or GED and graduate from their agency's training academy. Many agencies require some college course work, but relatively few require a college degree.

Whether or not the requirement exists, police officers of varying ranks increasingly are seeking postsecondary education for many reasons.

Recommended, but Seldom Required

As mentioned, for some in policing, a bachelor's degree is not optional. For instance, bachelor's

degrees have been required of all new hires at the Arlington, TX, Police Department, since 1999.

Seventy-four other police agencies which require a four year degree are listed on the Web site of the Police Association for College Education (PACE) (www.police-association.org/4_year_department.html). Since 1970, the mission of PACE has been to advance the quality of police agencies and services through police officers, by encouraging and facilitating a minimum education level of a four year college degree for officers.

A bachelor's degree was also recommended by three national panels from 1967 to 1974: the President's Commission on Law Enforcement and the Administration of Justice; the National Advisory Commission on Criminal Justice Standards and Goals; and the American Bar Association Project on Standards for Criminal Justice. Diana Bruns, Ph.D., who is the college of health and human services interim dean and a criminal justice professor at Southeast Missouri State University, references these panels in "Reflections from the One Percent of Local Police Departments with Mandatory Four-Year Degree Requirements for New Hires: Are They Diamonds in the Rough?" (2010) *Southwest Journal of Criminal Justice*, Vol. 7 (1), pgs. 87-108 (<http://swacj.org/swjcj/archives/7.1/Bruns%20Article.pdf>).

As the title of Bruns' paper states, less than one percent of departments require a four year degree. According to the Bureau of Justice Statistics, that was true in 2003 and 2007. A 2010 BJS publication,

which is the BJS's latest publication looking at local police departments, shows that, in 2007, about three in ten local police officers worked for a department requiring new officers to have some college education. (See <http://bjs.ojp.usdoj.gov/index.cfm?ty=pbdetail&iid=1750>.)

Bruns suggests, "The one percent of police departments requiring degrees should be recognized and celebrated for their efforts in being role models and leaders in bringing about professionalism. They are entities which truly should be considered as diamonds in the rough."

She adds that, although many law enforcement agencies have low minimum entry level educational standards, their candidate pools generally include candidates with bachelor's degrees and advanced degrees.

Agency Advantages

Theron Bowman, formerly the chief of the Arlington Police Department and now deputy city manager in Arlington, Texas, outlined some of the benefits to agencies requiring four year degrees. (Bowman himself has a master of public administration and doctorate of urban and public administration.) His article, "Educate to Elevate – Academics have pushed our department to a new level of professionalism and innovation," appeared in the *Texas Police Journal* in November 2002 and lists the following benefits: better behavioral and performance characteristics; fewer on-the-job injuries and assaults; fewer disciplinary actions from accidents and force allegations; less use of



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sick time; greater acceptance of minorities; decrease in dogmatism, authoritarianism, rigidity and conservatism; fewer citizen complaints; promotion of higher aspirations; and enhancement of minority recruitment.

Overall, Paulette Laubsch, DPA, Associate Professor at Fairleigh Dickinson University, says agencies which have officers with college degrees have more complete officers. Laubsch joined the full-time faculty of Fairleigh Dickinson University in August 2001 after retiring from the State of New Jersey Department of Labor with more than 31 years of service. "Officers are aware of the different demographics in the area," she says. "They are able to deal with issues in a logical manner. They learn how to deal with diverse groups of people because generally the classroom is more diverse."

Increasing Marketability

In today's tight job market, agencies have the benefit of being more selective. Laubsch says academic degrees often become screening tools agencies put in place when they have a large pool of candidates from which to choose. In these cases, candidates without degrees may not be considered for a job.

Bureau of Labor Statistics (BLS) employment projections show projected growth for patrol officers from 2010 to 2020 is three to nine percent (slower than average) and the number of projected openings is 249,400 jobs (due to replacement and growth). BLS projected growth for first line supervisors of police and detectives from 2010 to 2020 shows little or no change (minus two to two percent) and the number of projected openings is 38,700 jobs. These numbers indicate the job market will continue to be competitive.

"To set yourself up against the competition, you definitely want to try to get as much advanced education as possible," says James Henderson, who chairs the College of Criminal Justice and Security at the University of Phoenix Southern California Campus. "Truly, employers within the criminal justice and security fields are looking for employees who can make an impact in their organization. The days of having an associate's degree to set yourself apart are gone. The era of obtaining a bachelor's or master's degree is here."

Henderson is an elected board member for the Eta Theta Chapter of the National Criminal Justice Honor Society. He is a former master police officer with the Palm Springs, CA, Police Department and a U.S. Army veteran.

Ultimately, he says, "people want to advance and get leadership positions. The way you do that is not only by learning the technical skills in the field, but by advancing the soft skills which within our model is learning team based. You're going to work with a learning team, so you're going to collaborate. You're going to know how to problem solve. You're going to develop your communication skills. That's really the value of getting a degree – it makes you not only a whole person, but a valuable asset as an employee."

By dedicating themselves to self-improvement, Henderson says officers also demonstrate an ability to commit to something and take on responsibility.

Varying Degrees

U.S. Census Bureau tracks how much education officers have today.

Police officers

Some college or associate degree: 52.4% (335,960)
 Bachelor's degrees: 27.4% (175,280)
 Graduate or professional degree: 4.7% (30,230)

Detectives and criminal investigators

Some college or associate degree: 38.2% (48,565)
 Bachelor's degree: 40.3% (51,275)
 Graduate or professional degree: 11.9% (15,075)

First line supervisors directly supervise and coordinate activities of members of a police force. Sample titles include police sergeant, police captain, police lieutenant, sergeant, patrol sergeant, detective sergeant, chief of police, police chief, lieutenant, or police shift commander.

Some college or associate degree: 47.1% (54,320)
 Bachelor's degree: 28.9% (33,325)
 Graduate or professional degree: 10.0% (11,580)

Source: U.S. Census Bureau, 2006-2010 American Community Survey

Paving a Career Path

As John Dyer thought about moving up in his career, he realized he needed to be more well-rounded. Working as a sergeant on Whidbey Island in Washington, he had three associate degrees and thousands of training hours, but felt he still had a lot to learn.

The 28 year policing veteran credits the

bachelor's degree he earned online four years ago from Ashford University, based in Clinton, IA, for helping him become chief of police in Rifle, CO, last year (2012). "When you become a sergeant, lieutenant, or captain, you start dealing less and less with police matters," he says. "Your police work is not going to give you the training and experience you need for that. Especially as you get

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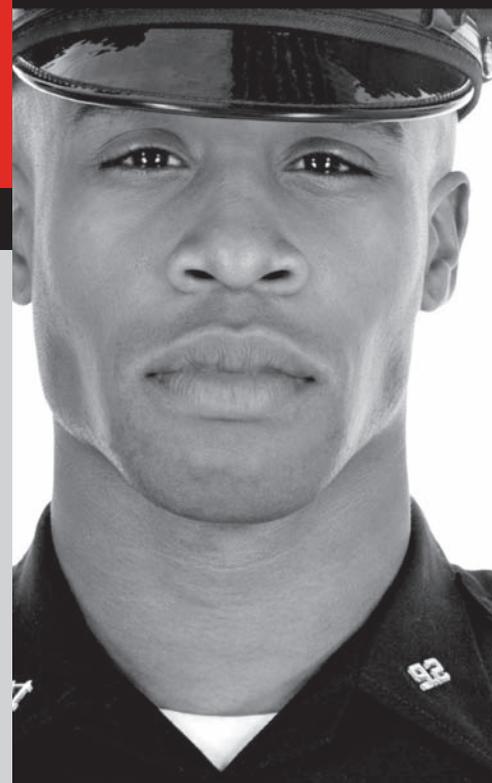
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into a chief's position, you're going to be dealing almost exclusively with managing an organization so that people under you are doing their jobs effectively."

That's where college education comes in, he says. "If you don't have that learning, then you're not going to be as beneficial as you can be to that department," he says.

As a chief who plans to attain a master's degree, he encourages his 22 member staff to think two promotions ahead. With more education, he says they can have a broader perspective on how their division fits within their community.

That, he says, both makes them more effective in their current jobs and prepares them for promotion. When sergeants have a bachelor's degree, Dyer encourages them to look at getting a master's. "If you're going to make police work a career, it's critical you continue your education," he tells them.

More Money

As the Census Bureau director said, college degrees can mean more money. That's true at the start of a career and when it comes time for a promotion.

How much police officers earn as they begin their career is illustrated on a poster advertising the LAPD entrance exam which was held at the University of Phoenix Ontario Learning Center in 2012. Police Officer I pay starts at \$46,583. Candidates with 60 college semester credits and a GPA higher than 2.0 start at \$48,462, and candidates with

a bachelor of arts or bachelor of science degree start at \$50,342. In addition to education, starting salary is based on military and prior law enforcement experience.

The Bureau of Labor Statistics shows the earning differences as officers move up the ranks. Looking at 2011, the median wages for patrol officers were \$26.07 hourly and \$54,230 annually. For detectives, wages were \$34.51 hourly and \$71,770 annually. First line supervisors are listed at \$37.45 hourly and \$77,890 annually.

Academics vs. Training

A college education differs from police academy training. "In state and large local police departments, recruits get training in their agency's police academy," the Bureau of Labor Statistics describes. "In small agencies, recruits often attend a regional or state academy. Training includes classroom instruction in constitutional law, civil rights, state laws and local ordinances, and police ethics. Recruits also receive training and supervised experience in areas such as patrol, traffic control, use of firearms, self-defense, first aid, and emergency response."

John G. Peters, Jr., Ph.D., of John G. Peters, Jr. & Associates, says training typically addresses the vocational aspects while college courses provide a broader picture of the criminal justice field. Peters is also the president and chief learning officer of the Institute for the Prevention and Management of In-Custody Deaths Inc. He has served

in training advisory roles for the AMTRAK Police Department; the United States Secret Service; and various international, county and local law enforcement agencies. He is an adjunct professor at the University of Phoenix's College of Criminal Justice and Security.

"You get the breadth, the depth and, in some cases, an application can be made from what is learned in college," Peters says, "but I think the day to day, stopping cars, and officer safety are more vocationally oriented and that's where the academy comes into play."

In both settings, he says the enhancement of critical thinking is important. "I think many colleges talk about helping develop critical thinking, but don't always," he says. "Conversely, many academy instructional designers don't conscientiously think about the aspect of critical thinking when designing courses, but they usually do a good job of teaching it in courses such as officer safety."

In college, he says, students have more opportunity to hone their writing and presentation skills. Officers often write reports because they are required to, but learning to write a report which a third person could understand is incredibly valuable, he says. Presentation skills can help officers testify in court, make requests of the city council, get word out to the media and even share information or make requests within the police department.

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What Is Policing Today?

Before responding to whether police officers today truly need bachelor's degrees, Louis A. Mayo, Ph.D., founder and executive director of the Police Association for College Education, talks about what policing is today.

"Before you can define the requirements for a job," Mayo says, "you have to define the job." He says police officers and police chiefs often misunderstand the nature of police work today, as they have in recent decades.

Most police work today is peacekeeping and emergency social work – not criminal chasing, he clarifies.

On average, he says, officers aren't responding to as many UCR Part 1 Crimes per week as they think they do and, when they do, their response typically involves taking a report on a property crime.

In "Moving Beyond the Myths and Misdirection Impeding Community Policing Success," an essay in "American Policing in 2022: Essays on the Future of a Profession," Community Oriented Policing Services (2012), he explains:

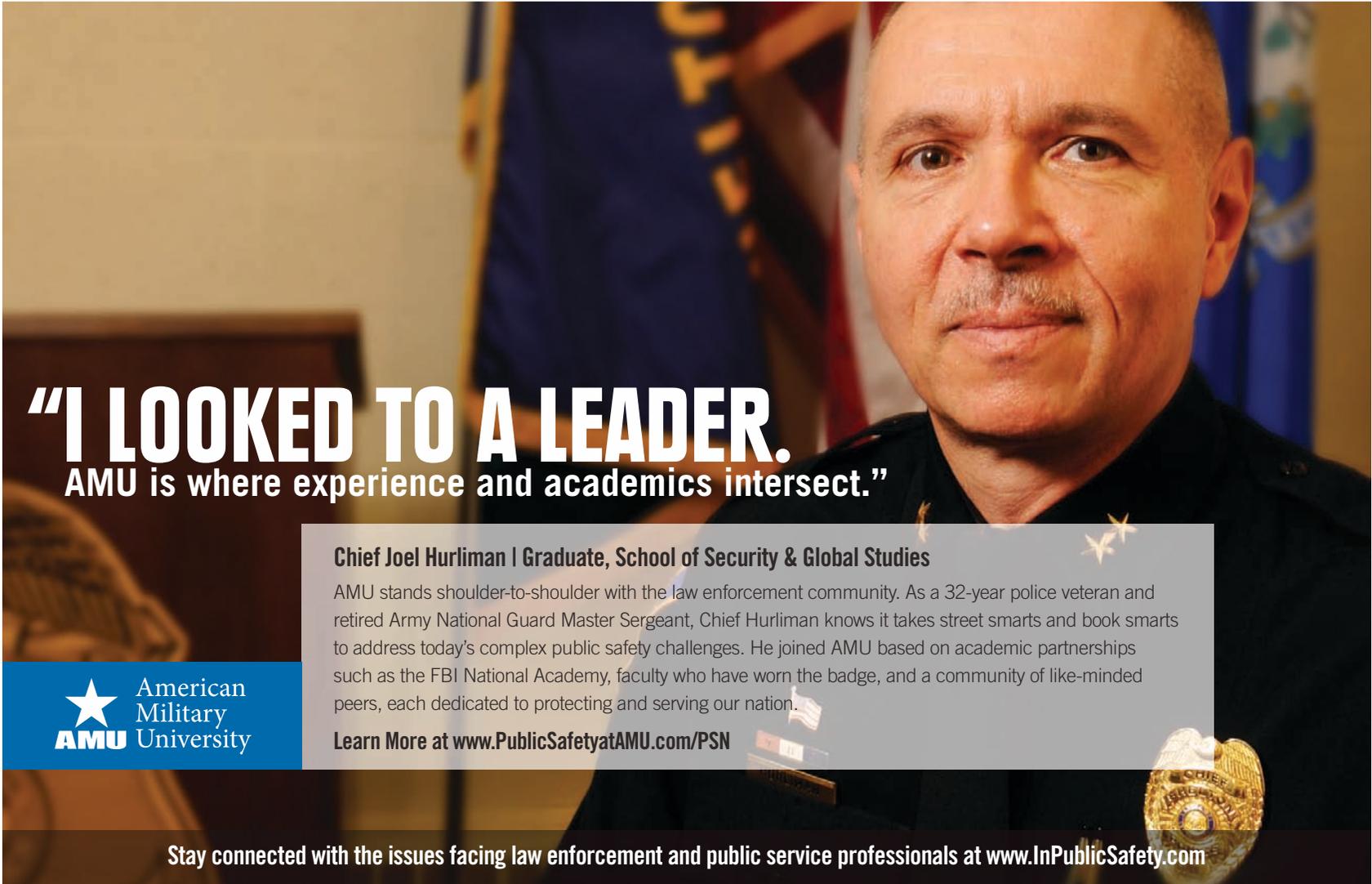
"All of local policing is impeded by a schizophrenic existence of confusion and conflict between the many myths and misdirection of policing, resulting in a fragile house of cards (myths) on a foundation of sand (misdirection). This is well clarified in the classic essay 'Florence Nightingale in Pursuit of Willie Sutton,' which describes local policing as more like the service orientation of Florence Nightingale than the law enforcement role of chasing criminals. Extensive research has quantified the local police role, indicating that rarely is an officer involved in 'crime.' In fact, my research indicates that the average police officer is involved in only one such crime incident per week – and that is usually to take a routine report about some prior property crime."

Mayo agrees with the national commissions and federal court rulings which have said that, to be a proper police officer, a college degree should be required.

That finding, along with others in volumes of recommendations for improvement at the cost of millions of dollars, have not been rejected, but ignored, he says. Mayo says the broad responsibilities now recognized for police within community policing support a need for broader police education and bachelor's degrees as a minimum.

Getting police agencies to require four year college degrees requires strong leadership from chiefs devoted to higher education, he adds.

Together with Diana Bruns, Ph.D., who is the college of health and human services interim dean and a criminal justice professor at Southeast Missouri State University, Mayo has developed a master's program in community policing to help dispel the myths of policing and encourage harmony between police and citizens. The program will be offered online through Southeast Missouri State University starting in the fall of 2013 and Mayo says it will be the first master's program devoted to community policing.



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what took place, or you can't make a strong argument for your position, that will all go against you in the short and long term" he says.

Overall knowledge also increases with college education, he says.

Lifelong Learning

Peters references a common saying: "The more you learn, the more you can learn." A goal at either college or the academy should be lifelong learning, he says. "Once you get into the groove of learning and really loving to learn, I think you then know how to look up things and digest things," he explains. As an example, he says, instead of accepting product literature from a manufacturer at face value, someone in the groove of learning may do more research.

Peters has an associate degree, a bachelor of science, master of science, master of business administration, doctor of philosophy, and a California Preliminary Career Technical Educational Teaching Credential. "Once I got into the educational system, I found that I really liked it and I found that I could do pretty well at it, then I continued on," he says.

Being in a class with other officers from other agencies, Peters gained insight he says he wouldn't have gotten otherwise. Years ago, he remembers sharing his insight with command staff only to hear "you college kids are all alike." Peters acknowledges some administrators look favorably upon education, but some do not. He personally does not advocate bachelor's degree being required of

all police officers. That said, Peters does advocate college education for command staff, he says, "because it's going to open up the world." 

About the Author: Rebecca Kanable is a freelance writer specializing in law enforcement topics. She can be reached at kanable@charter.net.

Educational Incentives – A CALEA Standard

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) addresses postsecondary education in Law Enforcement Standard 33.8.4 which was adopted in July 2011 as an Other-Than-Mandatory standard. (That means agencies may select to comply with it or to include it in the 20% category with which they elect not to comply.) The standard is titled "education incentives" and can be downloaded from the Police Association for College Education Web site (www.police-association.org).

Agencies complying with the standard have a written directive which establishes the agency's commitment to higher education through one or more of the following: a requirement of all candidates for full-time sworn positions to possess at a minimum a bachelor's degree; career advancement or compensation incentives for postsecondary educational attainments; education reimbursement for postsecondary education expenses incurred by sworn members of the agency; or bachelor's degree or higher educational requirements for defined sworn positions/ranks within the agency.

CALEA includes the following comments after the standard: "[A] bachelor's degree accentuates the set of skills necessary to perform effectively in today's policing environment. College level course work provides opportunities for employees to improve problem solving and communication skills; to acquire computer skills and confidence with emerging technology; and to study criminal law from social, historical, and political perspectives."

"It is important to recognize [that] the college experience allows students to actively engage persons of diverse cultures, values, and socioeconomic groups which have been shown to create more open-minded and tolerant candidates better able to engage citizens in obeying the law. Compliance with the standard does not ensure that college degree candidates will be good officers. However, officers with a bachelor's degree have a greater likelihood of communicating effectively with persons in their communities, respecting cultural differences, and developing well reasoned, data driven solutions to crime."

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Convenient, but Deadly:



The Ankle Holster Argument

Dave Spaulding

The ankle holster (no matter how convenient) is a poor choice for primary carry.

The first time I saw an ankle holster was in the 1971 Academy Award winning movie, *The French Connection*. I was in high school at the time and I hadn't even thought about a law enforcement career. My total focus was on two things: girls and sports – in that order! I saw the movie at the drive-in and I was immediately taken by the concept of strapping a gun to one's leg. It was so cool looking and it's something I have learned to avoid as the years have gone by.

When I graduated from the police academy, one of the first things I did was buy a snubby revolver and an ankle holster. Carrying the gun was easy because of the pants style at the time (large bell-bottom trousers) and I (admittedly) fantasized about confronting armed robbers and being able to swiftly draw my gun from my leg while saving every damsel in distress in the area. But, once it happened, I realized that relying on an ankle gun for primary carry was/is a huge mistake...one I will never make again!

Off Duty Danger

Like many young officers trying to make ends meet, I took a series of off duty security jobs. One was at a local hotel located along the interstate at the southern end of my county. Known as an upscale location, the hotel in question had indoor and outdoor pools, a fine dining restaurant and a nightclub which stayed open late. With the exception of a few vehicle break-ins, this business was considered a low crime area. That said, the thought of not carrying a gun while working an off duty job was out of the question. And, let's be honest, that's why these businesses hire off duty cops. But, as we all know, carrying a concealed weapon can be a hassle, especially since nothing ever happened at this hotel, so I succumbed to the simplicity of the ankle holster and carried a Smith & Wesson® Model 60 as my only gun. It was convenient and out of the way, and I didn't have to wear a jacket. For a while, I carried a Bianchi Speed Strip™ in my front pants pocket, so I'd have some spare ammo. As time went



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by, I even quit doing that. I'd fallen into a complete state of complacency and it almost cost me my life.

One evening, I'd just reported for work and walked back to the office located behind the front desk to punch my time card. After doing do, I took off my glasses and was cleaning them as I walked around the corner to talk with the desk clerks. It was at that moment I noticed their hands in the air. I looked up into the muzzle of a .38 caliber revolver and noticed it had a cheap looking Colt Python-like rib on the barrel. It's interesting what you notice at the strangest times. The robber told me to raise my hands and it was at that moment clarity came over me. I was facing a gun with my hands in the air. Not only could I not see clearly (my glasses were in my hands), my hands were at the opposite end of my body from my holstered firearm. I couldn't protect the hotel and its staff – hell, I couldn't even protect myself! I've never felt so helpless. I might die and there was nothing I could do about it.

Fortunately, the suspect decided not to shoot anyone, took the cash and fled out the front door. I immediately went into “superhero mode” as I put my glasses on and went to leap over the counter to give pursuit. Unfortunately, my left foot became entangled in a wire brochure rack which was sitting on top of the front desk and I slammed face first into the floor. Not to be deterred in my heroic pursuit, I got up and ran to the same doors the suspect exited. This was a double door with a carpeted mat in between and, as I opened the first set, I thought it wise to draw my gun. As I tried to both run and draw from my ankle rig, I slipped on the mat, going facedown for the second time in a minute – so much for being a “hero.”

I finally cleared the Model 60 from the holster and exited the second set of doors, looking left and right, but not seeing the suspect. I went to my right because it offered the quickest path out of my field of view. As I rounded the corner of the hotel, I saw the suspect in the distance, just as he fired a round in my direction. At that moment, I did the only thing that I could possibly do...I tried to crawl into a crack in the pavement! Finally, realizing this wasn't a good idea, I moved to a wall and tried to get my bearings. It might come as a surprise that the suspect made a successful getaway. It's hard to believe, isn't it? After all, I was so “tactical”...

The “Never Again” Attitude

My life changed that night. It wasn't my finest hour and I admit to a great deal of embarrassment regarding my preparation and performance. But, as a professional trainer, if my mistakes can save a life or help drive home a lesson, then a bit of embarrassment is a worthy price to pay. I became a “training junkie.” A “never again” attitude enveloped me and I never used an ankle holster for primary carry again. Only a “handful of gun” would be mounted on my belt. Even when carrying a backup gun, I leaned toward pocket holsters because they required less movement. I was fitted for contact lenses and tried to minimize my wearing of glasses. Looking back now, it's a humorous story, but one which also changed my life. Don't take your security for granted. *Bad things happen to good people in nice places* and I had to make sure it never happened to me again.

The Model 60 was replaced with a four inch Smith & Wesson Model 66 and, once semiautos were approved, an S&W 669 9mm. I carried the gun in a belt mounted speed scabbard on my right hip which I soon realized was the closest position to my shooting hand. I practiced drawing, so I could get a solid hit on target in less than two seconds from concealment, regardless of the position I was in, and this included seated and laying on my back.



Stepping forward into a kneeling position is a good way to access the ankle gun and get behind low cover.

I still have a snubby revolver and a few ankle holsters, but they were long ago relegated to backup gun carry only. While seated, the ankle gun can be accessed reasonably fast, but it will never be as quick as belt carry. Please keep in mind that trousers with enough space around the ankle are required, meaning something like a boot cut jean or larger. Uniform trousers usually have enough room for ankle carry and there are two methods of ankle draw which work well, but the ankle holster will always require more movement and time than more conventional carry modes.

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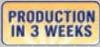
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Stepping out is a good way to draw the ankle gun...

Finally...

If you choose to carry an ankle holster, please understand the potential drawbacks and complications: It's not as easy as it looks and it certainly isn't "cool." Although they're certainly convenient, they're also slow and complicated from which to draw. Think about your real world of work and the threats you are likely to face and decide if an ankle holster is right for you or potentially life threatening. Keep in mind why you carry a gun and decide if it's a fashion accessory or a lifesaving tool. This will be an important decision. If you choose to carry your primary weapon on your leg, practice, practice, practice. Nothing else will allow you to be an



...by allowing the momentum of stepping out to carry the upper body to the holstered handgun.

active participant in your own rescue. 

About the Author: Dave Spaulding is a 34 year veteran of law enforcement and security operations. He retired with the rank of lieutenant and worked in all facets of law enforcement, including communications, corrections, patrol, court security, investigations, undercover operations, SWAT and training. He is the author of over 1,000 articles which have appeared in law enforcement and firearms publications and is the author of two best-selling books. He was named the 2010 Law Enforcement Trainer of the Year by ILEETA and Law Officer magazine.

Training Tip

The two preferred drawing techniques for the ankle holster are:

1. Kneel down: Trap the pant leg on the side of the holstered gun before moving by grabbing loose material on the pant leg. Drop to a kneeling position, allowing the pant material to clear your holster on the way down. If the gun is clear, draw as normal. But, if still covered (the grip might have snagged the trouser leg, especially if rubber is part of the grip), remove the material quickly.

2. Step out or Ayoob Method: I first learned this technique from well-known instructor Massad Ayoob. While in a standing position, trap the trouser leg before moving. Once trapped, step out using the leg with the holster attached and allow the movement to clear material away from the holstered gun. Bend down toward the gun while trying to keep an eye on your opponent. Draw as normal or clear snagged material away before attempting to draw. Shoot from the standing position in which you end up.

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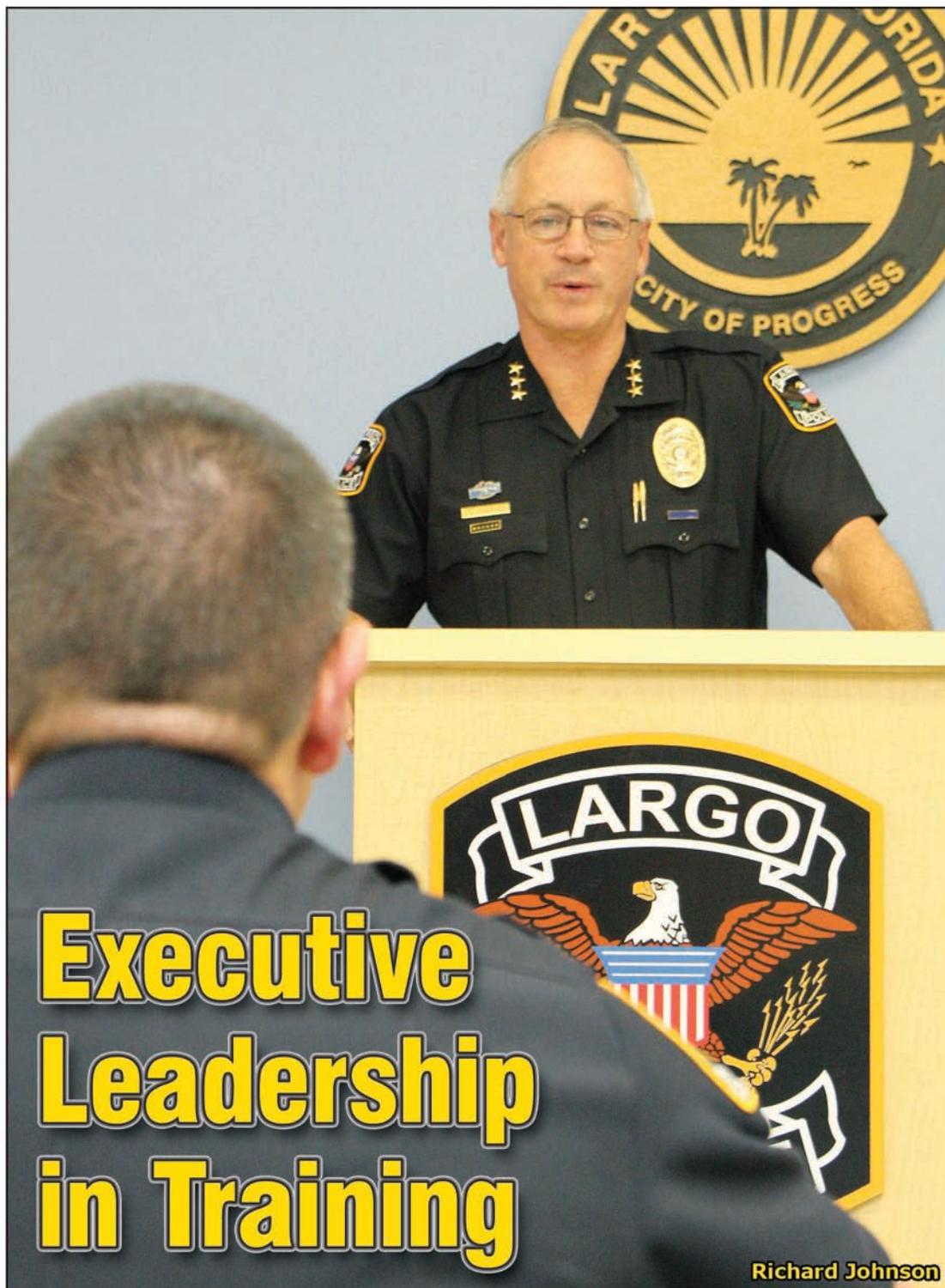
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Executive Leadership in Training

Richard Johnson

"No good decision was ever made in a swivel chair."

– General George S. Patton, Jr.

Leadership in a law enforcement organization is every bit as important as it is in the military. Men and women in both organizations are asked to do difficult things which make most people shrink away. A leader can motivate his (or her) people to act without hesitation in the face of grave danger.

The term "leader" is not synonymous with supervisor. A supervisor is someone who holds rank, but not necessarily the respect of his (or her) subordinates. A leader inspires people to act, where as

a supervisor can only get people to act to avoid the consequences of disobeying an order. Too many police organizations find their administration staffed with supervisors rather than leaders.

General George S. Patton, Jr. is considered to be one of the most successful leaders of men in combat. He was able to motivate his troops to accomplish objectives on the battlefield where other men would have failed. He did not supervise his people; he led them.

Part of leadership in a law enforcement agency



is preparing officers for the harsh reality of the street. General Patton understood this principle and applied it to his own people, once stating, "A pint of sweat will save a gallon of blood."

How can you, a member of your department's command staff, exhibit leadership in training?

Why Do Executives Need to Be Involved?

Law enforcement executives, such as the chief, sheriff, deputy chief and captains, deal with a completely different set of problems than the patrol officer does. Budgets, meetings, organizational goals and public relations are just some of the headaches with which an agency head and other executives deal. It is understandable that some of their training would be different.

However, the law enforcement executive is still a cop. He (or she) has to maintain his (or her) basic safety skills, weapon proficiencies and legal knowledge. Beyond personal proficiency, there are additional benefits for an executive being more involved in the training process, both as a student and a trainer.

Let's take a look at three areas where leadership can be demonstrated in training and the benefits of each.

Planning

An executive who takes a leadership role in the development of the training program will have a much keener understanding of the budgetary needs of the training unit; the strengths and weaknesses of department policies; and how much time is really needed to ensure his (or her) officers are developing the skills they need to stay safe and serve the community.

A leadership role means more than just approving what is dropped on his (or her) desk. It might mean that the command staff member has to take an active role, such as researching the legal issues on a use-of-force topic; talking to officers about what they experienced in a critical incident; or personally carrying some new piece of gear into the field for a shift or two.

When the members of the command staff help with the research and planning of training, it helps make them more aware of the problems which his (or her) staff is having – both on the street and in the department bureaucracy. Understanding these problems firsthand will give executives the knowledge on how to improve the organizational work process to be a safer, more efficient department.



Gen. George S. Patton was well-known for being able to motivate his troops to accomplish difficult objectives.

Streamlining the department and cutting through the red tape will also have a positive effect on officer morale.

As part of the planning process, command staff can ensure a coordination of disciplines. Sometimes, different training areas will have specialized instructors who emphasize the skills they teach to the detriment of other skills. When an executive has assumed a leadership role in the planning process, he (or she) can ensure that different elements of training mesh together rather than be at odds.

Teaching

Teaching a block of instruction takes a significant amount of time which many executives may not want to invest. However, putting the chief and

other members of command staff into the classroom will give the officers a better sense of the department's commitment to training. It gives the officers a chance to see the executive as a leader rather than an administrator "riding a desk."

Instructing classes will also allow the command staff member to gain a greater insight into how the officers are responding to the issues covered in the training block. An executive will see firsthand how many hours are needed to build proficiency in a skill.

For example, if an executive teaches an eight hour block of training on handgun skills, he (or she) may discover that much more time is needed to bring the officers up to a reasonable level of competence. Conversely, when teaching a four hour block on domestic violence, the same executive may discover his officers do not need that much time to cover the information, due to their established level of competence.

Learning

Leaders are not afraid to learn new information or to ask questions. When a member of the command staff sits in the same class as his (or her) officers do, there are a variety of positive things which can happen.

First, there is a great deal of camaraderie which can be built in training classes. Working through tough scenarios together can build bonds, just as talking about family or joking around during breaks can. Good leaders know their people – who they are and what motivates them. Spending time in a classroom together will help an executive get to



Understanding problems firsthand provides executives with a greater insight into crafting better solutions.

know his (or her) subordinates.

Second, leaders don't ask officers to do a job that they themselves will not do. When the officers see captains and chiefs out running the obstacle course or working an active shooter scenario, it enhances their trust in the department's leadership and respect of the individuals in those command positions.

Third, the executives will get a refresher on what their people actually do. It is easy for command staff to get bogged down in reports, meetings and budgets. These are necessary tasks, but they also serve to pull the executives away from the primary functions of their agency. Participating as a student in training classes can refresh the

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executive's perspective on the department's roll in the community.

Lastly, the fundamental purpose of training is to learn or enhance skills and knowledge. An executive sitting in a class can not only learn

something, but also evaluate:

- Is the information presented useful to the officers?
- Is enough time allotted to the training class?
- Does the information being taught enhance

the department mission and goals?

- Are the instructors excellent or just getting by?

A leader wants to know the answers to these questions and fix any problems which may exist.

Downfalls of Not Being Involved?

More involvement in the training process does require a time investment. However, much like childhood education, the time spent can yield very valuable results. Failing to make the time investment ensures the ignorance of command staff to the realities of their department's training and operational processes.

What officers are trained will be reflected in how they handle calls. Poor training can produce catastrophic results. If department executives take a laissez-faire approach to the training program, they effectively consign how the department handles all functions to the single person or unit conducting the training. Unfortunately, the hands-off approach of supervision, instead of leadership, frequently filters down, spreading mediocrity throughout the entire training process.

By being involved in the training process, the agency executives have a greater hand in shaping how the department responds to all types of calls and handles criminal investigations.

Failing to participate in the training function, executives are less likely to know when department policies are violated and, perhaps, even why the violations occur. If the training program fails to properly teach important policies to the officers, the likelihood of the policies being violated increases. Leadership by command staff through active involvement would help minimize policy violations.

Another important thing to consider is what role the command staff plays in critical incidents. At many agencies, when a significant event unfolds, some member of the command staff becomes involved. If a captain takes over command of a critical incident, does he (or she) have the hands-on training necessary to know what the tactics are and what the officers are capable of accomplishing?

A leader will know the capabilities of his (or her) officers and specialty units. This knowledge will allow the leader to properly deploy officers, making sure each is used in the areas best suited for their skills and experience. A supervisor, on the other hand, is ignorant of the procedures and special skills of the officers. A supervisor is more likely to make a tragic mistake.

Parting Thought

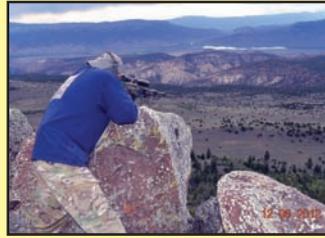
Consider these words written by General Patton in a 1944 letter to his son: "The troops I have commanded have always been well dressed, been smart saluters, been prompt and bold in action because I have personally set the example in these qualities. The influence one man can have on thousands is a never ending source of wonder to me."

How will you influence your officers: as a supervisor or as a leader? 

About the Author: Richard Johnson is a police officer and trainer with a mid-sized police department in Central Florida. He operates the police training Web site, BlueSheepdog at (www.bluesheepdog.com).



Outdoor Shooting Facility for Law Enforcement Opens in Utah



For the law enforcement shooter who wants to learn advanced shooting concepts and techniques and how the elements can affect point of impact, a new training facility has recently opened in the mountains of southern Utah. Located about four hours south of Salt Lake City and about four hours northeast of Las Vegas, the Mountain Shooting Center (MSC) covers thousands of acres.

The complex includes a flat 1700 meter known distance range (with 100 meter firing line increments) and ranges designed for angle up and angle down shooting. Multiple firing stations, each equipped with different firing positions, are located on the North and South Rim angle down ranges which are from 600 to 2600 meters in length. The angle up range consists of 25 designated positions on either the North or South Rim. Night shooting training is also available.

The MSC course length is a minimum of five days. Affordable accommodations are available at a full service, family oriented dude ranch located at the base of the mountain. Campsites are also available on the mountain to maximize training time.

According to a shooter who completed the course, "There is no curriculum or range like this anywhere else." For more information, contact the MSC at (800)651-1050 or at <http://www.snipertools.com/mountain-shooting-center.html>.

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Problem Solving in the Aftermath of a Disaster

James L. McClinton, Ph.D.

Most organizations have contingency plans in place to help deal with conventional problems, but public safety personnel who have experienced catastrophic events like Hugo, Katrina or Sandy are keenly aware of the unconventional nature of these problems and how they can impede the overall response.

In 1989, I found myself staring down the throat of Hurricane Hugo, a Category 4 hurricane which frequently gusted up to Category 5 status. My career had spanned a broad range of law enforcement experiences, but I quickly discovered how naïve I really was. The lessons learned didn't come easy, but they proved invaluable in 1992 when I was dispatched to assist the Homestead (FL) Police Department in the aftermath of Hurricane Andrew.

As is typical of most law enforcement organizations, our members had completed a wide variety of training programs considered adequate for preparing for natural disasters. Once the location of Hugo's projected landfall became evident, the Charleston County (SC) Police Department hastily executed additional training, planning and preparation. But, those of us who expe-



Hurricane Sandy is the second costliest natural disaster in US history.

rienced the reality of this monster storm will assure you that nothing could have prepared us for what was to come.

Hurricane Hugo was far more intense than Superstorm Sandy, the storm which ravaged the Northeastern United States this past October. But, Sandy left behind a trail of death and destruction exceeding that of Hugo, making it the second costliest natural disaster in U.S. history.

Problems and Solutions

This article is not a critique of public safety's response to Sandy or any specific natural disaster – and it is not a rehash of the stories we've all followed in the national media. But, rather, it's a small sampling of the types of problems law enforcement personnel typically encounter when responding to catastrophic events.

Law enforcement officers and citizens alike share similar emotions before tragedy strikes. When forewarned, we initially

Las Vegas Police Study Offers National Model for Both Agencies and DOJ

NEWS



Recommendations which the US Justice Department made to the Las Vegas Metropolitan Police Department on reforming its use-of-force policies may provide value for other agencies across the nation as well. Following an eight month review, the report makes its recommendations in a spirit of assistance rather than judgment. Not only does this offer the LVMPD the chance to improve; it also offers a new path for the way the Justice Department approaches future use-of-force investigations.

Historically, DOJ reviews have been confrontational, fraught with mandates, penalties and steep expenses. But, the cost free Las Vegas review happened under the watch of the Justice Department's Office of Community Oriented Policing Services – not its Civil Rights Division – thus allowing the LVMPD to take advantage of external perspective and expertise. The only caveat: the agency had to be willing to accept the study's results.

Successful reforms to its use-of-force policies and training stand to make the LVMPD a leader among its peers. The 75 DOJ recommendations include improved recognition of trends in officer involved shootings, better officer accountability, and more consistent and available training. The agency's 3,500 officers will need to be trained or retrained, and many of the recommendations require cultural and leadership changes.

The agency will be surveyed again in six months, with an updated report expected within the year. The possibility still exists for a Civil Rights Division investigation if the agency doesn't make the suggested changes. However, leaders don't believe there's any reason why it would not; moreover, if the approach succeeds, it would be duplicated in future federal reviews.

experience nervous excitement and anticipation, and even delude ourselves with denial (“It couldn't happen to me.”). Postevent photographs of destroyed homes and buildings with boarded up windows suggest that many of us think we can mitigate disaster with simple preventative measures. But, such notions are quickly dashed when we see the indiscriminate destruction of familiar buildings and cherished landmarks. When the disaster abates, the reality of widespread destruction quickly leads to denial, anger and even despair. Public safety personnel must be prepared to focus on serving their public while putting their own needs on hold. In my own experience, I worked to help others find shelter, food and water while my wife stood and watched Hugo's torrential rain pour through gaping holes in our ceiling.

Let's Get Personal

Realistically, some officers/employees will ask to be excused from duty in order to handle their personal problems. If the request is denied, they may simply refuse to report for work. Do you respond with compassion or discipline? Remember, your response will establish precedence and others will expect to receive the same treatment.

Does your organization have a pool of qualified replacements to fill the vacancies which typically occur? If so, will the backups have to assume the added burden in addition to their own responsibilities? If your only recourse is to compensate by increasing the workload of faithful employees, you should expect employee frustration, anger and fatigue. And, you can anticipate requests for “extra duty pay”!

The demands encountered in postevent recovery are far greater than those experienced during normal routine. But, allowing officers to work beyond normal limits is dangerous and, potentially, illegal. Exhausted officers are already dealing with a variety of negative emotions and 12 to 14 hour shifts (for extended periods) will hamper morale, efficiency and good judgment.

The importance of hygiene and grooming cannot be overemphasized. Officers need the time (and facilities) to meet these needs. If you don't have functional organizational facilities where officers can clean up before (or after) the shift, consider making temporary arrangements, such as portable or leased facilities which were not damaged by the disaster. Similarly, you should have arrangements in place to ensure an adequate supply of laundered uniforms.

Employees who are detailed to command posts and operations centers are typically “marooned” until the catastrophic event abates. If the parent organization does not stock food and water for these employees, individuals should plan to report for duty with enough provisions to last for the duration. And, since recovery can be a prolonged process, consider making advanced arrangements with generous organizations, such as the Salvation Army, for mobile food canteens at centralized locations.

As public safety officers know too well, law enforcement can be a thankless calling. But, officers should be prepared to encounter a wide range of emotions in dealing with the public. Citizens



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Officers will encounter a wide range of emotions from the public, such as those experienced in recent gasoline rationing lines.

who are in a crisis mode may not understand that officers have to concern themselves with the “bigger picture,” focusing on the greater need. Ironically, troubled citizens sometimes see public safety personnel as being part of the problem, rather than part of the solution.

The Buck Stopped Where?

The handling of “nonessential” administrative and support personnel can be complicated. Do you expect them to report to their normal workstations, or perhaps use them to augment joint response centers? If they’re unable to perform their usual duties, can public works use them to pump gas or perform other necessary duties? Is administrative leave a logical and appropriate solution, especially for those who can’t get to work? Remember, people are more dependent upon their incomes for survival in the aftermath of any major disaster and the withholding of pay is certain to have serious repercussions. This is especially true when the disaster has long-term implications and the recovery process stretches into weeks and months.

Any strategy which pays employees who did not (or could not) work will generate problems and you may have to consider additional compensation to those who actually did work (i.e., comp time or special bonus pay). Incidentally, employees who are paid for staying home during a major disaster will have little or no incentive to work during a subsequent crisis. As a result, you may find that some employees will simply stay home during the next catastrophic event.

Problems with employees who are “exempt” from overtime compensation are a virtual certainty. This is especially likely if there are exceptions to class distinctions. For example, an exempt lieutenant who is assigned to duties identical to those of a nonexempt lieutenant (i.e., in a command post or operations center) is likely to question the fairness of compensation policies. You might mitigate this problem by arranging with your governing authority to waive exempt classifications during times of emergency. But, remember, any decision to waive classifications or award

special compensation will generate controversy. Complaints of preferential treatment and discrimination can be expected from those who fail to see the “big picture” or understand command strategies and tactics.

Because increased overtime is inevitable, departments must have policies and procedures in

place to properly manage the expense. Overtime work should be legitimate and, when possible, must be subject to command approval. Supervisors should also be prepared to monitor the accuracy (and veracity) of time sheets and must be thoroughly familiar with federal law as it relates to compensation. Failure to comply will result in lost pay and even charges of impropriety.

Officers, by nature, prefer to be “in the field.” But, a failure to meet their (dreaded) administrative responsibilities can adversely affect their welfare and morale. Attempts to “reverse engineer” incident reports, time sheets and other documents after the fact is both difficult and inaccurate. It can also jeopardize the awarding of state and federal grants, while subjecting the organization to accusations of fraud, waste and abuse. Expect grant approving authorities and postevent auditors to conduct thorough reviews of procedures and submissions, as well as compliance with laws, rules and regulations. Experience shows that it literally pays to be thorough, accurate and timely.

Many officers use their own citizens band radios, cell phones, laptops, tablets and other equipment in their cruisers. Does departmental approval for the use of personal equipment incur a replacement liability for your organization? You should establish liability policies addressing the use of personal equipment, since these items are normally not reimbursable by grants or government

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This mobile command center, operated by the Bergen County, NJ, Office of Emergency Management, was used, post-Sandy, for a number of different operations.

insurance policies.

It's Not Your Daddy's Department...

Expect status quo to evaporate during the response phase. A mind-set of "that's not the way we used to do it," or "we've always done it this way," is the legacy of a forgone reality. A catastrophic event is likely to impose permanent change upon your organization – expect a significant paradigm shift. Necessity will quickly reveal which policies and procedures are coherent, logical and worth keeping. But, those which are outdated and irrelevant will become apparent as well. As your response evolves, understand that many of your actions will become de facto precedence for permanent changes to policies, plans and procedures.

There is no better example of this than the radical changes initiated by the 911 terrorist attacks.

How much flexibility will your organization afford its officers in times of crisis? If communications are disrupted, will they be empowered to handle situations beyond the scope of their training, past experiences and rules of conduct? How much discretion can they use in enforcing the spirit of the law as opposed to the letter of the law? If an officer is confronted with a crime in progress while responding to an accident or injury, is he allowed to determine what's in the best interest of public safety? Conversely, does the organization have suitable means for preventing officers from abusing authority in times of crisis, such as the use of

dash cams or other means for subsequent review and investigation?

How much of your organizational functionality relies on technology? Can your organization still meet its mission objectives if mobile laptops are rendered useless, cell phone towers are destroyed and phones no longer work? Do you have a mobile command post which can handle telecommunications if central dispatch is somehow rendered inoperative? Do your officers and employees possess the fundamental skills and the rudimentary equipment needed to do their job if facilities are destroyed or equipment fails catastrophically?

You should expect to encounter unconventional problems such as price gouging. Outsiders often see the potential for personal gain in natural disasters and "seize the day!" They show up with bottled water, food, generators, chain saws and anything else for which the demand is great, but the supply is small. They can enrage their potential customers by charging outrageous prices for basic commodities. Other unusual problems encountered might include looting, vigilante committees, phony officials and other impostors, a serious degradation of infrastructure, etc.

Supplies and Demand

Your organization should have sufficient quantities of supplies on hand. You do not want to run out of flashlight batteries, or other essential supplies, early into the response and recovery phase. Are your stores fresh and functional, or are they stale and unusable? Has technology made them obsolete? You may discover that your five-year-old cache of laptop batteries is not suitable for your current models, or has simply become worthless due to age. Generators and emergency equipment should be tested regularly and you should have sufficient fuel reserves. If not, consider making prior arrangements to have fuel delivered on a timely basis.

Are you prepared to handle arrestees in the aftermath of a catastrophic event (e.g., looting, violence, etc.)? How will you transport them if your vehicles are deployed, or have been damaged by the disaster and rendered useless? Are the magistrates and other courts capable of processing arrestees? If not, how do you plan to dispose of them? Are your holding and detention facilities functional and adequate?

You should expect intergovernmental conflict, especially when public safety is given priority access to gasoline, food, water and other necessary supplies. Conflict is inevitable as other departments assert their needs, demanding equal access to limited resources. Caution is strongly recommended in resolving such disputes because of the long-term problems which can plague organizations well after response and recovery has been completed.

A Better Tomorrow

Law enforcement is unpredictable by nature and officers live in the moment as they oscillate between tedium and terror. Competing demands of mission objectives, departmental initiatives, public needs and budget restrictions tend to inhibit long-term considerations and planning. But, serious consideration should be given to deploying key personnel to other jurisdictions during, or

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NEWS

In Plainclothes, Badge Placement Affects Your Risk of Being Shot

Where should you display your badge when in plainclothes and responding to a critical incident where you may need to draw your gun? It should be displayed center mass, according to a Force Science Institute study. Surveying more than 900 to learn whether they'd be more likely to shoot an officer with a badge displayed on the belt line or around the neck, researchers discovered that badge placement was an even bigger factor in "friendly fire" than in low light conditions.

All the "responding" officers were briefed prior to the test that they would be assisting plainclothes officers and warned to stay alert. As it turned out, they hit belt badge targets more than 1200 times, but only shot neck badge targets 196 times in full light. In low light, they hit belt badge targets more than 5,000 times, and neck badge targets 843 times. Belt badge targets were overall six times more likely to be hit than neck badge targets.

The findings reinforced the researchers' hypothesis that, because police are trained to shoot at center mass, they would notice badges placed on that area of the body. During the postresearch briefing, however, researchers focused responsibility on the shooters to think about how they might prevent future friendly fire incidents. One year later, during a repeat test to assess whether the officers had improved their response, researchers found marked differences for the better. Although belt badges still got shot many more times, improvements ranged from 82% to 92%.

The result: The Kansas City Police Department, an agency which has suffered friendly fire shootings, has changed its policy to require officers to wear neck badges at all times. Other agencies require plainclothes officers to hold their badges up high over their heads, rotating them like a halo in all directions, when confronted by uniformed patrol officers. This badge position and less threatening stance is meant to reduce problems when neck badge wearing officers are confronted from the side or rear, as well as when officers are focused on guns in hands or hands reaching for belts. "Challenge procedures" for both uniformed and plainclothes officers are also recommended to reduce the risk of a shooting.

JAM Petrosilli - www.local88.com

Every Street Cop Knows:

Lose that rap song ring tone - you look like a fool. The theme from "COPS" isn't much better.

immediately after, catastrophic events. Careful scrutiny of postevent critiques from other jurisdictions will also help you prepare for future disasters in your own jurisdiction.

Key staff members should become thoroughly familiar with the potential sources of grants and other forms of aid. Implementing proactive measures before the disaster strikes simplifies the

application process and promotes approval. You may not expect to be ravaged by a hurricane, but earthquakes, fires or tornadoes may pose a serious threat and you should plan accordingly. Ensure your plans are current and realistic and do not hearken back to a bygone era.

If you can accept the fact that surprises are inevitable and nurture an organizational culture of flexibility, your overall strategy is less likely to be jeopardized when the unexpected is encountered. And, remember, "This too shall pass!" Stay focused on the certainty that you will prevail over the circumstances, and assure others that they can anticipate a better tomorrow. [PSN](#)

About the Author: Dr. McClinton retired as a special agent and intelligence officer in 1989. He then worked for the Charleston County Sheriff's Office for 14 years and served as the Chief Deputy Clerk of Court in Berkeley County, South Carolina, for four years. He retired from the College of Charleston in 2011, where he served as the Director of Finance and Planning for Information Technology. McClinton graduated summa cum laude with a BA in Public Administration. He's also earned an MA in Humanities and a Doctor of Philosophy in Management.

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"YOUR VOTE FOR ME WILL PUT THE 'CON' BACK IN ECONOMY!"

A female politician has been arrested in Brazil for allegedly handing out cocaine with her election leaflets. The 32-year-old woman was running for the office of city council in Itacoatiara, in the northern state of Amazonas. Police became suspicious when they saw a crowd allegedly gathering around her car on the morning the election was held. Officers searched her car and allegedly found hundreds of packets of cocaine attached to the candidate's leaflets with instructions on how to vote for her. The town's police chief told reporters, "There was a large gathering of people around [the woman], but when they saw the police, they all ran away. The candidate and another man also fled by car, but officers caught up with them." According to locals, she had been distributing the drugs since early in the morning on the condition that people vote for her. The woman was arrested for electoral corruption and drug dealing. ("I'm Señora I.M. Loco...and I approved this message!")

"I swear it ain't mine, officer. I must have picked up someone else's groin by mistake!"... Police officers caught a man in the act of burglarizing a tire store in Spokane, Washington. While conducting the routine search of his body, they discovered that he was in possession of methamphetamine. After the officers found two golf ball-sized bags of what appeared to be meth stashed in the man's groin area, they questioned him about the drugs. His response was a little unconventional – he told the deputy it was not his groin and he had no idea where the drugs came from. Yes, you read correctly – he refused to take ownership of his own groin. You probably won't be surprised to learn that the officers did not accept this excuse and felt that an arrest was in the best interest of the good citizens of Spokane. (*I think the world's charitable organizations should shift their focus to finding a cure for terminal stupidity!*)

This is the downside of a little too much "truth in advertising"!... Police officers in Memphis, Tennessee, were shocked and couldn't believe what they were seeing. The cops had spotted a red pickup truck driving down the highway with the hand lettered words, "Meth Lab," written in what appeared to be white shoe polish on the rear window. And, since the truck had an expired license plate, they decided to pull the driver over to check things out. It turns out he wasn't kidding. The truck actually had chemicals and "shake and bake" bottles used to make methamphetamine inside. The driver was busted, bringing his excursion into the business world to a screeching halt. (*He may have been an ethical businessman, but he'll make an even better inmate!*)

Science owes these morons a debt of gratitude – for proving the Big Bang theory is true!... The two robbers who walked into the 7-Eleven® in

Arlington, Virginia, apparently failed to choreograph – and coordinate – their heist in advance. As a result of their failure, they ended up leaving the scene of the (attempted) crime empty-handed. When the first man pulled a gun and demanded money, the second, a few steps behind him, tossed a firecracker on the floor. The apparent intent was to intimidate the clerk. However, the tactic backfired and ended up scaring the gunman who dropped his pistol and ran out the door. (*Criminals who can't learn to commit crimes well should learn to enjoy committing them badly.*)

"Your honor, I move that the case be dismissed for lack of evidence – the police had it for breakfast this morning!"... After receiving anonymous tips, a SWAT team was dispatched to a home in Modesto, California. The team then moved the people out of the residence and conducted a thorough search. Police then arrested a 51-year-old man for suspicion of marijuana cultivation, possession of drugs for sale, and weapons charges. Inside the home, they allegedly found about 20 large marijuana plants, an assault rifle, two .45 caliber handguns, and two shotguns. The house was guarded by two pit bulls – and a pig. "I've been doing this a long time and I have never seen a guard pig," said the interim police chief, "but it was a pretty vicious pig." The pig continued to lash at officers even after it was tranquilized. It took six SWAT team officers to get the pig into an animal control vehicle. (*Truth has to be stranger than fiction, because fiction, after all, has to make sense.*)

Now, if she could only get her husband to come back in the house!... In China Grove, California, an elderly woman who was tired of motorists speeding past her home found a novel solution. This clever senior citizen tied an inflatable, lifelike female doll dressed only in a skimpy French maid's outfit to a tree next to the road. The doll caused motorists to slow to a near crawl in order to ponder what was going on with what appeared to be some kind of a bondage situation involving a nearly naked lady. (*And just how long does she think this tactic will continue to work?*)

Unfortunately, the difference between genius and stupidity is that genius has its limits... A burglar had trouble seeing when he tried to burgle a residence in Newsome, West Yorkshire, England. Undeterred, the clever thief resorted to technology and pulled out his iPhone®. He then turned on the "flashlight" app to light his way...well, he thought he had turned on the flashlight app. Unfortunately, he was mistaken, only to learn later that he had actually turned on the phone's video recorder instead. That stupid move turned out to be his undoing because the phone recorded the whole break-in. Later, when the man was taken to the police department for questioning about other burglaries, the police discovered the video on his phone! He was arrested and charged. (*I hope this criminal mastermind doesn't take up skydiving as a hobby once he's released!*)



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with Kel-Tec's firearms. Its surfaces are either hard coat anodized or Cerakoted™. It is available in five colors and its extreme light power of 420 lumens features an optimum beam angle.

Some of the features of the **CL-43** include its superior ergonomics due to the forward facing push-button switch; its small size allows it to be enclosed by one hand and operated in parallel with a handgun.

The **CL-43** operates on three CR123 lithium batteries and features a Cree XP-G LED. Its weight (with batteries) is 3.8 ounces and its size is .94" x 1.5" x 4".

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GPS Tracking System for Weapons Cases

TKL Outdoors® has announced the **TKL Trakr™** GPS tracking and locating system which allows a user to create a secure zone for weapons and have the ability to receive alerts upon any entry, exit (or both) within the established zone. The **TKL Trakr** system sends alerts via E-mail, SMS and push notifications to both iOS® and Android® devices. It is available in all TKL Outdoors weapons cases.

Circle 1103 for More Information



New Body Camera

Digital Ally, Inc. has introduced the **FirstVu™ HD**, a camera system comprised of a small 1.75" camera and a separate, thin 2.75" x 4" recording module which may be securely mounted together or separately for more versatile body, vehicle or other mounting options. The **FirstVu HD** weighs just four ounces and features a replaceable battery designed to outlast a full shift; wide

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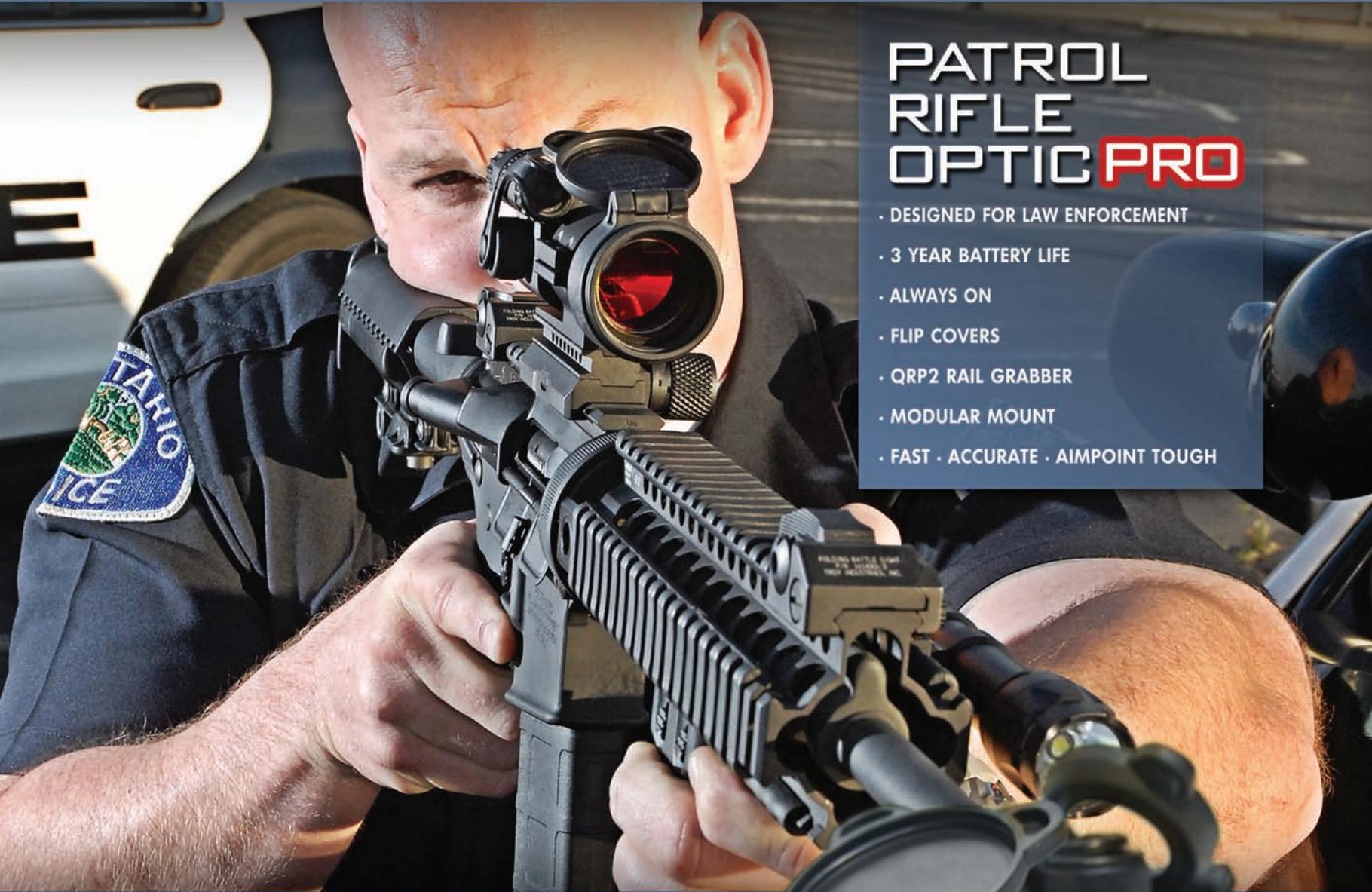
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